



**ASSOCIATION EUROPÉENNE DES MÉDECINS DES HÔPITAUX
EUROPEAN ASSOCIATION OF SENIOR HOSPITAL PHYSICIANS
EUROPÄISCHE VEREINIGUNG DER LEITENDEN KRANKENHAUSÄRZTE
EUROPESE VERENIGING VAN STAFARTSEN
DEN EUROPÆISKE OVERLÆGEFORENING
ΕΥΡΩΠΑΪΚΟΣ ΣΥΛΛΟΓΟΣ ΝΟΣΟΚΟΜΕΙΑΚΩΝ ΙΑΤΡΩΝ ΔΙΕΥΘΥΝΤΩΝ
ASSOCIAZIONE EUROPEA DEI MEDICI OSPEDALIERI
DEN EUROPEISKE OVERLEGEFORENING
ASSOCIAÇÃO EUROPEIA DOS MÉDICOS HOSPITALARES
ASOCIACIÓN EUROPEA DE MÉDICOS DE HOSPITALES
EUROPEISKA ÖVERLÄKARFÖRENINGEN
EVROPSKO ZDRŽENJE BOLNIŠNIČNIH ZDRAVINIKOV
EUROPSKA ASOCIACIA NEMOCNICNÝCH LEKAROV
EUROPSKA UDRUGA BOLNIČKIHI LIJEČNIKA
ЕВРОПЕЙСКА АСОЦИАЦИЯ НА СТАРШИТЕ БОЛНИЧНИ ЛЕКАРИ
ASOCIATIA EUROPEANA A MEDICILOR DIN SPITALE**

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Author :	Brigitte Jencik
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**Draft Minutes
56th AEMH-Board meeting
30 January 2010**

10:00 – 13: 00 AEMH Board meeting
13:00 – 13:30 AEMH-FEMS common Lunch
13:30 – 17:00 Joint AEMH-FEMS Board meeting

Venue : **Hotel NOVOTEL, Paris CDG Airport Terminal 3**

The AEMH-President Joao de Deus welcomed especially the new member Prof Degos and thanked Dr Raymond Lies for the 12 years of service. He also thanked Brigitte Jencik for the good work. He opened the 56th AEMH Board meeting.

1. Approval of the Agenda

[AEMH 09-077](#)

Approved without changes.

**2. Approval of the Minutes of the 55th AEMH Board Meeting in Luxembourg
14 November 2009**

[AEMH 09-072](#)

Approved without changes.

3. President's Report

- a) Report from the EMOs Presidents' Committee Winchester and Porto
- b) EMOA collaboration Agreement

[AEMH 09-078](#)

[AEMH 09-079](#)

➤ The president highlighted from his first presidents' committee which he attended in Winchester the good ambiance. The decision to meet 3 times a year and not only with CPME meetings was taken and was implemented for the first time by the CEOM invitation to Porto in December 2009. Other important decision was for all EMOs to attend with two representatives. A e-working group was created and the e-domus-medica was presented. The EMOA collaboration agreement included the AEMH strategy paper elaborated by the board in Luxembourg. The agreement is based on the mutual respect and is not the establishment of a new organization. The defined topics are not exclusively worked by the organisation, to which they are attributed, but this organization takes the lead.

The agreement has to be ratified by the plenary assemblies of each organization.

➤ Prof Degos questioned whether the organizations can make own documents.

Dr De Deus replied that documents were presented to the CPME and mostly refused. Now documents should be sent to the alliance and if approved by other organizations, their logos could be added.

➤ Dr Zilling congratulated on the work and expressed his satisfaction on the big part of topics attributed to the AEMH. He questioned whether we stop working on training now?

➤ Dr De Deus replied that we continue our work. Especially regulations are our topic.

- Dr Buzgo considered the agreement a very important step forward. Each organization stays as they were before. His consideration as delegate within the CPME, is that as CPME cannot speak for all doctors anymore, the alliance can be a solution for a new body. Slovakia is a small country and needs a strong representation in Brussels.
 - Dr Sobat also approved the document, and reminded the difficulties to find a topic for CPME. Nevertheless, he questioned what the meaning of endorsement of documents by the alliance, as it will take years to get a document endorsed by all general assemblies.
 - Dr de Deus reminded that each organization can still continue to establish their documents. President and board should have the power of decision to endorse documents.
- It was decided to send the collaboration agreement to all delegations and to include it to the agenda of the plenary meeting. We will ask the opinion by e-mail beforehand as the next presidents' committee will take place 15 April, thus before the plenary meeting. The accompanying mail should mention that the AEMH board supports the collaboration agreement.

