



**ASSOCIATION EUROPÉENNE DES MÉDECINS DES HÔPITAUX  
EUROPEAN ASSOCIATION OF SENIOR HOSPITAL PHYSICIANS  
EUROPÄISCHE VEREINIGUNG DER LEITENDEN KRANKENHAUSÄRZTE  
EUROPESE VERENIGING VAN STAFARTSEN  
DEN EUROPÆISKE OVERLÆGEFORENING  
ΕΥΡΩΠΑΪΚΟΣ ΣΥΛΛΟΓΟΣ ΝΟΣΟΚΟΜΕΙΑΚΩΝ ΙΑΤΡΩΝ ΔΙΕΥΘΥΝΤΩΝ  
ASSOCIAZIONE EUROPEA DEI MEDICI OSPEDALIERI  
DEN EUROPEISKE OVERLEGEFORENING  
ASSOCIAÇÃO EUROPEIA DOS MÉDICOS HOSPITALARES  
ASOCIACIÓN EUROPEA DE MÉDICOS DE HOSPITALES  
EUROPEISKA ÖVERLÄKARFÖRENINGEN  
EVROPSKO ZDRŽENJE BOLNIŠNIČNIH ZDRAVINIKOV  
EUROPSKA ASOCIACIA NEMOCNICNÝCH LEKAROV  
EUROPSKA UDRUGA BOLNIČKIHI LIJEČNIKA  
ΕΒΡΟΠΕΪΣΚΑ ΑΣΟΪΑΪΑΪΑ ΝΑ ΣΤΑΡΨΗΤΕ ΒΟΛΝΗΪΝΗ ΛΕΚΑΡΗ  
ASOCIATIA EUROPEANA A MEDICILOR DIN SPITALE**

<b>Document :</b>	<b>AEMH 13-026</b>
<b>Title:</b>	Draft Minutes EMOs Presidents' Committee, Limassol/ Cyprus 24 Nov. 2012
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<b>Purpose :</b>	Information
<b>Distribution :</b>	AEMH Member Delegations
<b>Date :</b>	21 April 2013

**Draft minutes EMOs presidents meeting  
in Limassol, 24 November 2012**

**Roll-call**

Invited by CPME,  
the presidents' Committee, consisted of the following representatives of the following  
European Medical Organisations (EMOs),  
convened on 24 November 2012 from 17.00h till 19.00h in Limassol,

Organization	President or substitute	/Vice or their	Secretary General/Deputy Secretary General or their substitute	Other representatives
European Association of Senior Hospital Doctors (AEMH)	Dr João de Deus (JD)			
Conseil European des Ordres des Médecins (CEOM)	Excused			
Standing Committee of European Doctors (CPME)	Dr Konstanty Radziwill (KR)		Birgit Beger (BB)	Dr Katrín Fjeldsted (KF)
European Working Group of Practitioners and Specialists in Free Practice (EANA)	Dr Claude Schummer (CS)			
European Junior Doctors (EJD)	Dr Carsten Morhardt (CM)			
European Medical Students Association (EMSA)	Dr Borislav Manev (BM)			
European Federation of Salaried Doctors (FEMS)	Dr Enrico Reginato (ER)		Dr Bojan Popović (BP)	
European Union of General Practitioners (UEMO)	Dr Ferenc Hajnal (FH)			
European Union of Medical Specialists (UEMS)	Dr Romuald Krajewski (RK)			
Others	N/A			

**Agenda:**

- election of chairperson and rapporteur
- reports and updates from each represented EMO
- discussion:
  - o list of topics
- EMOs calendar update
- Setting the next Presidents' Committee meeting
- Any other business

## Minutes

### Chairperson and rapporteur:

The participants appointed:  
Dr Radziwill (Chairperson)  
SG Birgit Beger (Rapporteur)

### Summary of the discussion on agenda topics:

#### 1. Opening of the meeting by the hosting EMO

KR opened the meeting, the participants introduced themselves.

#### 2. Approval of the agenda

The draft agenda was approved.

#### 3. Approval of the minutes of last meeting in Zurich on 13 May 2012

The draft minutes were approved.

#### 4. Open letter on standardisation (revised version by FEMS)

ER introduced the FEMS's amendment to the open letter on standardisation as drafted by UEMS.

KR noted that the amendment included a new dimension into the document which might be diluting the message and give legitimacy to CEN to standardise on medical services where they should not be standardised. He proposed to separate the new part and elaborate it in the future. CS supported this view.

BP noted that certain issues could be standardised, but by the medical profession only. CM reported that so far his board opposes the issue of salaries and employment to be included in the open letter.

ER explained that standards do not necessarily mean high standards, he envisages minimum standards on staffing, recruitment or equipment etc.

