



ASSOCIATION EUROPÉENNE DES MÉDECINS DES HÔPITAUX
EUROPEAN ASSOCIATION OF SENIOR HOSPITAL PHYSICIANS
EUROPÄISCHE VEREINIGUNG DER LEITENDEN KRANKENHAUSÄRZTE
EUROPESE VERENIGING VAN STAFARTSEN
DEN EUROPÆISKE OVERLÆGEFORENING
ΕΥΡΩΠΑΪΚΟΣ ΣΥΛΛΟΓΟΣ ΝΟΣΟΚΟΜΕΙΑΚΩΝ ΙΔΤΡΩΝ ΔΙΕΥΘΥΝΤΩΝ
ASSOCIAZIONE EUROPEA DEI MEDICI OSPEDALIERI
DEN EUROPEISKE OVERLEGEFORENING
ASSOCIAÇÃO EUROPEIA DOS MÉDICOS HOSPITALARES
ASOCIACIÓN EUROPEA DE MÉDICOS DE HOSPITALES
EUROPEISKA ÖVERLÄKARFÖRENINGEN
EVROPSKO ZDRŽENJE BOLNIŠNIČNIH ZDRAVNIKOVA
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ΕΒΡΟΠΕΪΣΚΑ ΑΣΟCΙΑCΙΑ ΝΑ ΣΤΑΡΣΗΤΕ ΒΟΛΝΗCΗCΗ ΛΕΚΑΡΗ
ASOCIATIA EUROPEANA A MEDICILOR DIN SPITALE

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AEMH Activity Report 2012

The AEMH was established in 1963 because the founder organizations considered “*With regard to the revolutionary development of hospitals and the establishment of new positions and services in hospitals, the interests of senior hospital physicians in responsible positions will not be sufficiently discussed in already existing organisations.*” (quote from the minutes of the first meeting).

Almost 50 years after, this remains the motivation of the AEMH by providing a European platform for hospital physicians, which develops and maintains a spirit of cooperation and communication among its national member delegations. One of our main aims is to encourage the exchange of ideas and experiences and the discussion among doctors, patients and politicians with the major objective of promoting health and improving patient safety.

Hospital management based on quality and safety with a larger involvement of doctors are therefore, together with working conditions, training and CME/CPD the core values of the AEMH.

Conference and Plenary Meeting 2012

Besides the close cooperation of AEMH and FEMS within the common secretariat and an annual joint board meeting, the Austrian Medical Chamber and the Bulgarian Medical Association called for even closer cooperation, arguing that both organizations address the same political topics. Consequently, on invitation of the Bulgarian Medical Association, **AEMH and FEMS experienced the first Joint Meeting in Varna 17-19 May 2012.**

Only 3 organisations are member in both organizations, which ensured a great complimentary and an interesting, enriching debate.

At the end of the meeting both AEMH and FEMS delegates were asked to evaluate the meeting. The result was overwhelming: **88 % rated the meeting over all very good/ good and 90 % are in favour of future joint meetings AEMH-FEMS.**

The Pre-conference was entitled “**Working Conditions in European Hospitals**” and tackled the following topics:

- **Doctors’ Working Conditions in Bulgarian Hospitals**
- **The Impact of European Legislation on Doctors’ Working Conditions**
- **How to create an attractive and supportive working environment for health professionals** (*Poor work environments compromise health-workforce supply and quality of care*)
- **PPE – Positive Practice Environments for healthcare professionals** (*The perspective of Nurses*)
- **The Consequences of hospital mergers on the working environment - Is there a lesson to learn?**
- **Stress and Burn-out of Hospital Physicians linked to working conditions**
- **Integrating CPD in working lives of Hospital Physicians- Working and Learning in the Service**
- **Improving the learning environment - Possibilities and Barriers**
- **Do we need harmonization of medical specialist qualifications in Europe?**

The final programme with presentations of the speakers can be found here [“Working Conditions in European Hospitals”](#)

Internal Matters

The AEMH held elections for 4 out of 5 members of its board with the following outcome:

President 2013-2015 - Joao de Deus (Portugal)

1st Vice-President 2013-2015 – Thomas Zilling (Sweden)

2nd Vice-President 2013-2014 – Mikulas Buzgo (Slovakia)

3rd Vice-President 2013-2014 – Vlad Tica (Romania)

The AEMH-board is completed by **Hrvoje Sobat (Croatia)**, whose position as treasurer still runs till 2013.

