



**ASSOCIATION EUROPÉENNE DES MÉDECINS DES HÔPITAUX  
EUROPEAN ASSOCIATION OF SENIOR HOSPITAL PHYSICIANS  
EUROPÄISCHE VEREINIGUNG DER LEITENDEN KRANKENHAUSÄRZTE  
EUROPESE VERENIGING VAN STAFARTSEN  
DEN EUROPÆISKE OVERLÆGEFORENING  
ΕΥΡΩΠΑΪΚΟΣ ΣΥΛΛΟΓΟΣ ΝΟΣΟΚΟΜΕΙΑΚΩΝ ΙΑΤΡΩΝ ΔΙΕΥΘΥΝΤΩΝ  
ASSOCIAZIONE EUROPEA DEI MEDICI OSPEDALIERI  
DEN EUROPEISKE OVERLEGEFORENING  
ASSOCIAÇÃO EUROPEIA DOS MÉDICOS HOSPITALARES  
ASOCIACIÓN EUROPEA DE MÉDICOS DE HOSPITALES  
EUROPEISKA ÖVERLÄKARFÖRENINGEN  
EVROPSKO ZDRŽENJE BOLNIŠNIČNIH ZDRAVINIKOV  
EUROPSKA ASOCIACIA NEMOCNICNÝCH LEKAROV  
EUROPSKA UDRUGA BOLNIČKIH LIJEČNIKA**

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## Minutes of the 41st AEMH-Board meeting, Brussels 28 January 2005

Venue: CPME/ AEMH Office, Rue de la Science 41, 1040 Brussels

Opening : 10:30, Closing 16:30.

Participants : Dr Raymond Lies, President  
 Prof. Hartmut Nolte, 1<sup>st</sup> Vice-President  
 Dr. Thomas Zilling, 2<sup>nd</sup> Vice-President  
 Dr. Joao de Deus, 3<sup>rd</sup> Vice-President  
 Mrs Brigitte Jencik, Secretary General

Excused : Dr. Rolf Kirschner, Treasurer

The President opened the meeting by wishing the two incoming members of the Board, Dr Zilling and Dr de Deus welcome and regretting the absence of the treasurer, Dr Kirschner, who has been prevented to attend the meeting.

### Approval of the Agenda

**AEMH 04-069**

The agenda was approved unanimously.

### 1. Approval of the Minutes 41st Board Meeting in Varese 1<sup>st</sup> Oct. 2004 **AEMH 04/067**

The minutes were approved without changes.

### 2. President's Report : Resume 2004, Previsions 2005

**AEMH 05/001**

The President referred to his written report. Additionally he stated that the "Integration plan" drafted by Dr Borman had influenced the relations with the other AOs and brought a standby or stand-still situation in further developments and especially in finding new members. The conference on the Future of the EMOs will hopefully clarify the situation, although no decision will be taken as all organizations are independent and not necessarily inclined to accept decisions.

Furthermore, the President reflected on the relationship with HOPE, which in his opinion should be intensified. In his position as director of a hospital he faces besides the medical aspects various administrative problems.

Dr de Deus reported that in Portugal hospitals are now managed like enterprises introducing besides the administrative burden also a quite unusual vocabulary in the medical sector.

Prof. Nolte gave his experience from a meeting in Germany uniting all stakeholders of the hospital sectors, where hospital departments were named profit centers.

### 3. Relation with CPME and AOs

- Presidents' Committee, report from last meeting November 2004.

**CPME 2004/167**

- Preparation of the Conference on the Future of EMOs

**CPME 2004/097**

The President reminded that the Presidents Committee is the former "Steering Committee" which meets regularly 3 to 4 times per year. Concerning the conference on the Future of the EMOs he asked the members of the Board to express the standpoint of their member

delegation. Dr De Deus reflected the position of the Ordem dos Medicos, which is member in the CPME and all Associated Organisations. Despite the financial burden Portugal will speak in favour of a continuity of independent associated organization. Prof. Nolte confirmed that the VLK fully supports the AEMH and the statement drafted by the Board in this aspect. Dr Zilling considered unrealistic for the medical profession to speak with “one voice”. One could say that every hospital physician is a specialist and therefore represented by the UEMS but then the functioning problems within hospitals and the implications of doctors in decision taking would not be taken into consideration.

#### **4. Patients Safety Conference – 4/5 April 2005 in Luxembourg**

- The “Luxembourg Declaration”

The President reminded that he will hold the chair of one of the three workshops of this conference. Amongst the speakers of this workshop are the AEMH delegates Dr Wedin and Dr Sobat, and Dr Chauvot from the FEMS. Furthermore he expressed his concerns about the conclusion document named “Luxembourg Declaration”, which is drafted before even the start of the meeting. Nevertheless, as it exists he asked the members of the board to look into it to make sure that as one of the stakeholders, the AEMH can approve it. Certain amendments were made during the meeting but due to schedule, the President asked everybody to revise it after the meeting and to send the proposals to the secretariat. In general, the declaration was deemed to be very patient oriented putting too much blame on the medical profession.

#### **5. Relation with FEMS**

- common secretariat, report meeting 8 December 2004

(Minutes AF 04-005)

- further actions to reinforce collaboration

Since the principal decision to join the AEMH Secretariat no other action has been taken from either side as the implementation will have to be approved by both general assemblies. From the AEMH delegations only Denmark had reacted negatively on a rapprochement with FEMS. Dr Zilling has been charged by his organization to investigate on the relationship AEMH – FEMS. The President stated explicitly that there has never been question of a merger, both organizations keep their specificities and independence, the purpose of closer collaboration is to rationalize work and costs.

The next FEMS meeting will take place two weeks after the AEMH plenary meeting. The President, Dr De Deus and probably B. Jencik will attend.