RK opposed too much of detail in the text. While he has not a problem with the revision, he supports further work on the addition.

FH noted that there should be a distinction between standards and guidelines, existing traditions should be taken in consideration.

KR noted that he is not mandated to sign a revised version of the open letter today. He proposed to delete the wording about standards; in medicine it is more appropriate to speak about guidelines or recommendations, for example in the second paragraph.

RK is in favour to sign the first part of the document. The issue of standards could be resolved by adding „*medical*“ when speaking about standards in the 2<sup>nd</sup> and 3<sup>rd</sup> paragraph.

JD is also against details and proposed to sign the first part of the document.  
BP supported this.

**Conclusions:** it was decided to co-sign the first part of the document and have the second part elaborated document by FEMS through a separate document. CEOM should be informed and invited to co-sign the letter within a week's dead-line, however amendments will not be possible at this stage.

#### 5. Draft standardised conclusions template for EMOs' Presidents' Committee Meetings

It was held generally, that documents can be agreed at a EMOs' Presidents' Committee meeting, but not adopted or approved.

The template entitled „Draft standardised conclusions template“ is appreciated. The CPME declared that it will use the template for the purpose of minuting this meeting. However the use of the template is not mandatory and is to be decided by the respective rapporteur.

#### 6. Up-date on Domus Medica

RK reported on the status quo. UEMS is required by the Brussels administration to provide for apartments in the new building. Legal action against this requirement is difficult and time-consuming. By January, UEMS will take a decision as to whether to proceed with an internal refurbishment only which should be accomplished by mid 2013. For these reasons, it is currently impossible to provide a concrete proposition to other organisations as regards the sharing of the building.

#### 7. Funding of medical training

CM tabled a paper with first thoughts on funding of medical training raised in discussions within the EJD. He mentioned, that this is only a basic draft for information and was not yet approved by the EJD. Further ideas or amendments from other EMO's are welcome and can be send in by mail. It was decided to wait for a final EJD approved version and discuss this in the next EMO's meeting.

#### 8. Impact on financial crisis on the medical profession

It was discussed to elaborate a common document on the situation of employment conditions in the future.

#### 9. Any other business

- a) It was decided to have an e-mail group of the presidents within the eDomus Medica web-site. CM will proceed with the necessary steps.
- b) A draft letter concerning the nominated new Commissioner for Health and Consumers and the revision of the Tobacco products directive was agreed for signature by all EMOs' Presidents present. CEOM will be approached for co-signing

the letter within a dead-line of one week, however amendments will not be possible at this stage.

**Documents agreed:**

*List of documents with conclusions on the circulation and agreements concerning the representation and promotion of the common documents:*

- Open letter on standardisation as revised at the meeting.
- Tobacco products directive letter

CPME will circulate the documents to the EU institutions.

**Topics for further elaboration:**

- Minimum standards on recruitment, staffing and employment conditions – FEMS will prepare a draft
- Funding of medical training
- Freedom/Autonomy of the profession (using UEMS, WMA, CPME existing position papers as basis for discussion)

**Conclusions concerning the next Presidents' Committee meeting:**

1. The next Presidents' Committee will be organised by CPME in Dublin in context of its Board meeting and General Assembly, either on 26 or 27 April 2013, unless there is the need to hold a meeting prior of this date.
2. The invitation to the meeting will be sent to all EMOs' Presidents no later than one month before the meeting and shall include:
  - a. Information of date, time and venue
  - b. Agenda, as proposed by the organiser
  - c. E-mail where proposals concerning the agenda and PCom documents are expected
  - d. Internet address and access instructions where the PCom documents will be available
3. The organiser will ensure:
  - a. To elaborate the drafts and the final text of any document, approved by the Presidents' committee

**EMOs calendar:**

Host	Venue, time
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**Conclusions concerning the circulation of this document**

Each person who participated in the meeting will receive a draft of this document, approved by the chairperson and the rapporteur, within one-month after the meeting, by e-mail, for review and will have 1 week to propose amendments, then the document will be circulated as final version to each EMO's President.

**List of annexes:**

- Adopted documents:
- <http://cpme.dyndns.org:591/adopted/2012/cpme.2012-189.Open.letter.standards.of.medical.practice.EMOs.04122012.pdf>
- [http://cpme.dyndns.org:591/adopted/2012/cpme.2012-190.Joint.letter.European.Medical.Organisations\\_Tobacco.04122012.pdf](http://cpme.dyndns.org:591/adopted/2012/cpme.2012-190.Joint.letter.European.Medical.Organisations_Tobacco.04122012.pdf)

Done in Limassol,  
Date: 24 November 2012

Chairman: Dr Konstanty Radziwill

Rapporteur: SG Birgit Beger