



**ASSOCIATION EUROPÉENNE DES MÉDECINS DES HÔPITAUX  
EUROPEAN ASSOCIATION OF SENIOR HOSPITAL PHYSICIANS  
EUROPÄISCHE VEREINIGUNG DER LEITENDEN KRANKENHAUSÄRZTE  
EUROPESE VERENIGING VAN STAFARTSEN  
DEN EUROPÆISKE OVERLÆGEFORENING  
ΕΥΡΩΠΑΪΚΟΣ ΣΥΛΛΟΓΟΣ ΝΟΣΟΚΟΜΕΙΑΚΩΝ ΙΑΤΡΩΝ ΔΙΕΥΘΥΝΤΩΝ  
ASSOCIAZIONE EUROPEA DEI MEDICI OSPEDALIERI  
DEN EUROPEISKE OVERLEGEFORENING  
ASSOCIAÇÃO EUROPEIA DOS MÉDICOS HOSPITALARES  
ASOCIACIÓN EUROPEA DE MÉDICOS DE HOSPITALES  
EUROPEISKA ÖVERLÄKARFÖRENINGEN  
EVROPSKO ZDRŽENJE BOLNIŠNIČNIH ZDRAVINIKOV  
EUROPSKA ASOCIACIA NEMOCNICNÝCH LEKAROV  
EUROPSKA UDRUGA BOLNIČKIHI LIJEČNIKA  
ΕΒΡΟΠΕΪΣΚΑ ΑΣΟCΙΑCΙΑ ΗΑ ΣΤΑΡΣΗΤΕ ΒΟΛΗΝΙΧΝΗ ΛΕΚΑΡΗ  
ASOCIAȚIA EUROPEANĂ A MEDICILOR DIN SPITALE**

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**Draft Minutes**  
**76<sup>th</sup> AEMH Board meeting**  
26 May 2016, 9:00 -12:30

*Venue: Hotel Royal Continental, Via Partenope, 38/44, 80121 Naples, Italy*

**1. Approval of the Agenda**

João de Deus suggested adding to “Any other business” the situation of the 1<sup>st</sup> Vice-President Vlad Tica, following the developments within the Romanian member organization (i.e. election of a new board and the decision to withdraw the support for Vlad Tica as a delegate).

The agenda was approved with this change.

**2. Approval of the Minutes of the 74<sup>re</sup> AEMH Board Meeting**

[AEMH 16-006](#)

The minutes were unanimously approved.

**3. Review 2015**

a) AEMH Activity Report 2015

[AEMH 16-003](#)

João de Deus pointed out several aspects in the activity report, concluding that one important mission for AEMH is to highlight that doctors are natural leaders, that they should lead the departments. This makes it important to have training on clinical leadership.

He further mentioned the conference on the healthcare systems as a good opportunity to learn about the healthcare systems across Europe.

João de Deus said he could not attend the CPME meeting due to the flight cancellation (in the aftermath of the Brussels attacks). He further informed that the UEMS meeting was also cancelled, together with the Presidents’ Committee meeting; the latter was postponed to take place in Coimbra/Portugal, as hosted by CEOM (4<sup>th</sup> June).

b) President’s Report

Besides the activities mentioned in the activity report (as performed by the president) João de Deus also informed about his presence in the Philippines to talk about clinical leadership and doctors’ involvement in hospital management.

c) 1<sup>st</sup> Vice-President’s Report, Vlad Tica

He informed that he had unsuccessfully contacted Lia Wapner and Otmar Kloiber, who eventually did not come as speakers at the AEMH conference.

Further on, he thanked João de Deus for reviving the clinical leadership issue and said that, due to the late decision to participate in the board meeting/conference, he did not draft the concept note and the draft curriculum on clinical leadership.

He then informed he had approached UNFPA/WHO (which has a particular interest for EACCA countries) in Romania for a potential support in point of empowering clinical leadership.

Hrvoje Sobat commented that AEMH should not go towards the East at the expense of the AEMH Western members.

João de Deus said that AEMH may establish partnerships with various international organisations (UNFPA, Med-e-Tel etc.), which should nevertheless not impact of AEMH membership (i.e. losing the current members at the expense of getting new ones). He reiterated that AEMH remains open to getting members from new countries.

Hrvoje Sobat insisted to mention the lack of civilised behaviour from some AEMH members in that all attitudes change after national elections and they may take a sudden decision to cancel their international membership, invoking various reasons and without paying their due fee; this negatively impacts on the AEMH budget.

Vlad Tica informed that, as per the last board meeting and the board members being supposed to look for potential endorsement of the AEMH clinical leadership program by various universities and/or association, he has contacted the University of Ovidius (Constanța, Romania) to provide that The University is ready to grant the required endorsement

He further suggested establishing a permanent WG inside the AEMH, identifying and exploring the benefits of being an AEMH member. This leads to the identification of the things that make AEMH hold an expert advice in respect, for instance, of the European Institutions.

João de Deus said the AEMH board should approach CPME to see how we can cooperate to make use of our expertise.

d) 2<sup>nd</sup> Vice-President's Report, Pierre-François Cuénoud

Pierre-François Cuénoud informed about a positive trend as far as clinical leadership in Switzerland, where, out of 5 university hospitals, 3 have a doctor as a CEO. He next mentioned the growing tension between the economic and ethical issues. Nevertheless, as compared to 10 years earlier, 25% of the hospital doctor leaders take up management training.

He then informed the members of the board that he is no longer member of the board of the Swiss medical association, since he has exhausted 3 mandates; he was granted permission to end his mandate as AEMH vice-president (2017), after which he can no longer hold this position.

e) 3<sup>rd</sup> Vice-President's Report, Erich-Theo Merholz

Erich-Theo Merholz informed about his participation as a speaker in the joint FEMS-ANAAO conference in Genova (April 2016).

