



**ASSOCIATION EUROPÉENNE DES MÉDECINS DES HÔPITAUX
EUROPEAN ASSOCIATION OF SENIOR HOSPITAL PHYSICIANS
EUROPÄISCHE VEREINIGUNG DER LEITENDEN KRANKENHAUSÄRZTE
EUROPESE VERENIGING VAN STAFARTSEN
DEN EUROPÆISKE OVERLÆGEFORENING
ΕΥΡΩΠΑΪΚΟΣ ΣΥΛΛΟΓΟΣ ΝΟΣΟΚΟΜΕΙΑΚΩΝ ΙΑΤΡΩΝ ΔΙΕΥΘΥΝΤΩΝ
ASSOCIAZIONE EUROPEA DEI MEDICI OSPEDALIERI
DEN EUROPEISKE OVERLEGEFORENING
ASSOCIAÇÃO EUROPEIA DOS MÉDICOS HOSPITALARES
ASOCIACIÓN EUROPEA DE MÉDICOS DE HOSPITALES
EUROPEISKA ÖVERLÄKARFÖRENINGEN
EVROPSKO ZDRŽENJE BOLNIŠNIČNIH ZDRAVNIKOV
EURÓPSKA ASOCIÁCIA NEMOCNICNÝCH LEKÁROV
EUROPSKA UDRUGA BOLNIČKIHI LIJEČNIKA
ΕΒΡΟΠΕΪΣΚΑ ΑΣΟΪΙΑΪΙΑ ΗΑ ΣΤΑΡΣΗΤΕ ΒΟΛΗΙΧΝΗ ΛΕΚΑΡΗ
ASOCIATIA EUROPEANA A MEDICILOR DIN SPITALE**

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| Document : | AEMH 14-009 |
| Title: | Draft Minutes 68th AEMH Board Committee meeting Catania/ Italy on 8 February 2014 |
| Author : | AEMH European Liaison Office |
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Draft AGENDA
68th AEMH Board meeting
8 February 2014, 10:00 -12:30

Venue : IlPrincipe Hotel , Via Alessi, 24 – 95124 Catania – Tel 095 25 00 345 – Fax 095 32 57 99
www.ilprincipehotel.com – info@ilprincipehotel.com

Participants:

Joao de Deus, President
Thomas Zilling, 1st Vice-President
Hrvoje Sobat, Treasurer
Vlad Tica, 3rd Vice-President
Catherine Hartmann, European Policy Advisor
Brigitte Jencik, Secretary

Excused: Mikulas Buzgo, 3rd Vice-President

Opening of the session by AEMH-President Joao de Deus at 10:00.

1. Approval of the Agenda

Catherine Hartmann asked to add the topic of Domus Medica to point 8 and the EPHA Manifesto at her point 6.

Thomas Zilling asked to add the document which has been circulated concerning CPD in the Professional qualifications directive under point 5: EMO Collaboration.

The agenda was approved with these additions.

**2. Approval of the Minutes of the 67th AEMH Executive Committee/ Board Meeting
Cologne 22nd November 2013**

[AEMH 13-077](#)

The minutes were approved unanimously.

3. Review 2013

a) List of Documents 2013

[AEMH 14-001](#)

b) AEMH Activity Report 2013

[AEMH 13-068](#)

The President pointed out that 2013 has been an important year and highlighted the main activities.

On the question of B. Jencik whether the European Hospital Conference will be continued, he confirmed the positive feed-back and the probability that there will be a 3rd edition.

c) President's Report

[AEMH 14-004](#)

Joao de Deus gave some general reflections in his report.

4. Activities 2014

See International Meeting Calendar Point 11

In addition, the President reported that the Turkish Cyprus Medical Association invited him to lecture on "Doctors' involvement in Hospital Management in March.

Vlad Tica asked a mandate to approach the Moldavian Medical Chamber, which has been created recently and might be interested to join the AEMH. It might be too late to attend as

observer the upcoming meeting in Stockholm. The Board opinions were that, in absence of a Senior Hospital Doctors' Organisation, we should invite the Moldavian College of Physicians.