#### **6. SG/ Secretary’s Report : Resume 2004, Previsions 2005**

**AEMH 05/002**

Further to her written report B. Jencik reported from the Conference of INGOs of the Council of Europe in Strasbourg, which she attended 25 January on behalf of the AEMH. As the AEMH had only recently been granted participatory status, this was the first time we received an invitation to attend the meeting.

The Council of Europe is the only international institution in the world that formally recognizes INGOs as one of its four pillars and one of the four principal organs of the Council, alongside the Committee of Ministers, the Parliamentary Assembly and the Congress of Local and Regional Authorities.

This plenary conference was essentially consecrated to procedural matters such as new rules of procedure of the Conference of INGOs and of the Liaison Committee and thematic groupings.

It was important to attend this meeting and show our interest in the institution, but the objective is of course to participate in works on health topics. We hope to learn soon more about the working programme 2005.

## 7. Finances

- First approach of the 2004 results by the accountant/ auditor

**AEMH 05/003**

In the absence of the treasurer, B. Jencik gave some explanation concerning the results, which did not take into consideration the interests as the papers from the Norwegian bank have not been available in time, which reduces of course the deficit. The notary costs were higher than expected due to the closing of the German legal entity. The salary post was higher than budgeted as the increase of activity of the secretary/ secretary general required an increase of working hours. Furthermore the bank fees were higher than budgeted as the auditors booked the contribution fees as net income and when bank transfer fees occurred they were booked as expenditures as bank transfer fees.

- Treasurer's Provisional Report 2004

**AEMH 05/008**

The members of the Board read the report sent by the treasurer. It did not raise any comments.

- Transfer of accounts from Norway to Luxembourg

The Norwegian Bank account did not bear the expected interests, the President and the treasurer had decided to transfer the funds to a bank in Luxembourg, which had launched an offer of 7 % interest rate. Unfortunately, the subscription closed too rapidly and we have to wait for another opportunity.

- Financial situation 2005, prevision 2006

The treasurer Dr Kirschner had recorded his thoughts in a paper, which was distributed.

- Salary Brigitte Jencik

The secretary reminded that the elevation from secretary to secretary general had not been accompanied with an elevation of remuneration in 2004. A wage indexation of 2 % had been granted by the Belgian government to all employees in October 2004, B. Jencik applied for a supplementary increase of 8 %. In her absence the members of the board debated and decided to grant this increase. In case the FEMS activity should request an increase of working time, this would have to be covered by the contribution of FEMS.

## 8. Working groups

- state of affairs

- new strategy

From the listed 6 working groups only 3 are active (see AEMH 05/009), which incited the President to question whether the AEMH working groups should not be replaced by an involvement in the CPME sub-committees.

The members of the board were unanimous that the working group on "Accreditation" should be reactivated and maybe renamed "Quality Programmes". In this respect the President reported on his experiences of EFQM (European Foundation for Quality Management), which is applied in his hospital, and in which the budget is linked to results.

## 9. Communication

- Webpage

The website should be used more intensively and fed not only by the secretariat, but also by the member delegations, who could send contributions.

- Publications (European Pharmacotherapy)

Foreword by Dr Lies “

**AEMH 05/004**

Article Dr Zilling “The Core of CPD for Physicians and its Relation to the Pharmaceutical Industry and Legal Authorities”

**AEMH 05/005**

One-page advertising “CPD 2005- AEMH Conference 12 May 2005

**AEMH 05/006**

This topic was for information only.

## **10. Symposium in Athens “Continuing Professional Development”**

The Symposium is to be held in Athens prior to the plenary meeting. Our host, the Panhellenic Medical Association informed the President that they are not in a position to organize this symposium. It was nevertheless decided to proceed with it, leaving the organizational arrangements to Dr Zilling, as co-ordinator of the working group on CME/ CPD and the AEMH-Secretariat.

### **- Programme**

Dr. Zilling has worked out a programme, which head lines are 1) The core curriculum of CPD? 2) Can CME sponsored by the medical industry be considered as a bribe? 3) CPD – a key to improve healthcare? 4) Mandatory CME – a tool to detect poorly performing doctors? 5) Accreditation of CPD/ How to perform activities on national level.

### **- Sponsor**

This is a delicate topic as sponsoring from pharmaceutical or medical device industries are ethically not accepted by most of the member delegations. Nevertheless, the topic 2 refers directly to it and could involve a speaker from this branch. Dr Lies will try to contact EFPIA

### **- Invitation external speakers**

Dr Zilling named some famous speakers specialized in CME/CPD, from whom Dr. Holm from Norway, Professor Southgate and Professor Grant from UK. The question is of course; how to get them interested and how to fund these invitations.

## **11. Plenary Meeting in Athens**

-In preparation of the Agenda the submission of National Reports was discussed. Unanimously the drafting of a questionnaire was rejected such as other frames or rules. Nevertheless, the reports should start with a short description of “How is the medical profession organized in your country?”. The National Report being distributed in advance by e-mail, the resumed presentation and related questions/answers from the floor will be limited to 5 minutes per delegation.

-Revision of the statutes (rules for submission of candidatures for elections)

No agreement on this topic could be reached.

-Elections of President (2007-2009), 1<sup>st</sup> Vice-President (2006-2008)

The President re-confirmed that in principal he is not standing for another term of presidency.

**12. Next Board Meeting**

- 12 May 2005 in Athens, or 11<sup>th</sup> in the evening in case of a whole day symposium on the 12<sup>th</sup> May.
- 29<sup>th</sup> October 2005 in Luxembourg

**13. Miscellaneous**

- No other topics were brought forward.

The President closed the meeting at 16:30.