



**ASSOCIATION EUROPÉENNE DES MÉDECINS DES HÔPITAUX  
EUROPEAN ASSOCIATION OF SENIOR HOSPITAL PHYSICIANS  
EUROPÄISCHE VEREINIGUNG DER LEITENDEN KRANKENHAUSÄRZTE  
EUROPESE VERENIGING VAN STAFARTSEN  
DEN EUROPÆISKE OVERLÆGEFORENING  
ΕΥΡΩΠΑΪΚΟΣ ΣΥΛΛΟΓΟΣ ΝΟΣΟΚΟΜΕΙΑΚΩΝ ΙΑΤΡΩΝ ΔΙΕΥΘΥΝΤΩΝ  
ASSOCIAZIONE EUROPEA DEI MEDICI OSPEDALIERI  
DEN EUROPEISKE OVERLEGEFORENING  
ASSOCIAÇÃO EUROPEIA DOS MÉDICOS HOSPITALARES  
ASOCIACIÓN EUROPEA DE MÉDICOS DE HOSPITALES  
EUROPEISKA ÖVERLÄKARFÖRENINGEN  
EVROPSKO ZDRŽENJE BOLNIŠNIČNIH ZDRAVNIKOVA  
EVROPSKA ASOCIACIA NEMOCNICNÝCH LEKAROV  
EVROPSKA UDRUGA BOLNIČKIHI LIJEČNIKA  
ΕΒΡΟΠΕΪΣΚΑ ΑΣΟCΙΑCΙΑ ΝΑ ΣΤΑΡΣΗΤΕ ΒΟΛΝΗCΗΝΗ ΛΕΚΑΡΗ  
ASOCIATIA EUROPEANA A MEDICILOR DIN SPITALE**

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## 69<sup>th</sup> AEMH-Plenary Meeting, Naples / Italy

Venue: Hotel Royal Continental, Via Partenope, 38/44, 80121 Naples, Italy

### DRAFT AGENDA

FRIDAY 27 May 2016

9:00 – 12.30 AEMH Plenary session; 10:30 – 11:00 Coffee break

João de Deus welcomed the delegates and thanked the Italian delegation for hosting the AEMH meeting.

#### 1. Welcome addresses

#### 2. Roll Call of Heads of Delegations

[AEMH 16-010](#)

João de Deus made the roll call and welcome the new delegates (Dr Tajana Pavic / Croatia, Lars Strunge & Klaus Peder Klausen / Denmark, Luigi Conte and Pasquale Venziano / Italy, Emma Larsson / Sweden)

#### 3. Approval of the Agenda

**AEMH 16-009**

João de Deus suggested adding under the item 16. Any other business” the situation of Prof Vlad Tica and under point 6, the report of the meeting on “Guidelines on prudent use of antimicrobials” attended by Dr Raymond Lies.

Also, due to the time constraints of the EMOs presidents present, the EMOs item / item 14 a) would be moved up after the approval of the agenda.

The agenda was unanimously approved with these changes.

#### 14. a) The floor to the European Medical Organisations

- Jacques de Haller (CPME President)

[CPME Activity Report](#)

Jacques de Haller highlighted the main points in the CPME activity. Thus, he took the office as of 1 January 2016 for 3 years; CPME also has a new secretary general –Ms Annabel Seebohm as of 1 May 2016.

In point activities, he informed that CPME tries to stay active as far as CEN, so as to contain the ambitions of the European Commission in point of normisation of the medical practice.

Regarding, TTIP, he warned against the negative impact this treaty (together with TiSA) upon European healthcare, pointing out that health services should be left out of the negotiations.

He further informed that CPME as a new WG on obesity and eating habits to explore how these problems can be tackled. CPME wrote to the European Commission against rising the sugar level in baby food. He

mentioned the acceptance by the European Court of Justice of the minimum unit pricing regarding alcohol, after its introduction in Scotland.

CPME intends to produce an internal policy on the relation between doctors and the pharmaceutical industry.