Furthermore, *Vlad Tica* reflected on clinical leadership as an expertise, which AEMH should push on the European area and set up a curriculum. He gave the Royal College as an example. This could be launched by a conference, but before he asked to brainstorm first within the board, then within a working group during the meeting in Stockholm. We have to differentiate between clinical leadership and hospital management.

Hrvoje Sobat wondered about the Swedish models, and why so many nurses are involved in management.

Thomas Zilling explained that clinical leadership is not well remunerated as in other countries. Furthermore, doctors prefer to concentrate on their clinical work.

Joao de Deus informed that in Portugal it is impossible that a nurse becomes head of department.

Conclusion: the members of the board are requested to send their ideas to Vlad Tica, deadline end of March .

For Stockholm the working groups of last year will be renewed.

Vlad Tica requested how the Paris (The European Hospitals)Declaration has been promoted. The document has been endorsed by FEMS and UEMS seemed in favour as well. Catherine Hartmann has sent it to the Commission.

Conclusion: It was decided to take the document [AEMH 13-052](#) to the EMO presidents meeting.

5. EMO Collaboration

a) FEMS Action Day

Portugal will organize a conference and press conference.

b) Presidents Committee

c) AEMH attendance at meetings of sister EMOs

The CEOM meeting in Paris in December was attended by Vlad Tica.

Thomas Zilling expressed concerns regarding CPD within the Professional Qualification directive. He reminded the Basel declaration, which is based on quality improvement, quality assurance and quality control. He fears that quality assurance might become mandatory. He proposes to convince the other EMOs for clarification of quality control within a conference. He gave the example of the UK, where revalidation is mandatory, which costs a lot of money, and there is no evidence of the benefit.

[AEMH 14-008](#)

Conclusion: Proposal to add the topic to the agenda of the next EMO Presidents' Committee.

In this respect, *Thomas Zilling* thinks interesting to know how nurses consider this topic. He would like to meet with EFN Secretary General Paul de Raeve at his visit to Brussels at the occasion of the UEMS Conference 28th February.

Conclusion: Catherine Hartmann will contact Paul de Raeve to propose a meeting the 27th February. Other appointments: CPME Secretary General Birgit Beger and Sascha Marschang, Policy Coordinator for Health Systems at the European Public Health Alliance (EPHA).

6. European Policy Adviser's Report

by European Policy Adviser, Catherine Hartmann

Health equity in Europe

http://ec.europa.eu/health/social_determinants/events/ev_20140318_en.htm

400 participants. The meeting was important for networking.

Public Consultation on Patients Safety

[AEMH 13-081](#)

Review and presentation of DG Sanco's Consultation by Catherine Hartmann [AEMH 14-007](#)

Catherine Hartmann thinks that the Commission has all the answers and does not consider necessary for the AEMH to participate and the questions do not address associations.

EU call for an expert panel opinion: the EC is seeking 2 scientific opinions on:

1/ Investigating policy options regarding competition among providers of health care services in EU: http://ec.europa.eu/health/expert_panel/mandates/docs/mandate_competition_providers_en.pdf

2/ Future EU agenda on quality of health care with a special emphasis on patient safety: http://ec.europa.eu/health/expert_panel/mandates/docs/mandate_patientsafety_quali_tycare_en.pdf

Proposal: Investigate how AEMH could contribute to the panel's discussions, share input and hence, raise awareness about AEMH and its work.

Vlad Tica questioned whether there is any domain where the AEMH can become the preferred stakeholder of the European institutions.

Catherine Hartmann thinks this possible but warns that it means commitment and availability. As we enter the election period when nothing will move, we have time to prepare. We need a presentation of the AEMH.

Conclusion: Update the Core values, aims and means, which is the current presentation of the AEMH on the website. See document [AEMH 08-004](#).

7. AEMH Office

Structure, Tasks and Duties European Liaison Office

[AEMH 12-082](#)

Brigitte Jencik explained that she has introduced her requests for pension for the 1st of May 2014 and that this means that she has to put an end to her activities at that date. The recruitment of a secretary in Brussels should not be too difficult for a start 1st April with one month double staffing for the take-over. We will first look for opportunities in our respective networks and if this is not fruitful publish an advertising.