The German Medical Association had called a meeting of CPME Members' Presidents in Berlin on February 13, to which no EMOs had been invited. The purpose of the meeting was to reestablish the value and role of the CPME as the one and only voice of all European doctors. In the invitation letter the alliance of EMOs was considered as detrimental to this process.

The members of the board considered this initiative of the CPME contradictory to the attitude in the presidents' Committee.

Dr Buzgo will attend the meeting on behalf of the Slovak Medical Chamber, which is in favour of an EMO alliance. He will express this view in Berlin.

c) AEMH Presidency 2010-2012

[AEMH 10-001](#)

- Dr De Deus commented that the document is not a report but rather some ideas of what we could do the next three years.
- He criticized the current way the WGs are running. He wishes to stimulate the delegates to greater participation and better feed-back. He confirmed his commitment in the presidents' committee and in increased collaboration with FEMS.
- Concerning the financial sustainability he questioned on how to recruit new members. The case of Bulgaria was evoked. They had frozen their membership in 2009.
- Dr Buzgo proposed to contact them at the meeting in Berlin.
 - Dr Sobat reported that 19-21 March he will attend a big international meeting with neighbour countries. He will take the opportunity to advertise AEMH. He sees for the time being only Serbia as potential member.
 - The president pursued his reflections on the ambitious project to get the AEMH involved in European hospital accreditation.
 - Dr Zilling showed great interest and regretted the resignation of Denmark, which has great experience with accreditation. They first accredited the process, then quality and now doctors by department, probably the next will be doctors one by one.
 - Prof Degos reported the same from France. First the hospital, then the organisation and now doctors. The accreditation is processed by the HAS (Haute Autorité de Santé), which employs 300 persons for evaluation in health. The HAS is an independent body financed by tax.
 - Dr Sobat commented on the conclusion of the president's report, which he interpreted as being a modern structure of AEMH: the president receives the input, stands on the top; the board plays a consultant and assisting part, all share the responsibility.

- Prof Degos commented that we do not publish enough the work of the AEMH.

4. Secretary General's Report

a) Activity Report 2009

[AEMH 10-002](#)

➤ Brigitte Jencik recalled the way she operates the activities since January 2010, i.e. she has established a simplified company in France, which invoices FEMS for secretarial services. She furthermore has established a non-profit organization in Belgium called "Liaison Office Europe for Healthcare Organisations" with the object to coordinate their actions to avoid duplication of work and rationalize costs. For the time being this concerns AEMH and FEMS, but the door is open... She proposed to rename the AEMH European Secretariat into AEMH European Liaison Office and to act no longer as Secretary General but as European Liaison Officer.

As the employment contract is no longer in force, a collaboration contract is submitted for signature.

b) Virtual "Liaison Office Europe", Collaboration Contrat

[AEMH 10-005](#)

The contract was approved and signed by the president and treasurer.

c) Brussels health community:

- Application for Membership in the European Health Policy Forum

[AEMH 09-075](#)

The application was submitted in October 2009 to the European Commission, but the decisions have not been taken. Applicants will be informed "in the first half of 2010" (quote).

- Membership in EPHA (European Public Health Alliance)

[AEMH 09-081](#)

Brigitte Jencik advocated in favour of a membership in EPHA, which acts as a real umbrella organization supporting its members in relation to the European institutions, where they are well introduced. Membership fee is 800 € per year.

The members of the board unanimously approved to apply for membership in EPHA.

5. Financial Report

a) Provisional Closing of Accounts 2009

AEMH 10-013

b) Treasurer's Report 2009

➤ Dr Sobat started by commenting the unexpected deficit of the balance sheet 2009, which is explained by unforeseen high salary costs due to a final pay off of holiday money etc. this is a legal measure and could not be influenced. It will not occur anymore as the employee has gone free-lance. Otherwise the expenses are in line, but are hiding the costs for interpretation, which are no longer budgeted, but have to be paid.