Jacques de Haller further mentioned e-health and antimicrobial resistance as main concerns of CPME.

He informed that CPME publishes a quarterly newsletter reflecting its activities and concerns.

João de Deus said AEMH will continue to cooperate with CPME. He reiterated AEMH concern about CEN, as a non-doctor organisation trying to regulate the medical profession.

Erich-Theo Merholz asked Jacques de Haller about his personal view on CEN. Jacques de Haller replied that CEN is feeding the Commission with lots of reports; although the Commissioner does not support that, there is not much he can do; what needs to be done is take more action at the national level, besides the European level actions.

Luigi Conti highlighted the fact that the national associations do not pay enough attention to the TTIP issue. He warned that increased awareness is needed as well as strong reaction against it.

João de Deus reminded that the EMOs made clear statements as far as TTIP, saying that healthcare should be excluded from the treaty. Nevertheless, since negotiations are not public, it is difficult to follow how that is actually happening with the treaty.

Enrico Reginato (FEMS president)

Enrico Reginato mentioned TTIP and FEMS position paper on this issue, stating that healthcare should be out of the treaty, also from a moral viewpoint, considering the European welfare state versus the business-oriented American model.

FEMS also shares the EMOs position regarding CEN, against the regulation by a non-medical organisation of the medical profession

He informed about the recent FEMS General Assembly in North Cyprus and reiterated that FEMS is a federation of trade unions and not of countries; it does not mean that FEMS supports the national policies in the countries of their members, but it just attempts to provide support to doctors' organisations whenever needed, particularly in point of their working conditions. FEMS does not get involved in the political issues in any country. He quoted the example of Médecins Sans Frontières, which are active in countries like Syria without necessarily supporting the national Syrian government.

Enrico Reginato informed about the organisation by FEMS of the Action Day of European Doctors and asked AEMH members to support this action across Europe.

He further informed on a particular instance where FEMS succeeded in determining the Commission to take action against the Italian government for the infringement of the European Working Time Directive by the Italian law.

Constantinos Livadas pointed out that it is strange that the representatives of Cyprus – the state recognised by the international community and member of the European Union is not part of FEMS and the representatives of a non-recognised state (i.e. North Cyprus) are. He further mentioned the non-application of the European Working Time Directive by Greece.

João Grenho (vice president, UEMS)

João Grenho informed that UEMS held elections in October 2015 (Warsaw) and has a newly elected board.

UEMS has managed to overcome the financial issues it had in 2015 and has now a stable situation. The Domus Medica sees, with the arrival of the NHS, its premises almost full; nevertheless, EMOs that need smaller space are free to join.

He informed that UEMS is working on its future organizational structure

In point of UEMS activities, EACCME 2.0 is also about to happen and a large conference on CME will be organized in the Netherlands in November in this particular topic.

He mentioned the cancellation of the UEMS spring meeting in Brussels due to the terrorist attacks and the organisation of a larger (3-day) meeting in October to compensate.

#### **4. Approval of the Minutes of the 68<sup>th</sup> Plenary Meeting Vienna**

[\*\*AEMH 15-044\*\*](#)

The minutes were unanimously approved.

#### **5. President's Report**

a) **President's Report**

b) **AEMH Activity Report 2015**

c) **List of AEMH Documents 2015**

[\*\*AEMH 16-003\*\*](#)

[\*\*AEMH 16-008\*\*](#)

João de Deus pointed out the main aspects of the AEMH activity report and the President's report for the past year. He highlighted the fact that AEMH is very involved with the issue of clinical leadership, which is the reason why the working group on this topic has been organised. This is one important field of expertise for AEMH.

He also pointed out that the other working group on AEMH is on e-health, which comes timely as the board suggested that 2017 conference should tackle this particular topic. It is a quite actual issue, more and more approached at both European and national levels.

He further mentioned the conferences on the European health systems that AEMH was involved in over the past year, a great opportunity to have and provide a complete image on the healthcare across Europe.

