



**ASSOCIATION EUROPÉENNE DES MÉDECINS DES HÔPITAUX
EUROPEAN ASSOCIATION OF SENIOR HOSPITAL PHYSICIANS
EUROPÄISCHE VEREINIGUNG DER LEITENDEN KRANKENHAUSÄRZTE
EUROPESE VERENIGING VAN STAFARTSEN
DEN EUROPÆISKE OVERLÆGEFORENING
ΕΥΡΩ ΑΙΚΟΣΙΙΕΥΛΛΟΓΟΓΟΣ ΔΙΕΥΟΥΝΤΩΝ ΝΟΣΟΚΟΜΕΙΩΝ
ASSOCIAZIONE EUROPEA DEI MEDICI OSPEDALIERI
DEN EUROPEISKE OVERLEGEFORENING
ASSOCIAÇÃO EUROPEIA DOS MÉDICOS HOSPITALARES
ASOCIACIÓN EUROPEA DE MÉDICOS DE HOSPITALES
EUROPEISKA ÖVERLÄKARFÖRENINGEN
EVROPSKO ZDRŽENJE BOLNIŠNIČNIH ZDRAVINIKOV**

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Proposal for format

NATIONAL REPORTS FROM MEMBER STATES OF THE AEMH

1. **Country :** **Slovenia**
2. **Name of the AEMH National Member :**
3. **Groups of Senior Physicians working in hospitals represented by the national association:**

Number of physicians in each group:

 - a) Senior Specialists(all specialists working in hospitals) 1457
 - b) Consultants = chief physicians: We don't have.
 - c) Clinical Directors = heads of department or clinic : 365
 - d) Hospital Directors: 27

Are there groups of senior physicians in your country not represented: Yes
4. **Will there be a special education in management/ leadership for:**
 - a) Senior specialists? No
 - b) Chief physicians? No
 - c) Clinical Directors? Yes
 - d) Hospital Directors? Yes
5. **Number and size of hospitals:**
 - a) Private: 1 (20 available beds)
 - b) Public: 22(from 54 to 1473 available)

c) University:

beds per
hospital)
4 (from 237 to
2678 available
beds per
hospital)

6. Financing Hospitals:

- Taxes (county or state):
- Health insurance fee:
- Patient fee:
- Other:

Yes

Voluntary health
insurance of
copayment of
health care
services

7. Will there be re-distribution of resources for:

- Special groups of patients?
- Special regions?
- Taxation by Diagnosis Related Groups = DRG points
- Are patients free to choose hospital, and then get it paid?
- Will a hospital have fixed budget (%) for:
 - a) Diagnosing, treatment and care?
 - b) Education of doctors and other hospital staff?
 - c) Research?

Yes

Yes

It is
implementing
now.
Yes

Yes

Yes

Yes

8. National plans for budget for different specialties:

- Surgery and anaesthesiology?
- Medicine?
- Psychiatry?
- Pathology, radiology, clinical chemistry and others?
- ENT, eye, dermatology?

Yes

Yes

Yes

Yes

Yes

- Governmental and Regional plans to allocate resources?
 - a) To some specialties? Yes
 - b) To acute short-term care? Yes
 - c) To private specialists practitioners? Yes

9. Quality improvement:

Hospitals:

- When was accreditation decided by government/law? No
- Has the accreditation been implemented? No
- How many hospitals in your state have been accredited? 0
- Which institutions performed the accreditation? 0
 - a) One or several national institutions? 0
 - b) International institutions? 0
- Will a hospital only receive payment from an insurer/state if accredited? No

Risk management:

- Will there be a system for registration of Adverse Events? No

Complaint:

- Will there be a procedure and system for registration of complaints? yes

Doctors:

- Will CME/CPD be compulsory for continuing employment in hospital? yes
- Who pays the CME/CPD? Public finances

10. Working conditions:

- What are the working hours? 40h/week +ward duty maximum 15h/week
- Does the result of the European Court of Justice decision on working hour lead to manpower problems? Yes we will have problems when Slovenia becomes an EU

member.

• Are there manpower problems?

Yes

a) Which specialty?

All specialties.

b) Which region?

All

• What is the salary for different groups of senior physicians?

Salary of
specialist range
from 27.000
EUR to 33.000
EUR per year

• Is it considered adequate?

No

• Is salary comparable to specialist doctors working outside hospital?

Yes

11. Current problems/ Issues for discussion in your country? **Financing, shortage of physicians, generic drugs, working time directive, cooperation between physicians and government**