



**ASSOCIATION EUROPÉENNE DES MÉDECINS DES HÔPITAUX
EUROPEAN ASSOCIATION OF SENIOR HOSPITAL PHYSICIANS
EUROPÄISCHE VEREINIGUNG DER LEITENDEN KRANKENHAUSÄRZTE
EUROPESE VERENIGING VAN STAFARTSEN
DEN EUROPÆISKE OVERLÆGEFORENING
ΕΥΡΩΠΑΪΚΟΣ ΣΥΛΛΟΓΟΣ ΝΟΣΟΚΟΜΕΙΑΚΩΝ ΙΑΤΡΩΝ ΔΙΕΥΘΥΝΤΩΝ
ASSOCIAZIONE EUROPEA DEI MEDICI OSPEDALIERI
DEN EUROPEISKE OVERLEGEFORENING
ASSOCIAÇÃO EUROPEIA DOS MÉDICOS HOSPITALARES
ASOCIACIÓN EUROPEA DE MÉDICOS DE HOSPITALES
EUROPEISKA ÖVERLÄKARFÖRENINGEN
EVROPSKO ZDRŽENJE BOLNIŠNIČNIH ZDRAVINIKOV
EUROPSKA ASOCIACIA NEMOCNICNÝCH LEKAROV
EUROPSKA UDRUGA BOLNIČKIH LIJEČNIKA**

Document :	AEMH 04/032
Title:	Reply from Denmark to the Questionnaire “Management and Budgetisation”
Author :	Danish Medical Association
Purpose :	Information
Distribution :	AEMH Member Delegations
Date :	15 April 2004

MANAGEMENT AND BUDGETISATION

Economical and budgetary role of the doctor

The situation in your country : DK

1. Status of the hospital doctors

Are doctors employees ?

YES	x	NO	
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If YES, describe the terms of the contract (the fundamental parts).
Decided by union and hospitalowners in an agreement

Do hospital doctors have also an ambulatory activity ?

YES	x	NO	
-----	---	----	--

If YES, privately, or as part of the accreditation contract ?

privately		contract	x
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Some have private with or without agreement with the national health security system, but not in the hospitals offices

What about private patients ?

See above

Or do they benefit from an agreement according to the fee for service principle?

YES		NO	
-----	--	----	--

If YES, what are the agreement conditions ? numerous clauses of agreements in each county, and fixed amount of money to be earned annually, differs from specialty to specialty

Or is there a combination of both depending on whether the patient is public or private or other criteria ?

Are hospital doctors associated to the elaboration of national public hospital budgets ?

YES		NO	
-----	--	----	--

Do not understand the question

Or do only salaried doctors get involved and is the self-employed professional excluded ?

YES		NO	
-----	--	----	--

If YES, in which way can doctors in self-employed practice get the possibility to express their opinion ? Everybody can express often through their medical ass, but will not always be heard

Are public hospital budgets submitted for approval to your professional association ?

YES		NO	x
-----	--	----	---

If YES, are your remarks taken into consideration ?

YES		NO	
-----	--	----	--

If NO? Why ? The medical ass and private doctors will sometimes be heard

2. The role of hospital doctors in the hospital economic policy.

Are doctors associated to the elaboration of regional hospital budgets ?

YES	x	NO	
-----	---	----	--

Each hospital has a direction with a medical director too (and nurse and economist)

If YES, does this mean that they are not at a the national level ?

YES		NO	
-----	--	----	--

Budgets are not national but decentralised to 14 counties

Are the colleagues committed to this task salaried heads of departments ?

YES		NO	
-----	--	----	--

The heads of dep also decide about how to use the budget given from the direction. There will be an agreement concerning activity – and eventually research and education

Do they carry an outpatient medical practice beside it? Some, depending of their description of work

YES		NO	

Or are they civil servants of the public health services of the state ? ??????

Can they be self-employed professionals with an accreditation contract?

YES		NO	
-----	--	----	--

???

Are these regional hospital budgets submitted for approval to your professional association ?