He pointed out the Consensus Statement on CME CPD that followed the conference in Luxembourg (December 2015) as an important tool on which all EMOs agreed upon and that should be spread at the national level as widely as possible.

He invited the delegates to send their contributions / information in order to be published in the AEMH newsletter.

**6. AEMH Involvement 2015 - 2016**

- Meeting with ECDC representatives (29 September 2015, Brussels), European Antibiotic Awareness Day (16 November 2015, Brussels), Expert input for the Technical Advisory Committee (Stockholm, 1 April 2016) [AEMH 16-018](#)  
[AEMH 16-011](#)
- 3<sup>rd</sup> European Joint Hospital Conference (19 November 2015, Dusseldorf) [AEMH 15-030](#)
- CPD Conference (18 December 2015, Luxembourg) [AEMH 16-007](#)
- Conference on the organisation of health systems across Europe, 6 February 2016, Catania
- Med-e-Tel Conference of the International Society for Telemedicine & eHealth, 6-8 April 2016 Luxembourg (Dr Raymond Lies) [AEMH 16-012](#)
- Questionnaire on Crossborder Healthcare [AEMH 15-037](#)  
[AEMH 16-024](#)

The various events and actions were presented by the AEMH president as well as by Raymond Lies, AEMH past president.

João de Deus informed that board took the decision to organise the AEMH 2017 conference on e-health, upon the suggestion of Raymond Lies and given the AEMH partnership with Med-e-Tel as well as its recent concern with this topic. He also said cooperation with other EMOs will be sought, should they be willing to provide their expertise in point.

The plenary unanimously approved the topic for the 2017 conference.

**7. AEMH organisational matters**

- Request for membership termination – SNAMHP, France [AEMH 15-049](#)
- Request for membership termination – Bulgarian Medical Association [AEMH 16-014](#)

**12:30 – 14:00 Lunch break**

**14:00 – 17:00 Common Working Groups; 15:30-16:00 Coffee Break**

1. Working group on Clinical Leadership [AEMH 15-043](#)  
Chair Erich Theo Merholz
2. Working group on Implementation and Access to Online Medical Files [AEMH 16-030](#)  
Chair – Anja Ulrike Mitchell [AEMH 16-029](#)  
[AEMH 16-031](#)

**Saturday 28 May 2016, 9:00-13:00**

**9:00 -11:00 AEMH Plenary Session; 10:30 -11:00 Coffee break**

**8. Financial Matters by AEMH-treasurer Dr Sobat**  
**Financial Report 2015**

- a. Closing of accounts 2015

[AEMH 16-017](#)

- b. Treasurer's Report of Year 2015
- c. Internal Auditor's Report on accounts 2015
- d. Approval on Discharging the Board on the Financial Report 2015

[AEMH 16-020](#)[AEMH 16-032](#)**Draft Budget Year 2017 for approval**[AEMH 16-013](#)

AEMH treasurer and internal auditor presented their conclusions as to the 2015 financial report. The situation of the organisation is stable despite the exit of two organisations.

Claude-François Degos said AEMH should write to the president/treasurer of the French Medical Order so that the latter takes over the membership fee initially due by the exiting French trade union

The board was further unanimously discharged for the 2015 accounts.

The draft budget for 2017 was next unanimously approved.

**9. Report of the Working Group on Clinical Leadership –**[AEMH 16-039](#)

Erich-Theo Merholz informed the plenary that the results of the working group on Clinical Leadership; thus, given AEMH's commitment to promote Clinical Leadership, the Working Group has revised the statement in Vienna so as to create an AEMH seal of approval for the existing programmes on clinical leadership; next, the establishment of a European Board of Clinical Leadership is sought, along the model of the UEMS.

João de Deus reiterated the fact that clinical leadership is one field of expertise of AEMH, which is not discussed by other EMOs. Consequently, under the umbrella of AEMH, the idea is to establish a European board on clinical leadership as well as a European certification on this topic. In point, partnerships with various universities will be explored as well as possibilities to invite some professors to elaborate the prerequisites of this examination, to set up a jury; these teachers will be paid a fee but also the candidates will pay a fee in order to pass this exam.