This means that for the Stockholm meeting the new secretary will be operational. B. Jencik remains nevertheless as back-up if necessary.

8. Financial Reports by AEMH-treasurer Dr. Sobat

a) Closing of Accounts 2013

[AEMH 14-006](#)

b) Treasurer's Report 2013

[AEMH 13-005](#)

c) Prevision 2014 and budget 2015

Budget 2014: [AEMH 13-004](#)

Hrvoje Sobat commented the balance sheet 2013, which shows a very positive result with a surplus of 5.000 Euros above the budgeted surplus. Above all, it is the Ordem Dos Medicos which has to be thanked for covering almost all of the travel costs. He suggests that also for 2015 we keep the membership fee at the same level. Concerning the budget 2014, the contribution of Denmark need to be added as the budget has been drafted before their official membership renewal.

9. AEMH Conference 2014 – Title (Patients Safety, Anti-microbial resistance)

[Conference Programme](#)

Thomas Zilling explained that all 4 invited speakers are confirmed.

Brigitte Jencik advocates for more speakers, especially from ECDC (The European Centre for Communicable Disease Prevention and Control), as they are situated in Stockholm.

Thomas Zilling informed that he will apply for credit points for this conference.

Vlad Tica proposes to present the AEMH perspective on Clinical Leadership.

Conclusion:

Thomas Zilling will contact Marc Sprenger, Director of ECDC, to invite him as a speaker.

Vlad Tica to be added to the speakers list.

Thomas Zilling will contact UEMS for CME credit points accreditation application.

**10. 67th AEMH Plenary Meeting
Election 2nd and 3rd Vice-President**

Topics:

Confidentiality of medical data (proposal Prof Degos)

50th Anniversary of the [WMA Helsinki Declaration](#)

[AEMH 13-053](#)

Disclosure of payments of pharma companies to Doctors

[\("Sunshine Act"\)](#)

No other topics for the moment.

Conclusion: 2 Working groups on CPD and Clinical Leadership

11. International meeting Calendar [International EMOs' Calendar](#)

| | | Attendance AEMH |
|-----------------------------------------------------------------------------|--------------------------------------|---------------------------------|
| 08/02/2014 Catania (Italy) | AEMH-FEMS Board Meeting | all |
| 28/02/2014 Brussels (Belgium) | UEMS CME Conference | T. Zilling, D. De Deus |
| 13- 14/03/2014 Belgrade (Serbia) | EFMA/WHO-Europe Forum | H. Sobat |
| 04- 05/04/2014 Brussels (Belgium) | CPME Conference,Board,GA | J. De Deus |
| “The employment prospects for doctors in Europe in the coming years” | | |
| 09- 11/04/2014 Luxembourg | Med-e-tel 2014 | R. Lies |
| 11- 12/04/2014 Brussels (Belgium) | UEMS General Assembly | Vlad Tica |
| 24- 26/04/2014 Tokyo (Japan) | 197th WMA Council session | |
| 09-10 May 2014, Gorizia/Nova Gorica (Italy/ Slovenia) | FEMS GA | T. Zilling (speaker), J.de Deus |
| 09- 10/05/2014 Debrecen (Hungary) | EJD Spring Meeting 2014 | H. Sobat |
| 15 May 2014 all over Europe | ACTION DAY | |
| 14-15/05/2014 Brussels (Belgium) | EAHP Summit | T. Bertrand |
| 29- 31/05/2014 Stockholm (Sweden) | AEMH Conf. & 67th Plenary | all |
| October 2014 | FEMS 50 th Anniversary GA | |
| 17- 18/10/2014 (tbc) | UEMS General Assembly | T. ZILLING, Vlad Tica |
| 14- 15/11/2014 Budapest (Hungary) | CPME Board and GA | J. De Deus |
| Strasbourg (France) - date to follow | EJD Autumn Meeting 2014 | H. Sobat + V Tica |
| 2015 Vienna (Austria) - date to follow | EJD Spring Meeting 2015 | |
| 10- 11/04/2015 Brussels (Belgium) | UEMS General Assembly | |
| 16- 17/10/2015 Warsaw (Poland) | UEMS General Assembly | |
| 2015 Norway | EJD Autumn Meeting 2015 | |