YES		NO	x
-----	--	----	---

If YES, are your remarks taken into consideration ?

YES		NO	
-----	--	----	--

If NO? Why ?

Are other health professionals associated to the establishment of the economic policy of the hospital ?

YES		NO	x
-----	--	----	---

Only if a md is selected to be in the local county committee for the health
If YES, who and to which extent ?

3. Training

Is training financed exclusively by the ministry of social affairs and health ?

YES		NO	x
-----	--	----	---

or is the ministry for national education also involved ?

YES		NO	x
-----	--	----	---

Are the interlocutors from the government medical doctors ????????????

YES		NO	
-----	--	----	--

DK has a national board of Health and medical scientific societies are heard
If NO, what are their qualifications ?

Is the budget for education separate from the operational budget of the hospital ?

YES		NO	x
-----	--	----	---

If NO, is education taken into consideration in the establishment of the budget and how ? yes coming

Is the hospital chief medical staff associated ??

YES		NO	
-----	--	----	--

How ?

In one case or the other are professional associations consulted in the establishment of the education budget ? se above

YES		NO	x
-----	--	----	---

4. Role of hospital doctors - heads of departments

Are doctors heads of departments participating in the establishment of the budget of the hospital where they practice ?

YES	x	NO	
-----	---	----	--

Through the dean of the college ?

YES		NO	xxxx
-----	--	----	------

Individually for each service ?

YES		NO	x
-----	--	----	---

Do self-employed professionals with an accreditation contract participate ??

YES		NO	
-----	--	----	--

Is the budget of each department imposed by the administrative direction of the hospital ?

YES	x	NO	
-----	---	----	--

Are they responsible for the management of their department, e.g.?????????????????

Staff recruitment				Purchase of technical infrastructure			
YES		NO	7x	YES	x	NO	x

Do they share the responsibility for the management of their department with the administration? =direction or what ??????????

YES		NO	
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How?

Some of the questions are difficult to understand and thus to answer from a Danish

point of view

yours sinc helle Aggernaes DK

5. Financing conditions

Is the hospital financing based on fixed amount or on DRG ?

Fixed amount				DRG			
YES		NO		YES		NO	

Do doctors participate in the establishment of the classification of the patients ?

YES		NO	
-----	--	----	--

Do they participate in the establishment of cost weights and the valuation of fixed amounts in monetary units ?

YES		NO	
-----	--	----	--

Are the doctors involved heads of departments ?

YES		NO	
-----	--	----	--

Do they keep an individual practice in beside this task ?

YES		NO	
-----	--	----	--

Or are they civil servants of the public health department of the state ?

Is the valuation of the fixed amounts nation wide or specified for each hospital ?

National				individual			
YES		NO		YES		NO	

If the valuation is specified for each hospital, do the doctors-heads of department participate in the establishment of the valuation into monetary units ?

YES		NO	
-----	--	----	--

Through the dean of the college ?

YES		NO	
-----	--	----	--

Separately for each department ?

YES		NO	
-----	--	----	--

Do self-employed professionals with an accreditation contract participate in the calculation?

YES		NO	
-----	--	----	--

How is dealt with an eventual deficit ?

Carried forward to the next year		Adaptation of the fixed amount/DRG of the next year	
YES		NO	

In case of a deficit do doctors get penalized ?

YES		NO	
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If YES, how ?

Has the method of fixed amount or DRG modified medical practice ?

YES		NO	
-----	--	----	--

Have hospital stays become shorter ?

YES		NO	
-----	--	----	--

Did it lead to an indirect selection of patients ?

YES		NO	
-----	--	----	--

Are complicated pathologies transferred to another specialised hospitals ?

YES		NO	
-----	--	----	--

Does the financing of these specialised hospitals obey to the same fixed amounts rules?

YES		NO	
-----	--	----	--

If NO, how are they financed ?

Are other health professionals associated to the financing modalities of your hospital unit or department?

YES		NO	
-----	--	----	--

If YES, who and in which respect?