➤ Dr De Deus informed that for the Lisbon meeting he will try to put interpretation on the burden of Ordem dos Medicos. Travel expenses due to his presidency might also be partly covered.

➤ Dr Sobat asked to express the thanks from the AEMH-treasurer to the Portuguese organization.

Brigitte Jencik is requested to contact BASF and ask them to sponsor.

c) Budget 2010 and Prevision

[AEMH 09-008](#)

Revision of adopted Budget (- FEMS Secr. + Romania Contr.)

[AEMH 09-008 FIN REV](#)

This item was for information only with updates due to the organizational changes and the not budgeted new membership.

d) Provisional Budget 2011 (1st draft)

[AEMH 10-006](#)

➤ Dr Sobat gave his reflections on the budget 2011, which poses the question whether we continue to increase the membership fee or not. The “5 years – 5 % increase” period being over, and considering the rather sound finances of the AEMH and the turbulent current situation, he advocates not to increase the contributions for 2011.

The other members of the board agreed with his analysis and the draft budget.

6. Constitution of new Working Groups

a) Training – Recertification

- Background document: Lifelong learning and revalidation

[AEMH 09-069](#)

➤ Dr Zilling stated that the AEMH has finalized the bullet points at the last meeting. He proposes to work this year on “Evidence-based CPD”.

b) Patients’ Safety and Task Shifting

- Background document: WMA Declaration

[AEMH 09-065](#)

➤ Dr Sobat agreed to take the lead of this group, which should not be an on-going WG, but an ad-hoc group.

c) Doctors’ Involvement in Hospital Management

- Background Document: NZ “In Good Hands”

[AEMH 09-064](#)

Dr Lies had proposed to chair this group.

d) Accreditation (No working group)

- Compilation of 3 AEMH statements on Hospital Accreditation

I. Quality and Safety

[AEMH 07-042](#)

II. Centres of Excellence

[AEMH 08-023](#)

III. Organisational standards

[AEMH 09-034](#)

➤ Dr de Deus stated that the documents are approved and the compilation does not justify a working group. He will ask Dr Wedin to draft a final document with him.

7. Potential involvement in CPME WGs

[AEMH 09-080](#)

The members of the board went through the listed WG and stated that there is no interest for the AEMH to participate.

8. AEMH Conference 2010 Lisbon, 6 May 2010

“Doctors’ Involvement in Hospital Management”

Coordinator: Dr Joao de Deus

Speakers : Sweden (tbc) Marie Wedin

Dr Raymond Lies, Luxembourg

➤ Dr de Deus announced that he will invite an ex-minister, economist, teaching post-graduate course for doctors in management of health units.

We should also invite hospital managers.

AEMH 63rd Plenary Meeting Lisbon, 7-8 May 2009

➤ Dr de Deus announced that the organizational arrangements are well ahead and that according to the new financial guidelines a conference fee, of more or less 100 € will be asked to the delegates.

Distinction of merited members

- Dr Raymond Lies, President 1998-2009;

- Prof Hartmut Nolte, 1st Vice-President 1997-2008 (2009 last attendance).

The members of the board agreed to pay a proportionate tribute to them for their activities in the AEMH.

b) Elections

- Treasurer, term 2011-2013 – Dr Sobat will run for another term.
- 2nd Vice-President, term 2011-2012 – Dr Zilling will run for another term.
- 3rd Vice-President, term 2011-2012 – Dr Buzgo will run for another term.

We have to check whether Dr Morresi will be available to fulfill his mandate (2009-2011) as internal auditor. Otherwise we have to elect a new auditor for the coming 3 years.

➤ Brigitte Jencik mentioned that we had the case before and then asked a volunteer to proceed to the verification on the spot.

10. Next Board Meeting : Lisbon/ Portugal 6 May 2010, from 9:00 – 12:00

11. Any other business

No other topic was brought up and the board meeting was adjourned at 13:00.

COMMON BOARD MEETING WITH FEMS

13:30-17:00 Joint AEMH-FEMS Board meeting

➤ Dr De Deus, AEMH-President, opened the common session by welcoming especially the new members of the boards. This meeting is the second, after a successful launch last year.

➤ Dr Wetzel, FEMS-President, proposed that each member of the board shortly presented his professional position and his position in the respective boards.

