



**ASSOCIATION EUROPÉENNE DES MÉDECINS DES HÔPITAUX
EUROPEAN ASSOCIATION OF SENIOR HOSPITAL PHYSICIANS
EUROPÄISCHE VEREINIGUNG DER LEITENDEN KRANKENHAUSÄRZTE
EUROPESE VERENIGING VAN STAFARTSEN
DEN EUROPÆISKE OVERLÆGEFORENING
ΕΥΡΩΠΑΪΚΟΣ ΣΥΛΛΟΓΟΣ ΝΟΣΟΚΟΜΕΙΑΚΩΝ ΙΑΤΡΩΝ ΔΙΕΥΘΥΝΤΩΝ
ASSOCIAZIONE EUROPEA DEI MEDICI OSPEDALIERI
DEN EUROPEISKE OVERLEGEFORENING
ASSOCIAÇÃO EUROPEIA DOS MÉDICOS HOSPITALARES
ASOCIACIÓN EUROPEA DE MÉDICOS DE HOSPITALES
EUROPEISKA ÖVERLÄKARFÖRENINGEN
EVROPSKO ZDRŽENJE BOLNIŠNIČNIH ZDRAVNIKOV
EUROPSKA ASOCIACIA NEMOCNICNÝCH LEKAROV
EUROPSKA UDRUGA BOLNIČKIHI LIJEČNIKA
ΕΒΡΟΠΕΪΣΚΑ ΑΣΟCΙΑCΙΑ ΝΑ ΣΤΑΡΣΗΤΕ ΒΟΛΝΗCΗΝΗ ΛΕΚΑΡΗ**

Document :	AEMH 09-072
Title:	Minutes of the 55th AEMH Board Meeting 14 November 2009 in Brussels
Author :	AEMH European Secretariat
Purpose :	Approval
Distribution :	Members of the AEMH-Board,
Date :	30 November 2009

Draft Minutes
55th AEMH-Board meeting

14 November 2009 from 10:00 – 16:00

Venue : Kirchberg Hospital, 9. Rue Edward Steichen, L-2680 Luxembourg

1. Approval of the Agenda

AEMH 09-061

- Thomas Zilling asked to add Task shifting to the agenda. This will be discussed under point 3 and the changes within CPME .

2. Approval of Minutes

- 54th Board Meeting in Brussels 7 May 2009
The Minutes were approved without changes.

[AEMH 09-060](#)

3. President's Report

- AEMH Activity Report
- Minutes of the 1st Joint EMO meeting
- EMO Alliance, state of play, report from the last Presidents' Committee in Winchester
- Next Presidents' Committee in Porto 5 dec. 2009
- AEMH-FEMS Draft Collaboration Agreement

[AEMH 09-057](#)

[AEMH 09-062](#)

[F09-049 REV2](#)

- The President commented the developments since the common EMO meeting. The AEMH/FEMS proposal for an alliance of EMOs found a general positive reaction. The CPME intended to make NMAs to decide at the last meeting in Winchester but this was not the case. Whereas all EMOs agreed on collaboration in an alliance, CPME first wants to create a Domus Medica. The UEMS intends to buy premises and to include the other EMOs. CPME plans the same. Since the last Presidents' Committee the attendance of two officers and the rotation of meetings in connection with other EMOs' meeting have been decided. The next meeting will take place 5 December in Porto on invitation of the CEOM. The CPME decided to abolish the sub-committees and replace by working groups. The AEMH should make concrete proposals. CPME will have a new SG next year. The president does not believe that this will matter much. UEMO has decided to outsource their secretariat and signed a contract with MC Bonnamour, former legal adviser of the CPME. PWG proposed a virtual domus medica. The AEMH-FEMS Collaboration agreement should include the management of document.
- Joao de Deus commented on his first attendance of a Presidents' committee that there seems to be a new ambiance.
- Brigitte Jencik questioned whether AEMH considers CPME still as the umbrella organisation.
- The president confirmed that CPME is the contact partner of the EU institution, and is thus in a strong position.
- Mikulas Buzgo compared the situation of EMOs with the national Slovak situation, where several organisations exist. He questioned how many organisations doctors need and who best represents doctors. Slovakia supports the idea of a domus medica.