He further presented the results of a research on various existing clinical leadership programs in Europe, concluding that it may be a difficult and costly business for AEMH to embrace the idea of

organising a clinical leadership programme, especially when there are plenty of specialised institutions doing that in Europe.

João de Deus said it may be interesting for doctors already holding a national diploma in Clinical Leadership to also have the certification of a European Association. He then mentioned the idea that AEMH establishes a European board on Clinical Leadership, which, in turn grants the European diploma.

Pierre-François Cuénoud mentioned the CL course organised by the Swiss Medical Association, which implied about 200 working hours yearly; in terms of benefits, it only manages to cover the organisational costs while the hospitals pay for the attendees.

Vlad Tica said that the reason doctors may prefer the AEMH course is that national universities do not have international training. He raised the issue of having European accreditation, saying that, if AEMH should strive to obtain accreditation at the European level. He recommended in-person training rather than e-learning as well as setting up a permanent committee on CL; the programme should be self-sustaining; he offered to design the course that would be further marketed via the AEMH national associations as well as the AEMH website.

João de Deus further suggested that, instead of taking up the design of a complete CL programme (short or long term), AEMH should rather set up a European board on CL alongside the UEMS model, which, in turn, may grant the title of European expert in CL. This may be also done in partnership with universities, in that if AEMH established a partnership with universities organising a Master's degree in clinical leadership, they may be also able to grant their graduates the European title, in exchange of paying a fee to AEMH.

Theo Merholz pointed out that some countries, the European diploma substitutes the national diploma

João de Deus said that this may be ensure AEMH the necessary visibility.

Hrvoje Sobat said that it may be wise to offer universities not only the European diploma but also some international experts that may teach in their programmes.

João de Deus proposed he approaches UEMS to have a more detailed picture on the organisational and technical aspects of such an initiative.

#### **4. AEMH Organisational issues**

- a. Request for membership termination – SNAMHP, France [AEMH 15-049](#)
- b. Request for membership termination – Bulgarian Medical Association [AEMH 16-014](#)

João de Deus said that according to the AEMH statutes, there should only be a member per country, so, in some way, the membership got corrected, with only one member remaining for France.

## 5. [AEMH Conference 2016](#) – 26 May 2016, Naples, Italy

It was decided that the first part of the conference should be chaired by Vlad Tica, while the second part should be chaired by Sergio Bovenga.

## 6. AEMH Conference 2017

The theme of the AEMH 2017 conference will be e-health, following the suggestion of Raymond Lies and the AEMH cooperation with Med-e-Tel.

## 7. AEMH Office

[AEMH Newsletter 1/2016](#)

## 8. CPD Conference report (for information)

[AEMH 16-007](#)

## 9. Financial Reports by AEMH-treasurer Dr. Sobat

- a) Treasurer's report
- b) Financial Situation as of 31 December 2015
- c) Draft Budget 2017

[AEMH 16-020](#)

[AEMH 16-017](#)

[AEMH 16-013](#)

Hrvoje Sobat informed that all delegations timely paid their fees in 2015, with the exception of the French exiting member. AEMH currently has a surplus of about 20,000 EUR which will be added to the savings account; he pointed out that in most situation, when board members are invited to speak or take part in various events, their fees are covered by the organisers.

In point of the 2017 budget, there will be a smaller surplus, since two organisations left AEMH, estimated at about 8,000 EUR.

João de Deus warned that it is the decision to leave AEMH of one or another member has rather a political than a financial impact on the organisation.

## 10. 68<sup>th</sup> AEMH Plenary Meeting Minutes (for information)

[AEMH 15-044](#)

## 11. International meeting Calendar [International EMOs' Calendar](#)

Date and place	Event	Attendance AEMH
6-8 June 2016, Rome, Italy	HOPE Agora 2016 (50 <sup>th</sup> anniversary meeting)	Joao cannot go
6-8 October, Bucharest, Romania	FEMS Conference and GA	João de Deus
7-8 October, Porto, Portugal	EJD autumn meeting	
12 November, Amsterdam, the Netherlands	3rd CME-CPD Conference/UEMS-EACCME	João de Deus
18-19 November 2016, Tel Aviv, Israel	CPME Meeting	João de Deus

## 12. Next Board Meeting

It was decided that the next meeting would be organised on 9 October 2016 in Bucharest, after the FEMS general assembly.

## 13. Any other business

- a) Participation in [EPHA working groups](#)

**b) Participation in the expert groups with the European Commission:**

- [Expert Group on European Workforce for Health](#) (1-2 times a year) Vlad
- [EU Patient Safety and Quality of Care Expert Group](#) (2-3 times a year) **[AEMH 16-034](#)**

Diana Voicu to follow the issues, João de Deus will get involved.

**c) Situation of Vlad Tica as 1st AEMH vice president**

João de Deus informed that AEMH received a letter withdrawing the support of Vlad Tica as a delegate; since there was no clear mentioning of also withdrawing his support as the AEMH vice-president, João de Deus decided to maintain Vlad Tica in the AEMH board, as the 1st VP; Vlad Tica should further chair the AEMH conference; he pointed out that Vlad Tica was elected by the AEMH plenary, and further asked the other members of the board for their support in this decision.

The board members expressed their unanimous support of the President's decision.

João de Deus mentioned that the financial implications for AEMH would be to pay for Vlad Tica's expenses also when coming the General Assembly, as these were paid anyway when attending the board meetings, as it is also the case for Hrvoje Sobat.