1. Future bi-lateral collaboration

a. Common Secretariat

➤ Brigitte Jencik briefly reminded that she is now working from a virtual office and informed that for the AEMH she takes the position of European Liaison Officer. For FEMS the position remains secretary.

The official address remains Rue Guimard 15 as we still rent the office space within the CPME. This is a political decision and a sign to the CPME that we do not turn the back. Brigitte Jencik requested to have only one Telephone and Fax in common for the two organisations. Both boards agreed to share a common phone and fax number.

b. Common Working Groups

➤ Dr Wetzel informed that he will be present at the upcoming conference and plenary meeting of the AEMH in Lisbon in company of Dr Amaya and Dr Simoes.

➤ Dr de Deus proposed the participation in AEMH WGs.

➤ Dr Wetzel showed interest in the WG on task shifting, as it is closely linked to demography. He informed on the launch of a survey on the numerous clauses. Dr Carlos Amaya will represent FEMS at this WG.

The AEMH WG on Doctors Involvement in hospital management will be joined by Dr Enrico Reginato.

2. Future of EMOs: report from the meetings of the CPME & Presidents' Committee

- a. CPME meeting in Winchester (UK)
- b. Presidents' Committee in Winchester (UK) & Porto (P)

There has been a positive evolution, but regrettably there are now steps to stop this development.

- Dr Wetzel reported from the CPME meeting in Winchester and the intervention of Dr Montgomery, stating that the CPME is the only representative of European Doctors. Dr Wetzel expressed his anger about the letter sent to CPME members inviting them to Berlin to reinforce this one position and abolish all other initiatives.
- Dr De Deus questioned on the reason of this meeting and whether it is a German initiative or on behalf of the CPME. In any case it is an attempt to destroy the alliance.
- All members of the boards expressed the commitment of both our organizations to the establishment of an alliance.
- Dr Wetzel presumes that German Doctors want to take the leadership in Europe.
- Dr Zilling wondered on the position of the 3 countries having resigned from the CPME.
- Prof Degos confirmed that France will not change their position in the current situation.
- Dr Amaya informed that in Spain the chamber has internal problems. His trade unions is currently the most representative body of doctors.
- Prof Degos suggested to register the alliance as a non-profit association replacing the CPME.
- Dr Popovic reminded that any registration of an association needs statutes, which is not a topic for the moment, therefore the EMO the collaboration draft is more a gentleman agreement. He reminded that the Porto agreement is based on the AEMH-FEMS initiative.
- Dr Buzgo recommended to forget emotions and be realistic. Slovakia as a small country, which needs a strong European body to defend their interests. He stated that an EMO Alliance is a fair offer for all. He will express this opinion at the Berlin meeting.
- Dr de Deus informed that Dr Nunes will attend the Berlin meeting as Portugal has postponed the resignation from the CPME as a sign of goodwill.
- Dr Sobat quoted a mail of the Greek delegation expressing their appreciation and support to the Montgomery initiative.
- Prof Degos recommended that we should lobby against the Berlin meeting by reminding the position of the AEMH to our members.

It was decided to send a letter signed by the AEMH President to the Presidents of AEMH member delegations. FEMS will give support.

3. EMOA: European Medical Organisations' Alliance:

- a. State of play (see common Porto's Agreement document)
 - b. e-Domus Medica <http://www.edomusmedica.eu/>
 - c. Domus Medica
- Dr Wetzel informed that both organizations will probably be offered to join a Domus Medica once UEMS has decided on new premises. What will be our position? FEMS will follow AEMH whatever their decision.
 - Brigitte Jencik reminded that a Domus Medica should not just be renting office space but has to go with a collaboration model.

4. Topics to propose to the next Presidents' Committee meeting

Thursday 15 April 2010, 17:00-19:00 in common organized by UEMS & CPME in Brussels (B).

Dr Wetzel doubted that the meeting will take place after what will happen at the Berlin meeting. Dr De Deus thinks that it will take place with or without CPME.

5. Any other business

Dr Reginato requested the official support of AEMH and FEMS for the Italian unions expect the during the protests to be held all over the country.

The Presidents asked for more information on the issue. Dr Reginato should provide with a detailed, but summarized information. We can then prepare a letter of support.

The meeting was closed at 16:25.