



**ASSOCIATION EUROPÉENNE DES MÉDECINS DES HÔPITAUX
EUROPEAN ASSOCIATION OF SENIOR HOSPITAL PHYSICIANS
EUROPÄISCHE VEREINIGUNG DER LEITENDEN KRANKENHAUSÄRZTE
EUROPESE VERENIGING VAN STAFARTSEN
DEN EUROPÆISKE OVERLÆGEFORENING
ΕΥΡΩ ΑΙΚΟΣΙΙΕΥΛΛΟΓΟΓΟΣ ΔΙΕΥΟΥΝΤΩΝ ΝΟΣΟΚΟΜΕΙΩΝ
ASSOCIAZIONE EUROPEA DEI MEDICI OSPEDALIERI
DEN EUROPEISKE OVERLEGEFORENING
ASSOCIAÇÃO EUROPEIA DOS MÉDICOS HOSPITALARES
ASOCIACIÓN EUROPEA DE MÉDICOS DE HOSPITALES
EUROPEISKA ÖVERLÄKARFÖRENINGEN
EVROPSKO ZDRŽENJE BOLNIŠNIČNIH ZDRAVINIKOV**

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Proposal for format

NATIONAL REPORTS FROM MEMBER STATES OF THE AEMH

- 1. Country :**
- 2. Name of the AEMH National Member :**
- 3. Groups of Senior Physicians working in hospitals represented by the national association:**

Number of physicians in each group:

 - a) Senior Specialists:
 - b) Consultants = chief physicians:
 - c) Clinical Directors = heads of department or clinic :
 - d) Hospital Directors:

Are there groups of senior physicians in your country not represented:
- 4. Will there be a special education in management/ leadership for:**
 - a) Senior specialists?
 - b) Chief physicians?
 - c) Clinical Directors?
 - d) Hospital Directors?
- 5. Number and size of hospitals:**
 - a) Private:
 - b) Public:
 - c) University:

6. Financing Hospitals:

- Taxes (county or state):
- Health insurance fee:
- Patient fee:
- Other:

7. Will there be re-distribution of resources for:

- Special groups of patients?
- Special regions?
- Taxation by Diagnosis Related Groups = DRG points
- Are patients free to choose hospital, and then get it paid?
- Will a hospital have fixed budget (%) for:
 - a) Diagnosing, treatment and care?
 - b) Education of doctors and other hospital staff?
 - c) Research?

8. National plans for budget for different specialties:

- Surgery and anaesthesiology?
- Medicine?
- Psychiatry?
- Pathology, radiology, clinical chemistry and others?
- ENT, eye, dermatology?
- Governmental and Regional plans to allocate resources?
 - a) To some specialties?
 - b) To acute short-term care?
 - c) To private specialists practitioners?

9. Quality improvement:

Hospitals:

- When was accreditation decided by government/law?
- Has the accreditation been implemented?
- How many hospitals in your state have been accredited?
- Which institutions performed the accreditation?
 - a) One or several national institutions?
 - b) International institutions?
- Will a hospital only receive payment from an insurer/state if accredited?

Risk management:

- Will there be a system for registration of Adverse Events?

Complaint:

- Will there be a procedure and system for registration of complaints?

Doctors:

- Will CME/CPD be compulsory for continuing employment in hospital?
- Who pays the CME/CPD?

10. Working conditions:

- What are the working hours?
- Does the result of the European Court of Justice decision on working hour lead to manpower problems?
- Are there manpower problems?
 - a) Which specialty?
 - b) Which region?
- What is the salary for different groups of senior physicians?
- Is it considered adequate?
- Is salary comparable to specialist doctors working outside hospital?

11. Current problems/ Issues for discussion in your country?