- Joao de Deus commented that most Doctors belong to several organisations. According to the topic, the governments discuss with the concerned organisation.
- Thomas Zilling warned not to make things too complicated. He proposed to draft a list of activities, in which national delegations should get involved.
- Hrvoje Sobat: Politicians prefer to have only one contact. We must have no illusion for one voice or one organisation but should aim to reach consensus in the respect of each other. The presidents of each organisation are elected and they should be more courageous and make decisions. The establishment of a Domus Medica will cut costs and avoid duplication of works. The presidents should meet at each EMO meeting, thus 9 times per year. The presidents committee should be the new umbrella organisation.
- The president proposed to define the topics the presidents committee should handle.
- Thomas Zilling reminded that the German BÄK and the BMA do not bother with an alliance of EMOs. They go directly to the EU.

Conclusion: The board drafts a short one page strategy paper which should become an official document which the EMOs propose to their organisation and confirms that the president committee is mandated to take initiative in different fields, which should be enumerated. The Presidents Committee should appoint the organisation that takes the lead in the different topics.

4. Strategy plan to recover, safeguard and gain AEMH member delegations

(Denmark, Bulgaria, Germany, ...)

- The president explained that the problem is different for each of the mentioned countries. The resignation of Denmark is to be seen in the context of one single European organisation. The Bulgarian Medical Association has internal problems. As for Germany, the CEO of the VLK envisages a European representation via the Bundesärztekammer in the CPME. He and FEMS President C Wetzel are invited to participate in a roundtable with Frank-Ulrich Montgomery. The purpose is to convince the VLK that hospital physicians are best represented within the AEMH and an alliance.
- Hrvoje Sobat: concerning recruitment of new members, the best advocacy would be a successful operating of the presidents committee.
- Thomas Zilling: the Scandinavian countries are not aware of the project of an alliance.
- The president proposed to join national meetings of member delegations and give explanations.

5. The Future of the AEMH European Secretariat

- Legal constitution of Brigitte Jencik's entrepreneurship
- Functionality and operating
- Brigitte Jencik explained that the new function will be implemented as of 1st January 2009. She explained the legal status of her company, which is a French simplified auto-entrepreneur regime. This means no start capital, no VAT Nr. The company has to be run in the proper name. The accountant alerted that this situation might be considered as disguised employment if a former employee suddenly sends invoices to its former employer. It could be considered as fraud, subject to penalty and social fee reimbursement in case of fiscal control. To avoid this, Brigitte Jencik will establish a non-profit association under Belgian law which will provide services to the AEMH. The Association will be called Liaison Office Europe and will establish the invoices to the AEMH. Brigitte Jencik will invoice and be paid by the Liaison Office Europe, thus no direct link.

The object of the Liaison Office Europe is besides providing secretarial services to liaise between medical organisations (AEMH and FEMS).

The domain name "liaison-office.eu" is registered, the website will be published soon.

The registered address of the Liaison Office will be Rue de l'Industrie at the office of the accountant, who is willing to host the association. The premises are in the direct neighbourhood of Rue Guimard. A meeting room will be also available on request.

Brigitte Jencik asked the board to invoice her services directly to FEMS in order to have more than one client, which again could lead to the consideration of disguised employment for her company. This was approved as it makes no difference to the balance, less income – less expenditures.

- Hrvoje Sobat questioned what the office Rue Guimard will become. Could AEMH hold board meetings Rue de l'industrie? .
 - Brigitte Jencik confirmed the latter. The office in the CPME premises will remain until the plenary decides to quit. For the time being it will further contain the AEMH and FEMS files. It remains also the registered address and the mail post arrives Rue Guimard.
 - Joao de Deus asked whether Brigitte Jencik can remain Secretary General.
 - Brigitte Jencik referred to the CPME SG who is a free-lancer as well. It is the decision of the board if the title of Secretary General should remain.
- This was approved.

