



**ASSOCIATION EUROPÉENNE DES MÉDECINS DES HÔPITAUX
EUROPEAN ASSOCIATION OF SENIOR HOSPITAL PHYSICIANS
EUROPÄISCHE VEREINIGUNG DER LEITENDEN KRANKENHAUSÄRZTE
EUROPESE VERENIGING VAN STAFARTSEN
DEN EUROPÆISKE OVERLÆGEFORENING
ΕΥΡΩΠΑΪΚΟΣ ΣΥΛΛΟΓΟΣ ΝΟΣΟΚΟΜΕΙΑΚΩΝ ΙΑΤΡΩΝ ΔΙΕΥΘΥΝΤΩΝ
ASSOCIAZIONE EUROPEA DEI MEDICI OSPEDALIERI
DEN EUROPEISKE OVERLEGEFORENING
ASSOCIAÇÃO EUROPEIA DOS MÉDICOS HOSPITALARES
ASOCIACIÓN EUROPEA DE MÉDICOS DE HOSPITALES
EUROPEISKA ÖVERLÄKARFÖRENINGEN
EVROPSKO ZDRŽENJE BOLNIŠNIČNIH ZDRAVINIKOV
EUROPSKA ASOCIACIA NEMOCNICNÝCH LEKAROV
EUROPSKA UDRUGA BOLNIČKIH LIJEČNIKA
ЕВРОПЕЙСКА АСОЦИАЦИЯ НА СТАРШИТЕ БОЛНИЧНИ ЛЕКАРИ**

Document :	AEMH 08-004 REV3
Title:	“Core Values, Aims, Means and Action Plan of the AEMH in 2008”
Author :	Brigitte Jencik Revision: Ad Hoc WG Plenary Meeting Zabreb 2 May 2008 Dr Raymond Lies, Dr Rolf Kirschner, Prof Marcel Chatel, Dr Erik Obel; Prof Hans-Jochen Stolpmann
Purpose :	Implementation according to a Time Table to be established by the AEMH Board
Distribution :	AEMH National Member Delegations
Date :	3 May 2008



**ASSOCIATION EUROPÉENNE DES MÉDECINS DES HÔPITAUX
EUROPEAN ASSOCIATION OF SENIOR HOSPITAL PHYSICIANS**

Core Values, Aims, Means and Action Plan of the AEMH in 2008

Introduction

1963

The founders of the organisation motivated the establishment of the AEMH as follows: “With regard to the revolutionary development of hospitals and the establishment of new positions and services in hospitals, the interests of senior hospital physicians in responsible positions will not be sufficiently discussed in already existing organisations.”

2008

45 years after its establishment, the AEMH Board thought advisable to reconsider this motivation and the objectives of the organisation in order to adapt to the current situation and be in line with the concerns and interests of a new generation of senior hospital physicians.

At the 49th Board meeting in Brussels, 27 October 2007, the members of the AEMH-board decided to identify the core values and development targets of the AEMH in 2008.

The Board should propose a global strategy and plan of action, which is scheduled to be presented at the 61st AEMH Plenary meeting 2-3 May 2008.

Core Values and Aims

The AEMH is a professional association of and for European hospital physicians, who have final responsibility for the patients, with the primary goal to improve **all aspects** of hospital life in Europe.

The AEMH provides a European platform for hospital physicians, which develops and maintains a spirit of cooperation and communication among its national member delegations, improving the understanding of the different health systems. It encourages the exchange of ideas and experiences and promotes discussion among doctors, patients and politicians with the major objective of promoting health and improving patient safety.

The AEMH assembles groups of different specialists promoting hospital management based on quality and safety, possessing valuable expertise in this field.

The AEMH calls for European hospital accreditation recommendations to set standards to guarantee quality of treatment and ensure patient safety.

Hospital accreditation based on quality and safety must consider:

- Risk management
- Involvement of doctors in Hospital management
- Evaluation of pre-and post graduate education.

Good working conditions of doctors are a major component to ensure quality care and patients safety. The AEMH

- defends the interests of hospital physicians
- gets involved in the current debate on European directives and national legislations concerning their working conditions, e.g.:
 - the European Working Time Directive (e.g. on-call, opt-out, rest and reference period);
 - the free movement of healthcare professionals (professional recognition);
 - the Health Services Directive (definition of hospital care);
 - CME/CPD (to be included in legislation);
 - New Health Technologies/ e-health.

The preceded core values and aims being the fundament of the AEMH, the organisation should hold them in respect, but keep up to the needs of a changing society.

-Means	Action Plan
<p>The AEMH has to become more participative within the health community in Europe. Therefore it has to explore concrete ways to ensure financial sustainability to carry out the current activities and meet the requirements to fulfil the aims.</p>	<p>In order to implement the-aims, the AEMH has to undertake the following actions: The national member delegations have the responsibility to ensure sufficient funding and, in addition, find collaboration agreements with external partners to co-finance pre-defined activities in line with these core values and aims.</p>
<p>endeavour to communicate and promote its core values and aims;</p>	<p>establish a media plan to advertise AEMH activities</p> <ul style="list-style-type: none"> - define audience, target groups <ol style="list-style-type: none"> 1. National Member Delegations: e.g. AEMH Board members to attend GAs 2. National Political Authorities 3. European Institutions
<p>enhance sharing of knowledge amongst the AEMH delegates; provide a concept and toolset to facilitate the flow of communication;</p>	<ul style="list-style-type: none"> -produce an AEMH information leaflet; -create a forum on the AEMH website for members, as a communication tool to report on events, exchange ideas, ask and give advice, etc. and -use this platform also for the working groups providing inputs from a larger audience;
<ul style="list-style-type: none"> -analyse the change of position of hospital physicians and the predictable development for the profession; (perspective for a new generation of hospital physicians); -investigate the major concerns in day-to-day work of hospital physicians e.g. keeping up with the increasing complexity of care (multi-disciplinarity); 	<ul style="list-style-type: none"> - launch a survey amongst its member delegations and according to the outcome take the appropriate corrective steps: e.g. lobby to include quality management in medical curriculum provided by medical institutions. - ranking the priorities to be handled.
<p>motivate all AEMH delegates to participate actively in the activities;</p>	<p>entrust delegations with an up-to-date topic to be presented at the plenary meeting;</p>
<ul style="list-style-type: none"> - enlarge the platform to other EMO's and other healthcare professionals (nurses, pharmacists), hospital managers, patients organisations; - reduce overlap and duplication of efforts; 	<ul style="list-style-type: none"> -invite the board of other EMOs involving hospital doctors (FEMS, UEMS, PWG) to common meetings; e.g. to define quality and safety requisites for European hospitals; - enhance collaboration with EMOs
<p>distinguish as a credible partner to stakeholders and politicians;</p>	<p>- The AEMH is a legitimate organization to discuss hospital problems and therefore calls on the CPME to entrust the AEMH with the representation in hospital related topics towards the European Institutions. In</p>

	<p>specific cases the AEMH should also take own initiatives if its position is not sufficiently defended.</p>
<p>achieve optimal use of the organisational structure and resources for greater efficiency.</p>	<p>-involve the international departments/ secretariats of the national member delegations to synthesize information to answer the request for more concise news. -redefine the tasks and duties of the AEMH European Secretariat.</p>