12. Next Board Meeting : 29 May 2014 in Stockholm/ Sweden, 9:00 – 12:30

13. Any other business

6th JOINT AEMH – FEMS Board Meeting

14:00 – 17:00


FEMS-President *Enrico Reginato* thanked the participants for coming to Catania.

1. Approval of the Agenda

The agenda was approved.

2. Update on respective activities

FEMS

- Main topic is the organisation of the Action Day 15 May 2014. The aim is to organise a common presence in Brussels and to organise national activities at the same day. As all countries are not represented in FEMS, he requested the help of UEMS, which was promised. Furthermore, Enrico Reginato will meet Mathias Maucher from EPSU. EPSU has a great experience in the field of union actions. He informed on the action day on 7th February in Brussels of a Brussels based organisation called “Platforme for Health and Solidarity”. Bernard Maillet will attend on behalf of FEMS. FEMS will invite a member of this organisation the 15 May.
The national organisation of FEMS will be asked to promote the action day on their website and send out the flyer and print the poster, which has been elaborated by Enrico Reginato. *Bojan Popovic* reminds the importance of having the right contact in the national organisation to relay the right information.
Joao De Deus informed that the Portuguese trade unions and the chamber organise together a conference and a press conference. Concerning the AEMH, they send out the document to its delegations. The national actions are left to the appreciation and needs of the countries. *Thomas Zilling* proposed to give the possibility to undersign the document on the website and have a counter showing how many doctors subscribe to the action.
Other possibility is to call everybody present on facebook to  Like the document.
A Press release should be issued before the action day.
- The survey on Doctors Salaries needs updating, unfortunately many countries are still missing.
- FEMS next meeting will take place 8-10 May 2014 in Gorizia/ Nova Gorica, a twin-town on the Italian-Slovenian border.
- FEMS will celebrate its 50th Anniversary 9-10 October 2014 in Paris.

AEMH

Joao de Deus thanked for the hospitality and reported on the activities.

- AEMH plenary meeting and 50th anniversary in May in Paris. The Conference was entitle “Role, practice and future of hospital physicians”. The AEMH held two parallel working groups: Professional Qualification / Training and on the Role, Practice and Future of Senior Hospital Physicians, which resulted in two statements. The European Hospital Physicians Declaration has been endorsed by FEMS and will be proposed to the other EMOs.
- AEMH presence at European events: in the UK at the Centre for Medical Education in Context (Centre for Distance Learning); in Goa at the "International Congress of medical

Cooperation“, at the Med-e-Tel Conference in Luxembourg, together with Enrico Reginato at the Conference “Efficient Hospital Management” in Moscow, at the IDC's Pan-European Healthcare Executive Summit 2013 in London, and at the 2nd European Hospital Conference, co-organized with HOPE and EAHM (European Association of Hospital Managers) in Düsseldorf.

In 2014 Joao de Deus will speak at the 2nd International Congress Medical Cooperation in Cardiology 16-19 February in St. Petersburg, and will attend the UEMS CME conference end of February in Brussels.

3. **AEMH-FEMS bilateral Collaboration**

- Common secretariat

Joao de Deus expressed the expectation to finally receive a proposal from the UEMS to join the domus medica, which we are willing to do if we are offered to pay the same rent as now in the CPME premises.

Catherine Hartmann reported that she has visited the UEMS premises and that the works will be completed this summer.

Brigitte Jencik explained that due to her retirement we should also endeavour to find a person who runs a common secretariat. Both activities together correspond to a half-time job and that therefore it is wise to pursue with a common secretariat instead of splitting. She has introduced her requests for pension for the 1st of May 2014 which means that she has to put an end to her activities at that date. The recruitment of a secretary in Brussels should not be too difficult for a start 1st April with one month double staffing for the take-over. She promised to remain as “back-up” in case of need.