6. Financial matters

- Interim balance 2009 by the accountant (Jan-Sept) **AEMH 09-071**
- Prevision Closing of Accounts 2009
- Hrvoje Sobat commented the interim results, which reflect a positive situation. Although the report closes end of September and there are still travel expenses, the auditor's invoice and other costs pending, it can be concluded that the end year closing will show a surplus.
- The president will contact PricewaterhouseCoopers as the agreed sponsorship has not been paid.
 - DEXIA Bank, report from the meeting 13 November
- The President, treasurer and secretary general met with the account manager of the DEXIA bank agency in the Kirchberg hospital. The purpose of the meeting was to introduce the treasurer, to inform on the changes within the board and to discuss possibilities to place the assets, which are currently on a saving account and bring only 1,15 % interest. The Dexia propose currently a contract blocking the capital for three years and which gains 2% the 1st year, 3% the 2nd year, 4% the 3rd year. These interests are taxed with 20 %, which reduces the income, but nevertheless it is better than the 1,15 currently.

The board agreed to block 60.000 € on this account for 3 years.
- Internal Auditor 2010

The Italian delegations had informed on new delegates. Dr Morresi, AEMH internal auditor is not listed.
- The President proposed to call Dr Morresi and ask confirmation.

7. EHMA – RCP Roundtable 13 July 2009 in Brussels

[AEMH 09-053](#)

“Equivalence of Training Skills in the EU Healthcare Workforce”

- Report by Dr Thomas Zilling

The meeting started by a presentation of EHMA and the Royal College of Physicians. They aim to introduce recertification of doctors following the case of a UK doctor who killed hundreds of

patients and change the directive on recognition of diplomas. Mrs Brumter from the commission firmly opposed.

Thomas Zilling proposed to invite the Portuguese commission officer who attended the meeting to the AEMH Lisbon meeting.

8. ESICM Meeting 11 October 2009 in Vienna

- Report by Dr Hrvoje Sobat [AEMH 09-067](#)
- Vienna Declaration on Patients Safety [AEMH 09-063](#)
- Hrvoje Sobat followed the invitation of the European Society of Intensive Care Medicine which drafted their declaration on patients safety. He sees this as a further step to the Luxembourg declaration. An important number of organizations attended and co-signed, but the industry was also very well represented.

The Vienna declaration is a political paper, which Hrvoje Sobat signed on behalf of the AEMH to express our support.

9. CME in Italy

- Explanation by Dr Thomas Zilling [AEMH 09-068](#)

The case of Italy was related in a CME Newsletter, which we had sent to Enrico Reginato for information. He reacted and explained the situation of medical education in Italy, which is terrible. But Europe is also concerned as due to the free movement and recognition of diplomas Italian doctors can practice in other European countries. Thomas Zilling contacted UEMS, Italy is not represented in the UEMS working group. At the last meeting in Istanbul the WG did not meet. Thomas Zilling questioned on how to proceed. Should we have a topic at the next meeting in Lisbon or create a common WG with FEMS. It was decided to ask Enrico Reginato on the further steps he would like to take.

10. AEMH Conference 2010 - 6 May 2010 in Lisbon "Hospital of the Future" (tbc)

Joao de Deus proposed to change the topic into **"Doctors' involvement in Hospital management"**

There will still be a way to include the potential sponsor BASF.

Proposed Speakers : Raymond Lies, Marie Wedin.

11. AEMH 64th Plenary Meeting – 7-8 May 2010 in Lisbon, Marriott Hotel

- Sequence (parallel WG sessions ?)

- Raymond Lies proposed to start a WG on hospital management.
- Thomas Zilling proposed to invite to the WG Training , Hans Jan Christ from the UEMS
- Hrvoje Sobat as leader of the WG Patient Safety and crossborder healthcare proposed to ask UEMS to include PS in their agenda.

- Joao de Deus informed on the organizational arrangements. The Ordem dos Medicos will cover the costs of the social programme. For the meeting expenses a conference fee of 100 Euros will be asked to the delegates. Interpretation will be provided from active English, French into passive Spanish, Italian.
 - Topics to be put on the agenda
 - Thomas Zilling proposed to include Task shifting in the delivery of healthcare. The Swedish delegation will bring a document.

- Elections to be held in Lisbon: 2nd and 3rd Vice-Presidents (term 2011-2012) and treasurer (term 2011-2013).

11. Next Board Meeting : Unanimous decision to hold a common board meeting with FEMS on 30 January 2010 in Paris CDG. The first part of the meeting will be held separately for internal matters, lunch and afternoon session in common.

12. Any other business

No other business. The board meeting was adjourned at 16:00.