João Grenho thanked the AEMH WG for this initiative, as well as for the appreciation of the UEMS work. He said UEMS is always open to cooperate with other EMOs in whatever field is necessary, therefore he expressed the UEMS interest to cooperate with AEMH in this particular initiative.

Klaus Peder Klausen expressed his doubts toward such an initiative; he said examinations take place at the national level, as organised by the different universities which have Clinical Leadership programs, insisting it is difficult to make an examination at the European level, given the differences among the European countries; he further said there are different arguments across countries on how to be a good leader and, since there are enough exams/obstacles for the young doctors, there is no need to add more others.

João de Deus insisted AEMH is not intending to create an obstacle; the AEMH examination is completely voluntary and it may be useful for doctors travelling to work in different European countries (given the

high degree of immigration of the medical profession) to have a European certification, in the idea of enabling them to get the appropriate recognition.

Erich-Theo Merholz further mentioned this AEMH examination is just an add-on, not a compulsory, but a useful certification for a doctors wishing to work in another European country. He gave the example of the UEMS system, saying AEMH should follow along and try to have a high-quality examination.

Raymond Lies clarified that nothing is yet decided, the plenary is for the time being only granting the board the power to do a feasibility study in order to establish this certificate; there is enough awareness that there is not an easy task, but he insisted that the proposition of the group is worth considering; he further said that sometimes the entities granting certificates on Clinical Leadership lack the necessary clinical experience, which makes AEMH a strong case in point.

Bengt von Zur-Mühlen inquired about the academic partners that have agreed to join this initiative as well as about the recognition from the other EMOs. He also inquired about the level of the fee envisaged to be paid by the candidates.

João de Deus said these are issued to be explored further by the board if they are granted the trust to explore this initiative by the plenary.

Hrvoje Sobat insisted the board is well aware of the complexity of the issue, therefore it will treat it with maximum attention.

Claude-François Degos expressed his agreement to grant a European label on clinical leadership by the AEMH. Nevertheless, he raised some concerns about the practical implementation of the project, as AEMH is originally a non-profit organisation, which cannot gather profit from examination fees; he said a different organisational structure may be further needed to this purpose.

Charalambos Koulas said this is probably one of the best initiatives AEMH came up with as an organisation.

Sergio Bovenga concluded it is certainly a topic that is of great interest for all delegates, but, for the time being the only think the plenary votes on is a mandate for the board to explore the implementation of such an initiative as well as its implications for AEMH. Further on, based upon the information provided by the board, the plenary will decide whether this is a path to follow or not.

The vote was cast on the document: the plenary approved it with one abstention (Sweden) and one vote against (Denmark)

## **10. Report of the Working Group on Access to Online Medical Files**

**[AEMH 16-038](#)**

Anja Mitchell presented to statement resulted from the work of the working group.  
The vote was cast on the document: the plenary unanimously approved it.

João de Deus informed that this document will be submitted to the upcoming Presidents' Committee meeting in Coimbra, so as to raise awareness with the other EMOs and in the idea of reaching a common statement endorsed by all EMOs in the future.

## 11. Reports and Documents for adoption and decision

- a) Internal Documents from Working Groups
- b) External Documents from other Organisations

Raymond Lies invited the delegates to send their comments on the document [“Towards EU guidelines on prudent use of antimicrobials”](#) by 1 August 2016, so that he can present the European Commission with the AEMH position.

## 12. European Agenda Updates

To be found regularly in the AEMH newsletter.

