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EUROPÄISCHE VEREINIGUNG DER LEITENDEN KRANKENHAUSÄRZTE
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ASSOCIAZIONE EUROPEA DEI MEDICI OSPEDALIERI
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EUROPSKA UDRUGA BOLNIČKIH LIJEČNIKA**

Document :	AEMH 04/026
Title:	Reply from AUSTRIA to the Questionnaire “Management and Budgetisation”
Author :	Prof. Spath
Purpose :	Inquiry
Distribution :	AEMH Member Delegations
Date :	12 April 2004

MANAGEMENT AND BUDGETISATION

Economical and budgetary role of the doctor

The situation in your country : AUSTRIA

1. Status of the hospital doctors

Are doctors employees ?

YES	X	NO	
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If YES, describe the terms of the contract (the fundamental parts).

Terms of contract depend on the employer (private or public). More specific questions would be more favourable.

Do hospital doctors have also an ambulatory activity ?

YES	X	NO	
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If YES, privately, or as part of the accreditation contract ?

privately		contract	X
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What about private patients ? *In general treated as non-private pts.*

Or ~~do they benefit~~ from an agreement according to the fee for service principle?

...they may benefit...

YES	X	NO	
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If YES, what are the agreement conditions ? *private bill from the doctor taking care (rather few cases)*

Or is there a combination of both depending on whether the patient is public or private or other criteria ? *YES*

Are hospital doctors associated to the elaboration of national public hospital budgets ?

YES		NO	X
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Only chief physicians/ chief residents and medical directors.

Or do only salaried doctors get involved and is the self-employed professional excluded ?

YES	X	NO	
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If YES, in which way can doctors in self-employed practice get the possibility to express their opinion ? *Ev. Indirectly for example by the Medical Chamber.*

Are public hospital budgets submitted for approval to your professional association ?

YES		NO	X
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If YES, are your remarks taken into consideration ?

YES		NO	
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If NO? Why ? *Budgets are primarily agreed by the physicians of the hospital concerned.*

2. The role of hospital doctors in hospital economic policy.

Are doctors associated to the elaboration of regional hospital budgets ?

YES	X	NO	
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If YES, does this mean that they are not at a the national level ?

YES	X	NO	
-----	---	----	--

Are the colleagues committed to this task salaried heads of departments ?

YES	X	NO	
-----	---	----	--

Do they carry an outpatient medical practice beside it?

YES	X	NO	
-----	---	----	--

Or are they civil servants of the public health services of the state ?

Can they be self-employed professionals with an accreditation contract?

YES	X	NO	
-----	---	----	--

Are these regional hospital budgets submitted for approval to your professional association ?

YES		NO	X
-----	--	----	---

If YES, are your remarks taken into consideration ?

YES		NO	
-----	--	----	--

If NO? Why ?

Are other health professionals associated to the establishment of the economic policy of the hospital ?

YES	X	NO	
-----	---	----	--

If YES, who and to which extent ? *Nurses, administration (in questions concerning their responsibilities).*

3. Training

Is training financed exclusively by the ministry of social affairs and health ?

YES		NO	X
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or is the ministry for national education also involved ?

YES		NO	X
-----	--	----	---

Are the interlocutors from the government medical doctors ?

YES		NO	X
-----	--	----	---

If NO, what are their qualifications ?

Is the budget for education separate from the operational budget of the hospital ?

YES		NO	X
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If NO, is education taken into consideration in the establishment of the budget and how ? *Certain determined part of the budget.*

Is the hospital chief medical staff associated ?

YES	X	NO	
-----	---	----	--

How ? *Financial support*

In one case or the other are professional associations consulted in the establishment of the education budget ?

YES	X	NO	
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4. Role of hospital doctors - heads of departments

Are doctors heads of departments participating in the establishment of the budget of the hospital where they practice ?

YES	X	NO	
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Through the dean of the college ? *In case of university departments.*

YES	X	NO	
-----	---	----	--

Individually for each service ?

YES	X	NO	
-----	---	----	--

Do self-employed professionals with an accreditation contract participate ?

YES	<i>Only to a small extend</i>	NO	X
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Is the budget of each department imposed by the administrative direction of the hospital ?

YES	X	NO	
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Are they responsible for the management of their department, e.g.

Staff recruitment				Purchase of technical infrastructure			
YES	X	NO		YES	X	NO	

Do they share the responsibility for the management of their department with the administration?

YES	X	NO	
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How? *Physicians are involved in all problems related to medicine where they are responsible by doctors law.*

5. Financing conditions

Is the hospital financing based on fixed amount or on DRG ?

Fixed amount				DRG			
YES	X	NO		YES	X	NO	
<i>Partly</i>				<i>with restrictions</i>			

Do doctors participate in the establishment of the classification of the patients ?

YES	X	NO	
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Do they participate in the establishment of cost weights and the valuation of fixed amounts in monetary units ?

YES		NO	X
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Are the doctors involved heads of departments ?

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YES		NO	
-----	--	----	--

Do they keep an individual practice in beside this task ?

YES	X	NO	
-----	---	----	--

Or are they civil servants of the public health department of the state ?

Is the valuation of the fixed amounts nation wide or specified for each hospital ?

National				individual			
YES		NO	X	YES	X	NO	

Both is the case, depending on the type of hospital.

If the valuation is specified for each hospital, do the doctors-heads of department participate in the establishment of the valuation into monetary units ?

YES		NO	X
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Through the dean of the college ?

YES		NO	X
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Separately for each department ?

YES		NO	X
-----	--	----	---

Do self-employed professionals with an accreditation contract participate in the calculation?

YES		NO	X
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How is dealt with an eventual deficit ?

Carried forward to the next year					Adaptation of the fixed amount/DRG of the next year			
YES	X	NO			YES		NO	X

Individual solutions per province/hospital

In case of a deficit do doctors get penalized ?

In general not primarily, causes of deficit have to be explained, penalty ev. In illegal situations.

YES		NO	X
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If YES, how ?

Has the method of fixed amount or DRG modified medical practice ?

YES	X	NO	
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Have hospital stays become shorter ?

YES	X	NO	
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Did it lead to an indirect selection of patients ?

YES		NO	X
-----	--	----	---

Are complicated pathologies transferred to another specialised hospitals ?

YES	X	NO	
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Does the financing of these specialised hospitals obey to the same fixed amounts rules?

YES	X	NO	
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If NO, how are they financed ?

Are other health professionals associated to the financing modalities of your hospital unit or department?

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YES		NO	
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If YES, who and in which respect?

Depends on individual department or hospital.