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CONCERN : MANAGEMENT AND BUDGETISATION

The questionnaire is not valuable for belgian hospital doctors.

The hospital is paid by a DRG based budget fixed for the hotel cost and nursing cost of a fixed annual number of patients. Nursing cost is depending from the doctor's activity evaluation through « Résumé Clinique Minimum » (Minimum Clinical Resume) (Casemix).

The doctor's activity is paid by the social security and patient for each intervention in public or private hospitals. There is a reference cost and the doctor must pay back if he spend too much in preop or postop.

Doctors pay to the hospital the reimbursement of the services they use (doctors in training, nurses, equipment, administrative services and part of the building used for medical activity). It means that doctors give globally 50 % of their fees to the hospitals. There is no nationally fixed amount. It depends according the services and cost by hospital.

The negotiations between hospital and doctors on these payments are done through a medical council in each hospital ; the members of this council are elected every 4 years by all the doctors of their hospital. The agreement they sign is compulsory for all the doctors in this hospital.

A « Commission Paritaire Nationale Médecins-Hôpitaux » at national level, whose delegates are appointed by the Medical Associations (ABSyM got 10 members on 12) and an equal number of representatives of hospitals (12 from 8 associations). They try to solve conflicts between doctors and hospitals.

The salaried doctors give the total amount of their fees from the social security or from the patients to the hospital and receive a fixed salary for compensation.

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