The AEMH is registered at the **European Transparency Register** under registration Nr.

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European Association of Senior Hospital Physicians

Policies

The 65th AEMH Plenary meeting endorsed a

Statement on Training and CPD ([AEMH 12-009](#)), drafted by the Associations of Senior Hospital Physicians in Denmark, Norway and Sweden.

calling for

1. Examination of medical specialists and issuing of diplomas at national level.
2. Assessment of specialist medical training to be formative and not summative.
3. Equal formal requirements including minimum training of specialists' training
4. Regulations regarding CPD to be a national responsibility.

The 65th AEMH Plenary meeting adopted the

EMO Statement on the Professional Qualifications Directive ([AEMH 12-021](#)). calling upon the European Parliament and the Council to respect the following principles:

- High quality medical training and patient safety without compromise to meet the objectives of economic competitiveness or administrative simplification.
- competent authorities in the host Member State must retain competence in the recognition process, including through the electronic European Professional Certificate.
- No 'tacit authorisation' to apply to the recognition of medical qualifications.
- No Partial access to medical services.
- Respect a Member State's competence in medical education and training.
- Member States should share best practices in basic and specialist training.
- Family medicine should be considered a medical speciality like any other.

At the joint AEMH-FEMS Plenary Assembly the delegates adopted

Declaration to support the Bulgarian Medical Association ([AEMH 12-058](#)) calling for the respect and safeguard of the independence and the right for self-regulation of the Bulgarian doctors by guaranteeing the already established right to set a minimal fee rate for a quality service provision.

Motion on Working Conditions of Hospital Physicians ([AEMH 12-059](#)) calling for

- sufficient funding of health systems,

- Improvement of the medical and technical environment in hospitals,
- Guarantee of the basic salary of hospital physicians according to the level of their skill,
- Implementation (fully and promptly) of the European Working Time Directive,
- Achievement of a good balance between doctors' working time and personal/family life,
- Guarantee of professional autonomy and self-governing of hospital physicians.

The AEMH gave support to Doctors in Portugal (AEMH 12-064) and expressed concerns on the 2.5 million hours of medical services given to external companies for the lowest price, and alerted on the risks on patients safety, due to the difficulties to control doctors' professional qualifications and the respect of the European Working Time Directive. The consequences lead to the disruption of Medical Departments, the end of teamwork, hierarchical disorganization and reduced availability of senior doctors to train junior doctors. The AEMH expressed its support to Portuguese colleagues and their claim to perform their tasks in full respect of medical careers (the only way for quality assurance) as well as their fight for good working conditions and adequate remuneration.

External activities

AEMH-President Dr João de Deus was Speaker at the **World Health Care Congress in Amsterdam 23 May**, where he gave a presentation on « **Harnessing the power of clinical involvement in health management to transform health care** »:

- Exploring the evidence base that demonstrates the efficiency of involving physicians in hospital management
- Increasing clinical accountability for the use of financial resources through the involvement of decision making to a clinical level
- Lessons from clinically led organisations (Presentation [AEMH 12-063](#)).

AEMH President was Speaker at the **First Conference on Health Inequalities in the New EU Member States in Sofia 20-21 Sept.** The topics he addressed were amongst others: the problems doctors are facing in Eastern Europe and possible mechanism for overcoming them, doctors' payments and working conditions. (Presentation [AEMH 12-068](#)).

He demonstrated that Europe is divided in 3 regions. In means of GDP and health spending: North and Central Europe, the Southern countries and far behind the Eastern and so called New European countries. Participants gave support to the consequent Resolution on health inequalities. ([AEMH 12-069](#))

Next meeting

SAVE THE DATES : 23 May – 25 May 2013 in Paris

AEMH 50th Anniversary

AEMH Conference 2013 “Role, Practice and Future of Senior Hospital Physicians”

66th AEMH Plenary Meeting