

ASSOCIATION EUROPÉENNE DES MÉDECINS DES HÔPITAUX EUROPEAN ASSOCIATION OF SENIOR HOSPITAL PHYSICIANS EUROPÄISCHE VEREINIGUNG DER LEITENDEN KRANKENHAUSÄRZTE EUROPESE VERENIGING VAN STAFARTSEN DEN EUROPÆISKE OVERLÆGEFORENING EYPΩΠΑΪΚΟΣ ΣΥΛΛΟΓΟΣ ΝΟΣΟΚΟΜΕΙΑΚΩΝ ΙΔΤΡΩΝ ΔΙΕΥΘΎΝΤΩΝ ASSOCIAZIONE EUROPEA DEI MEDICI OSPEDALIERI DEN EUROPEISKE OVERLEGEFORENING ASSOCIAÇAO EUROPEIA DOS MÉDICOS HOSPITALARES ASOCIACIÓN EUROPEA DE MÉDICOS DE HOSPITALES EUROPEISKA ÖVERLÄKARFÖRENINGEN EVROPSKO ZDRŽENJE BOLNIŠNIČNIH ZDRAVINIKOV EUROPSKA ASOCIACIA NEMOCNICNÝCH LEKAROV EUROPSKA UDRUGA BOLNIČKIH LIJEČNIKA EBPOΠΕЙСКА АСОЦИАЦИЯ НА СТАРШИТЕ БОЛНИЧНИ ЛЕКАРИ

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Future of the AEMH European Secretariat

The current situation

AEMH and FEMS submitted a proposal to unite all European Medical Organisations in a Confederation of European Doctors within a Domus Medica and to appoint a common Secretary General, who would be head of a common secretariat (AEMH 08-064).

AEMH and FEMS as initiators committed at the joint meeting of the two boards to take the project forward by studying the practical and juridical feasibility for implementation. AEMH-SG Brigitte Jencik and FEMS-SG Bojan Popovic have been put in charge.

The objective of the project is mainly to demonstrate unity of the profession on European level. A Domus Medica and a common SG are the tools to enhance collaboration and avoid duplication of work. The rationalization of costs is also one of the main aims, but it needs profound changes in each organization. Financial matters are always a sensitive point and even more when it involves human resources.

The financial situation of the AEMH does not allow employment and remuneration of a SG/Secretary and at the same time contribute to the Confederation's common SG and secretariat. The only way is thus to review staffing, remuneration, tasks and duties of the AEMH European Secretariat.

Changing in continuity

Today's communication tools make it possible to fulfill all secretarial tasks from anywhere by a broadband connection and remote control of a workstation from a distant computer. It also offers the possibility for others to connect, which facilitates a take-over by any authorized person. The costs are between 300-500 Euros/ per year for outsourced datahosting on a secured professional server providing regular back-ups and updates.

Proposal Brigitte Jencik

- to put in place a virtual office with all current functionalities;
- to operate the workstation from her home, but be physically present whenever and wherever needed;
- to establish as self-employed;
- to invoice AEMH for the performed services;
- to evolve AEMH progressively into a paperless organization.

Advantages Brigitte Jencik

- free movement of person and services within the EU internal market;
- independency;
- flexibility of working hours.

Advantages AEMH

- No staff changes: all tasks and duties fulfilled as currently;
- Savings of the 36 % employers taxes applicable in Belgium . The payroll for the AEMH Secretariat is budgeted 67 000 Euros for 2010, thus 24 120 Euros of savings at the least;
- Totally legal and transparent;
- Fixed costs based on an annual agreement, invoices established on a monthly basis (no VAT applied);
- Flexibility.

Disadvantages AEMH ???

- No daily "physical" presence in the CPME premises.

Related possible developments

The office Rue Guimard could be proposed as virtual domicile for the Confederation of EMOs with a fully equipped, operational work station, as a first step before establishment of a common structure.

The annual rent of 6000 €, now shared by AEMH and FEMS, would be shared with the other EMOs of the confederation.

Otherwise, as the virtual office is located in the "cyber space", the office Rue Guimard becomes dispensable. Archiving of documents can be settled at 50 €/m³/year at a professional and secured warehouse; legal domiciliation would be possible at a minimum cost with the external auditors.

Conclusion

AEMH, as one of the initiators of the project to establish a Confederation of European Medical Organisations, should demonstrate the will and the possibility for changes and pave the way to the future with progressive original working methods.

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