- Joint Meetings – **Austria 2015** – Defining the sequence for the organizers

The members of the boards agreed on the following sequence:

Thursday morning the two boards.

Thursday afternoon a joint conference on “Clinical Leadership”.

Friday morning separate sessions for internal affairs in separate rooms with two teams of interpreters.

Friday afternoon 2 parallel working groups using the rooms with the interpreters.

Saturday morning in common session to resume the works of the working groups and adopt documents.

4. **EMOs Collaboration**

EMO Presidents’ Committee Heidelberg

Enrico Reginato reported that he proposed again the document on standards. But the term was rejected and the document totally revised. He also announced the Action Day.

The attendance at the CEN meeting and the question whether we should collaborate with them or not was discussed. The problem is that they do not listen to doctors, but to patients.

No date scheduled for the next meeting.


5. **European Affairs, update**

a. **Implementation of the Patients Rights Directive**

EU countries had until **25 October 2013** to pass their own laws to implement

[Directive 2011/24/EU on patients' rights in cross-border healthcare](#) 

DG Health & Consumers launched a public consultation targeted to stakeholders on the implementation of European Reference Networks (ERN) and in particular on the criteria to be considered according to Article 12 of the Directive 2011/24/EU.

A summary and all contributions received from stakeholders regarding the above mentioned public consultation can be found [Summary report](#)  (3 MB)

[AEMH 13-078 European Hospital Conference Progr Presentations](#)

Patients will be only reimbursed if treated in public hospitals. It seems that there are many critics concerning the directive, which seems not yet implemented in many countries. Every country needs to have information points for patients.

b. EWTD

[F13-037 EN EWTD- Commission asks Italy to respect rest periods](#)

[F13-063 EN EWTD- EC requests France to respect Hospital Doctors rights](#)

[F13-049 EN EWTD- UK government to limit the application](#)

The European Commission is considering its position with regard to the EWTD and is expected to publish a proposed revision in late 2014.

Enrico Reginato reported that the Italian case still has not changed. FEMS will write again to complain to the commission.

A discussion took place on the opt-out clause, which is in force in the current directive. *Vlad Tica* mentioned that in Romania the compensatory rest is not respected and asked what could we do about that.

c. Professional Qualifications Directive

Publication of the new Directive 2013/55/EU on 28th December 2013 in the Official Journal, meaning entering into force by 17 Janvier 2014, 20 days after the publication.

<http://eur-lex.europa.eu/LexUriServ/LexUriServ.do?uri=OJ:L:2013:354:0132:0170:en:PDF>

Thomas Zilling commented on the length of training 5 years and 5500 hours which came as a surprise in the new directive. Concerning the article on CPD, he fears that quality assurance might become mandatory. He proposes to convince the other EMOs for clarification of quality control within a conference. He gave the example of the UK, where revalidation is mandatory, which costs a lot of money, and there is no evidence of the benefit.

Enrico Reginato advocated for a control of post graduate training.

Vlad Tica reported on the assessment of the EBCOG - European Board and College of Obstetrics and Gynaecology (Section of the UEMS).

d. Reform of the European Standardisation System

[F13-022 EN FIN Proposal for an EMO Statement Medical Standards](#)

[F13-080 EN Report CEN Meeting on European Standards for healthcare services](#)

Discussed earlier.

e. Health Workforce

[AEMH 13-066 Info- NHS Briefing on Mobility of health professionals](#)

[F13-081 EN EPSU HOSPEEEM Guidelines Ageing Workforce](#)

[F13-079 EN Report COPIL Meeting and questionnaire](#)

[F14-004 EN Draft Minutes COPIL Meeting](#)

[F14-005 EN FT Article Romania despairs as UK is taking all their Doctors](#)

The problem of migration of doctors was discussed.

CPME has invited Enrico Reginato to participate in their conference. "Better working conditions for better care".

The meeting was closed at 17:30.