



**ASSOCIATION EUROPÉENNE DES MÉDECINS DES HÔPITAUX
EUROPEAN ASSOCIATION OF SENIOR HOSPITAL PHYSICIANS
EUROPÄISCHE VEREINIGUNG DER LEITENDEN KRANKENHAUSÄRZTE
EUROPESE VERENIGING VAN STAFARTSEN
DEN EUROPÆISKE OVERLÆGEFORENING
ΕΥΡΩΠΑΪΚΟΣ ΣΥΛΛΟΓΟΣ ΝΟΣΟΚΟΜΕΙΑΚΩΝ ΙΑΤΡΩΝ ΔΙΕΥΘΥΝΤΩΝ
ASSOCIAZIONE EUROPEA DEI MEDICI OSPEDALIERI
DEN EUROPEISKE OVERLEGEFORENING
ASSOCIAÇÃO EUROPEIA DOS MÉDICOS HOSPITALARES
ASOCIACIÓN EUROPEA DE MÉDICOS DE HOSPITALES
EUROPEISKA ÖVERLÄKARFÖRENINGEN
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EUROPSKA UDRUGA BOLNIČKIH LIJEČNIKA**

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MANAGEMENT AND BUDGETISATION

Economical and budgetary role of the doctor

The situation in your country : SLOVENIA

1. Status of the hospital doctors

Are doctors employees ?

<u>YES</u>		NO	
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If YES, describe the terms of the contract (the fundamental parts).
Collective agreement

Do hospital doctors have also an ambulatory activity ?

<u>YES</u>		NO	
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If YES, privately, or as part of the accreditation contract ?

<u>privately</u>		contract	
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Included in the general labour contract (civil servant)

What about private patients ?

Accreditation contract

Or do they benefit from an agreement according to the fee for service principle?

<u>YES</u>		NO	
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If YES, what are the agreement conditions ?

Or is there a combination of both depending on whether the patient is public or private or other criteria ?

Are hospital doctors associated to the elaboration of national public hospital budgets ?

<u>YES</u>		NO	
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Or do only salaried doctors get involved and is the self-employed professional excluded ?

YES		NO	
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If YES, in which way can doctors in self-employed practice get the possibility to express their opinion ?

Are public hospital budgets submitted for approval to your professional association ?

YES		<u>NO</u>	
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If YES, are your remarks taken into consideration ?

YES		NO	
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If NO? Why ?

They are approved by their councils, where also representatives of employees are present.

2. The role of hospital doctors in hospital economic policy.

Are doctors associated to the elaboration of regional hospital budgets ?

YES		<u>NO</u>	
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If YES, does this mean that they are not at a the national level ?

YES		NO	
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Are the colleagues committed to this task salaried heads of departments ?

<u>YES</u>		NO	
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Do they carry an outpatient medical practice beside it?

YES		<u>NO</u>	

Or are they civil servants of the public health services of the state ?

Yes

Can they be self-employed professionals with an accreditation contract?

YES		<u>NO</u>	
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Are these regional hospital budgets submitted for approval to your professional association ?

YES		NO	
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If YES, are your remarks taken into consideration ?

YES		NO	
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If NO? Why ? I do not know.

Are other health professionals associated to the establishment of the economic policy of the hospital ?

YES		NO	
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If YES, who and to which extent ?

Nurses for nursing.

3. Training

Is training financed exclusively by the ministry of social affairs and health ?

YES		NO	
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or is the ministry for national education also involved ?

YES		NO	
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Are the interlocutors from the government medical doctors ?

YES		NO	
-----	--	----	--

If NO, what are their qualifications ?

Is the budget for education separate from the operational budget of the hospital ?

YES		NO	
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If NO, is education taken into consideration in the establishment of the budget and how ?

Is the hospital chief medical staff associated ?

YES		NO	
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How ?

In one case or the other are professional associations consulted in the establishment of the education budget ?

<u>YES</u>		NO	
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4. Role of hospital doctors - heads of departments

Are doctors heads of departments participating in the establishment of the budget of the hospital where they practice ?

<u>YES</u>		NO	
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Through the dean of the college ?

YES		<u>NO</u>	
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Individually for each service ?

YES		<u>NO</u>	
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Do self-employed professionals with an accreditation contract participate ?

YES		<u>NO</u>	
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Is the budget of each department imposed by the administrative direction of the hospital ?

<u>YES</u>		NO	
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Are they responsible for the management of their department, e.g.

Staff recruitment				Purchase of technical infrastructure			
<u>YES</u>		NO		<u>YES</u>		NO	

Do they share the responsibility for the management of their department with the administration?

<u>YES</u>		NO	
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How?

5. Financing conditions

Is the hospital financing based on fixed amount or on DRG ?

Fixed amount				DRG			
<u>YES</u>		NO		<u>YES</u>		NO	

Do doctors participate in the establishment of the classification of the patients ?

<u>YES</u>		NO	
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Do they participate in the establishment of cost weights and the valuation of fixed amounts in monetary units ?

<u>YES</u>		NO	
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Are the doctors involved heads of departments ?

<u>YES</u>		NO	
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Do they keep an individual practice in beside this task ?

<u>YES</u>		<u>NO</u>	
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Or are they civil servants of the public health department of the state ?

Yes.

Is the valuation of the fixed amounts nation wide or specified for each hospital ?

National				individual			
<u>YES</u>		NO		<u>YES</u>		NO	

If the valuation is specified for each hospital, do the doctors-heads of department participate in the establishment of the valuation into monetary units ?

<u>YES</u>		NO	
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Through the dean of the college ?

<u>YES</u>		<u>NO</u>	
------------	--	-----------	--

Separately for each department ?

<u>YES</u>		NO	
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Do self-employed professionals with an accreditation contract participate in the calculation?

YES		<u>NO</u>	
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How is dealt with an eventual deficit ?

Carried forward to the next year		Adaptation of the fixed amount/DRG of the next year	
<u>YES</u>		NO	
YES		NO	

In case of a deficit do doctors get penalized ?

YES		<u>NO</u>	
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If YES, how ?

Has the method of fixed amount or DRG modified medical practice ?

YES		<u>NO</u>	
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Have hospital stays become shorter ?

<u>YES</u>		NO	
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Did it lead to an indirect selection of patients ?

YES		<u>NO</u>	
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Are complicated pathologies transferred to another specialised hospitals ?

<u>YES</u>		NO	
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Does the financing of these specialised hospitals obey to the same fixed amounts rules?

<u>YES</u>		NO	
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If NO, how are they financed ?

Are other health professionals associated to the financing modalities of your hospital unit or department?

YES		<u>NO</u>	
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If YES, who and in which respect?