11:00 - 11:15 Coffee Break

## 13. National Reports

<b>Austria</b>	- no report	<b>Luxembourg</b>	<a href="#">AEMH 16-025</a>
<b>Belgium</b>	<a href="#">AEMH 16-022</a>	<b>Portugal</b>	<a href="#">AEMH 16-028</a>
<b>Croatia</b>	<b>Oral report only</b>	<b>Romania</b>	- no report
<b>Denmark</b>	<a href="#">AEMH 16-026</a>	<b>Slovakia</b>	- no report
<b>France</b>	<b>Oral report only</b>	<b>Slovenia</b>	- no report
<b>Germany</b>	<a href="#">AEMH 16-015</a>	<b>Spain</b>	<a href="#">AEMH 16-033</a>
<b>Greece</b>	<a href="#">AEMH 16-036</a>	<b>Sweden</b>	<a href="#">AEMH 16-021</a>
<b>Italy</b>	<a href="#">AEMH 16-027</a>	<b>Switzerland</b>	<a href="#">AEMH 16-023 EN</a> <a href="#">AEMH 16-023 FR</a>
<b>Norway</b>	<a href="#">AEMH 16-019</a>		

The delegates highlighted the main issues of their national reports.

Tajana Pavic greeted all delegates from the part of the new leadership of the Croatian Medical Chamber. She informed that the rather difficult economic situation in Croatia is impacting on the healthcare. A significant number of specialists, mainly hospital doctors, are leaving to work in other European countries. In the attempt to counteract this movement, the Croatian Medical Chamber has taken over some activities traditionally performed by trade unions, for instance a legislative change allowing for collective agreements for doctors, independently for other healthcare workers, which is a current reason for major discontent with Croatian doctors.

Claude-François Degos informed about a general discontent of the French doctors (both working in the hospitals as well as the private practice). Concerning the liberal practice, there were a number of reforms (starting from 2013 to 2016) aimed at strengthening the medical care system both financially and technically. There were problems with late payments due by the insurer companies. “Medical desserts”



remain a serious problems. There have also been developments in point of CPD since 2013, the responsibility for CPD actions being granted to the specialties.

As far as hospitals are concerned, there is a different type of organisation of community hospitals, as these areas have been redefined; a central hospital will be in charge with more complicated procedures, whereas the other hospitals will have to specialise in various areas. This will increase the distance for patients, who will need to go quite far to receive specialised treatment. A second trend is a clear increase in homecare and the reduction of the number of hospital beds.

The EWTD is not well enforced. There is an overall reduction of hospital jobs at the expense of homecare.

**a) The Floor to European Medical Organisations or Reports from Liaison Officers**

- CPME: Dr Jacques de Haller, President
- FEMS: Dr Enrico Reginato, President
- UEMS: Dr João Grenho, Vice-President

**b) Reports from last EMO's Presidents' Committees**

**c) [International EMOs' Calendar](#)**

**14. Dates and Venues of the next meetings**

- Invitation open for the organisation of AEMH 70<sup>th</sup> Plenary Meeting 2017

For information: Venues of AEMH Plenary meetings

[AEMH 14-024](#)

The date for the next AEMH plenary meeting was set on 11-13 May 2017. Invitations are still expected from a national delegation.

**15. Any other business**

- a) The situation of AEMH 1<sup>st</sup> Vice President, Vlad Tica

João de Deus informed the delegates that AEMH had received a letter from the newly elected leadership of the Romanian College of Physicians stating the withdrawal of support of Vlad Tica *as a delegated to AEMH* as well as his replacement by a new delegate. Since the letter did not refer to the position of Vlad Tica as a member of AEMH board and since there are no clear provisions in the AEMH statutes as to what should be done in such a circumstance, he decided to consult all delegates about this.

The delegates expressed their support for Vlad Tica as the elected AEMH vice president but nevertheless voiced concerns as to: financial matters (who will be supporting his activity within AEMH), political decision (if he no longer officially represent the organisation, how can he speak in its name politically) and creating a precedent (cleavage between a delegate and his/her organisation).

João de Deus said he would soon meet the president of the Romanian College of Physicians in Coimbra and would attempt to clarify the political position of the Romanian organisation towards the AEMH 1<sup>st</sup> Vice-President.

João de Deus thanked again the Italian delegation for the organisation of the AEMH meeting, all delegates for their input and work, the interpreters as well as the AEMH secretary, Diana Voicu.

**13:00 – 14:00 Lunch**