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EUROPÄISCHE VEREINIGUNG DER LEITENDEN KRANKENHAUSÄRZTE
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DEN EUROPÆISKE OVERLÆGEFORENING
ΕΥΡΩΠΑΪΚΟΣ ΣΥΛΛΟΓΟΣ ΝΟΣΟΚΟΜΕΙΑΚΩΝ ΙΑΤΡΩΝ ΔΙΕΥΘΥΝΤΩΝ
ASSOCIAZIONE EUROPEA DEI MEDICI OSPEDALIERI
DEN EUROPEISKE OVERLEGEFORENING
ASSOCIAÇÃO EUROPEIA DOS MÉDICOS HOSPITALARES
ASOCIACIÓN EUROPEA DE MÉDICOS DE HOSPITALES
EUROPEISKA ÖVERLÄKARFÖRENINGEN
EVROPSKO ZDRŽENJE BOLNIŠNIČNIH ZDRAVNIKOV
EUROPSKA ASOCIACIA NEMOCNICNÝCH LEKAROV
EUROPSKA UDRUGA BOLNIČKIH LIJEČNIKA**

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Author :	Dr Marie Wedin
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MANAGEMENT AND BUDGETISATION

Economical and budgetary role of the doctor

The situation in your country : sweden

1. Status of the hospital doctors

Are doctors employees ? yes

	YES	NO	
--	-----	----	--

If YES, describe the terms of the contract (the fundamental parts).

Do hospital doctors have also an ambulatory activity ? no

YES		NO	
-----	--	----	--

If YES, privately, or as part of the accreditation contract ?

privately		contract	
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What about private patients ? no

Or do they benefit from an agreement according to the fee for service principle? no

YES		NO	
-----	--	----	--

If YES, what are the agreement conditions ?

Or is there a combination of both depending on whether the patient is public or private or other criteria ?

Are hospital doctors associated to the elaboration of national public hospital budgets ?
NO

YES		NO	
-----	--	----	--

Or do only salaried doctors get involved and is the self-employed professional excluded ? NO

YES		NO	
-----	--	----	--

If YES, in which way can doctors in self-employed practice get the possibility to express their opinion ?

Are public hospital budgets submitted for approval to your professional association ? YES

YES		NO	
-----	--	----	--

If YES, are your remarks taken into consideration ? NOT MUCH

YES		NO	
-----	--	----	--

If NO? Why ? LACK OF MONEY

2. The role of hospital doctors in the hospital economic policy.

Are doctors associated to the elaboration of regional hospital budgets ? YES TO SOME EXENT

YES		NO	
-----	--	----	--

If YES, does this mean that they are not at a the national level ? NO

YES		NO	
-----	--	----	--

Are the colleagues committed to this task salaried heads of departments ? YES

YES		NO	
-----	--	----	--

Do they carry an outpatient medical practice beside it? NO

YES		NO	

Or are they civil servants of the public health services of the state ? YES

Can they be self-employed professionals with an accreditation contract? NO

YES		NO	
-----	--	----	--

Are these regional hospital budgets submitted for approval to your professional association ? YES

YES		NO	
-----	--	----	--

If YES, are your remarks taken into consideration ? NO

YES		NO	
-----	--	----	--

If NO? Why ? LACK OF MONEY

Are other health professionals associated to the establishment of the economic policy of the hospital ? YES

YES		NO	
-----	--	----	--

If YES, who and to which extent ? SMALL

3. Training

Is training financed exclusively by the ministry of social affairs and health ? YES

YES		NO	
-----	--	----	--

or is the ministry for national education also involved ? ????

YES		NO	
-----	--	----	--

Are the interlocutors from the government medical doctors ? ?????

YES		NO	
-----	--	----	--

If NO, what are their qualifications ?

Is the budget for education separate from the operational budget of the hospital ? YES

YES		NO	
-----	--	----	--

If NO, is education taken into consideration in the establishment of the budget and how ?

Is the hospital chief medical staff associated ? NO

YES		NO	
-----	--	----	--

How ?

In one case or the other are professional associations consulted in the establishment of the education budget ? YES

YES		NO	
-----	--	----	--

4. Role of hospital doctors - heads of departments

Are doctors heads of departments participating in the establishment of the budget of the hospital where they practice ? YES

YES		NO	
-----	--	----	--

Through the dean of the college ?

YES		NO	
-----	--	----	--

Individually for each service ?

YES		NO	
-----	--	----	--

Do self-employed professionals with an accreditation contract participate ? NO

YES		NO	
-----	--	----	--

Is the budget of each department imposed by the administrative direction of the hospital ? YES

YES		NO	
-----	--	----	--

Are they responsible for the management of their department, e.g. YES

Staff recruitment				Purchase of technical infrastructure			
YES		NO		YES		NO	

Do they share the responsibility for the management of their department with the administration? YES

YES		NO	
-----	--	----	--

How?

5. Financing conditions

Is the hospital financing based on fixed amount or on DRG ?

Fixed amount				DRG			
YES		NO		YES		NO	

Do doctors participate in the establishment of the classification of the patients ?

YES		NO	
-----	--	----	--

Do they participate in the establishment of cost weights and the valuation of fixed amounts in monetary units ?

YES		NO	
-----	--	----	--

Are the doctors involved heads of departments ?

YES		NO	
-----	--	----	--

Do they keep an individual practice in beside this task ?

YES		NO	
-----	--	----	--

Or are they civil servants of the public health department of the state ?

Is the valuation of the fixed amounts nation wide or specified for each hospital ?

National				individual			
YES		NO		YES		NO	

If the valuation is specified for each hospital, do the doctors-heads of department participate in the establishment of the valuation into monetary units ?

YES		NO	
-----	--	----	--

Through the dean of the college ?

YES		NO	
-----	--	----	--

Separately for each department ?

YES		NO	
-----	--	----	--

Do self-employed professionals with an accreditation contract participate in the calculation?

YES		NO	
-----	--	----	--

How is dealt with an eventual deficit ?

Carried forward to the next year				Adaptation of the fixed amount/DRG of the next year			
YES		NO		YES		NO	

In case of a deficit do doctors get penalized ?

YES		NO	
-----	--	----	--

If YES, how ?

Has the method of fixed amount or DRG modified medical practice ?

YES		NO	
-----	--	----	--

Have hospital stays become shorter ?

YES		NO	
-----	--	----	--

Did it lead to an indirect selection of patients ?

YES		NO	
-----	--	----	--

Are complicated pathologies transferred to another specialised hospitals ?

YES		NO	
-----	--	----	--

Does the financing of these specialised hospitals obey to the same fixed amounts rules?

YES		NO	
-----	--	----	--

If NO, how are they financed ?

Are other health professionals associated to the financing modalities of your hospital unit or department?

YES		NO	
-----	--	----	--

If YES, who and in which respect?