



**ASSOCIATION EUROPÉENNE DES MÉDECINS DES HÔPITAUX  
EUROPEAN ASSOCIATION OF SENIOR HOSPITAL PHYSICIANS  
EUROPÄISCHE VEREINIGUNG DER LEITENDEN KRANKENHAUSÄRZTE  
EUROPESE VERENIGING VAN STAFARTSEN  
DEN EUROPÆISKE OVERLÆGEFORENING  
ΕΥΡΩΠΑΪΚΟΣ ΣΥΛΛΟΓΟΣ ΝΟΣΟΚΟΜΕΙΑΚΩΝ ΙΑΤΡΩΝ ΔΙΕΥΘΥΝΤΩΝ  
ASSOCIAZIONE EUROPEA DEI MEDICI OSPEDALIERI  
DEN EUROPEISKE OVERLEGEFORENING  
ASSOCIAÇÃO EUROPEIA DOS MÉDICOS HOSPITALARES  
ASOCIACIÓN EUROPEA DE MÉDICOS DE HOSPITALES  
EUROPEISKA ÖVERLÄKARFÖRENINGEN  
EVROPSKO ZDRŽENJE BOLNIŠNIČNIH ZDRAVNIKOV  
EUROPSKA ASOCIACIA NEMOCNICNÝCH LEKAROV  
EUROPSKA UDRUGA BOLNIČKIHI LIJEČNIKA  
ΕΒΡΟΠΕΪΣΚΑ ΑΣΟCΙΑCΙΑ ΝΑ ΣΤΑΡΣΗΤΕ ΒΟΛΝΗCΗΝΗ ΛΕΚΑΡΗ**

<b>Document :</b>	<b>AEMH 08-064</b>
<b>Title:</b>	<b>EMOs united in a Confederation of European Doctors</b>
<b>Author :</b>	<b>Dr Raymond Lies, Dr Claude Wetzel</b>
<b>Purpose :</b>	<b>Proposal to the CPME Strategy Working Group</b>
<b>Distribution :</b>	<b>Chair Dr Konstanty Radziwill and Members of the Strategy Working Group</b>
<b>Date :</b>	<b>25 November 2008</b>

<b>Purpose :</b>	<b>Proposal to the CPME Strategy Working Group</b>
<b>Distribution :</b>	<b>Chairman Dr Konstanty Radziwill and Members of the Strategy Working Group</b>
<b>Date :</b>	<b>25 November 2008</b>

### **EMOs united in a Confederation of European Doctors**

The European Medical Organisations represent a broad scale of national and professional specificities and should apply the slogan of the European Union "United in Diversity".

Our objective must be unity, so that all organisations representing European doctors speak with a common voice within a "Confederation".

The European Medical Organisations gathering in the current Presidents' Committee have diverse rules of adhesion; some restrict membership to one organisation per country. The co-existence of the different EMOs is therefore necessary, as it is the only way of representation at European level for many medical collectives and associations.

The Confederation of European Doctors should be governed by the Presidents of the EMOs which is the current Presidents' Committee.

The Presidents' Committee should evolve from a simple advisory role into a decision-making body. The Presidents should reach a consensus on the operational concept, which should by no means interfere with the functioning of the individual statutes of the different EMOs and fully respect their autonomy and specificities, which are the basis and fruitfulness of the Confederation.

The Confederation of European Doctors should define which EMO has the most expertise in a specific matter, to express the common voice on behalf of the profession. A permanent Brussels-based Secretary General appointed by the Presidents' Committee seems to be the adequate person to represent the Confederation of European Doctors and lobby towards the European Institutions. In specific sensitive matters an elected officer of the most concerned EMO should give guidance to the SG.

The Confederation should establish a Domus Medica uniting all EMOs under the same roof in the aim to enhance collaboration, to avoid duplication of work, monitor synergies, use complementary skills and expertises, and last not least to rationalize costs.

- 2 -

The Domus Medica should be run by a common secretariat. The different staff positions necessary to achieve an efficient operation of the secretariat should be decided by the Presidents' Committee and appointed by the Secretary General of the Confederation of European Doctors.

Independently, each EMO could have its own employees within the Domus Medica (e.g. EU Policy Advisors) working independently but in close collaboration with the common secretariat to avoid overlapping of activities.

Handwritten signature of Dr Raymond Lies in blue ink.

Dr Raymond Lies

Handwritten signature of Dr Cl. WETZEL in blue ink.

Dr Cl. WETZEL