

ASSOCIATION EUROPÉENNNE DES MÉDECINS DES HÔPITAUX EUROPEAN ASSOCIATION OF SENIOR HOSPITAL PHYSICIANS EUROPÄISCHE VEREINIGUNG DER LEITENDEN KRANKENHAUSÄRZTE EUROPESE VERENIGING VAN STAFARTSEN DEN EUROPÆISKE OVERLÆGEFORENING EYPΩΠΑΪΚΟΣ ΣΥΛΛΟΓΟΣ ΝΟΣΟΚΟΜΕΙΑΚΩΝ ΙΔΤΡΩΝ ΔΙΕΥΘΎΝΤΩΝ ASSOCIAZIONE EUROPEA DEI MEDICI OSPEDALIERI DEN EUROPEISKE OVERLEGEFORENING ASSOCIAÇÃO EUROPEIA DOS MÉDICOS HOSPITALARES ASOCIAÇÃO EUROPEA DE MÉDICOS DE HOSPITALES EUROPEISKA ÖVERLÄKARFÖRENINGEN EVROPSKO ZDRŽENJE BOLNIŠNIČNIH ZDRAVINIKOV EUROPSKA ASOCIACIA NEMOCNICNÝCH LEKAROV EUROPSKA UDRUGA BOLNIČKIH LIJEČNIKA

Document:	AEMH 04/024
Title:	Questionnaire "Management and Budgetisation"
Author:	Dr Yves Guisan, Working Group Coordinator
Purpose:	Inquiry
Distribution :	AEMH Member Delegations
Date :	7 March 2004



AEMH-Working Group "MANAGEMENT AND BUDGETISATION"

Dear Madam, dear Sir, dear colleagues,

The relation between financial means at our disposal and the services that we are able to provide to the population is evident.

At the mercy of the different national sanitary policies the doctor appears more and more to be responsible for the increase of health costs with a purely technocratic or political trend to define the available financial means.

It is therefore important our profession to be properly represented in the circles where decisions are made, in order to ensure that they are taken with full knowledge of the facts and not directed by purely economic criterias according to an industrial and commercial reasoning.

This also means we are not prepared to accept decisions taken against our will and ignoring the current medical knowledge in the matter.

In order to coordinate our action, we need to improve our knowledge about the actual situation.

Therefore, I would be grateful if you could answer the attached questionnaire.

With kind regards,

Yves Guisan, MD

MANAGEMENT AND BUDGETISATION

Economical and budgetary role of the doctor

Th	e situation in your country :
	Status of the hospital doctors
	Are doctors employees?
	YES NO
	If YES, describe the terms of the contract (the fundamental parts).
	Do hospital doctors have also an ambulatory activity?
	YES NO
	If YES, privately, or as part of the accreditation contract?
	privately contract
	What about private patients? Or do they hareful from an agreement according to the fee for service principle?
	Or do they benefit from an agreement according to the fee for service principle?
	YES NO
	If YES, what are the agreement conditions?
	Or is there a combination of both depending on whether the patient is public or private or other criteria?
	Are hospital doctors associated to the elaboration of national public hospital budgets?
	YES NO
	Or do only salaried doctors get involved and is the self-employed professional excluded?

YES	NO	
1 110	110	

If YES, in which way can doctors in self-employed practice get the possibility to express their opinion?

Are public hospital budgets submitted for approval to your professional association?

YES	NO	

If YES, are your remarks taken into consideration?

YES	NO	
I LD	110	

If NO? Why?

2. The role of hospital doctors in the hospital economic policy.

Are doctors associated to the elaboration of regional hospital budgets?

YES	NO	

If YES, does this mean that they are not at a the national level?

YES	NO	

Are the colleagues committed to this task salaried heads of departments?

YES	NO	

Do they carry an outpatient medical practice beside it?

YES	NO	

Or are they civil servants of the public health services of the state?

Can they be self-employed professionals with an accreditation contract?

YES	NO	

Are these regional hospital budgets submitted for approval to your professional association?

YES	NO	
125	1,0	

If YES, are your remarks taken into consideration?

YES	NO	
-----	----	--

If NO? Why?

Are other health professionals associated to the establishment of the economic policy of the hospital?

YES	NO	

If YES, who and to which extent?

3. Training

Is training financed exclusively by the ministry of social affairs and health?

or is the ministry for national education also involved?

Are the interlocutors from the government medical doctors?

YES	NO	

If NO, what are their qualifications?

Is the budget for education separate from the operational budget of the hospital?

YES	NO	

If NO, is education taken into consideration in the establishment of the budget and how?

Is the hospital chief medical staff associated?

How?

In one case or the other are professional associations consulted in the establishment of the education budget ?

4. Role of hospital doctors - heads of departments

Are doctors heads of departments participating in the establishment of the budget of the hospital where they practice?

YES NO

Through the dean of the college?

1 25

Individually for each service?

Do self-employed professionals with an accreditation contract participate?

Is the budget of each department imposed by the administrative direction of the hospital?

YES	NO	

Are they responsible for the management of their department, e.g.

Staff recr	uitment	Purchase of	of technic	al infras	tructure
YES	NO	YES		NO	

Do they share the responsibility for the management of their department with the administration?

VEC	NO	
IES	NU	

How?

5. Financing conditions

Is the hospital financing based on fixed amount or on DRG?

Fixed a	mount		DRG		
YES	NO		YES	NO	

Do doctors participate in the establishment of the classification of the patients?

YES	NO	
ILS	110	

Do they participate in the establishment of cost weights and the valuation of fixed amounts in monetary units ?

YES NO	
--------	--

Are the doctors involved heads of departments?

YES	NO	

Do they keep an individual practice in beside this task?

YES NO)
--------	---

Or are they civil servants of the public health department of the state?

Is the valuation of the fixed amounts nation wide or specified for each hospital?

National		individual					
YES		NO		YES		NO	

If the valuation is specified for each hospital, do the doctors-heads of department participate in the establishment of the valuation into monetary units?

NICLI

Through the dean of the college?

YES	NO	

Department, for each department.	Separately	for each	department ?	?
----------------------------------	------------	----------	--------------	---

YES	NO	

Do self-employed professionals with an accreditation contract participate in the calculation?

VEC	NO	
IES	NO	

How is dealt with an eventual deficit?

Carried forward to the next year		Adaptation of the fixed amount/DRG of the next year						
YES		NO			YES		NO	

In case of a deficit do doctors get penalized?

1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1

If YES, how?

Has the method of fixed amount or DRG modified medical practice?

YES		NO	
-----	--	----	--

Have hospital stays become shorter?

YES	NO	

Did it lead to an indirect selection of patients?

YES	NO	
-----	----	--

Are complicated pathologies transferred to another specialised hospitals?

YES	NO	

Does the financing of these specialised hospitals obey to the same fixed amounts rules?

YES	NO	

If NO, how are they financed?

Are other health professionals associated to the financing modalities of your hospital unit or department?

VES	NO	
LLO	INO	

If YES, who and in which respect?