



**ASSOCIATION EUROPÉENNE DES MÉDECINS DES HÔPITAUX  
EUROPEAN ASSOCIATION OF SENIOR HOSPITAL PHYSICIANS  
EUROPÄISCHE VEREINIGUNG DER LEITENDEN KRANKENHAUSÄRZTE  
EUROPESE VERENIGING VAN STAFARTSEN  
DEN EUROPÆISKE OVERLÆGEFORENING  
ΕΥΡΩΠΑΪΚΟΣ ΣΥΛΛΟΓΟΣ ΝΟΣΟΚΟΜΕΙΑΚΩΝ ΙΑΤΡΩΝ ΔΙΕΥΘΥΝΤΩΝ  
ASSOCIAZIONE EUROPEA DEI MEDICI OSPEDALIERI  
DEN EUROPEISKE OVERLEGEFORENING  
ASSOCIAÇÃO EUROPEIA DOS MÉDICOS HOSPITALARES  
ASOCIACIÓN EUROPEA DE MÉDICOS DE HOSPITALES  
EUROPEISKA ÖVERLÄKARFÖRENINGEN  
EVROPSKO ZDRŽENJE BOLNIŠNIČNIH ZDRAVINIKOV  
EUROPSKA ASOCIACIA NEMOCNICNÝCH LEKAROV  
EUROPSKA UDRUGA BOLNIČKIHI LIJEČNIKA  
ΕΒΡΟΠΕΪΣΚΑ ΑΣΟΪΙΑΪΑ ΗΑ ΣΤΑΡΣΗΤΕ ΒΟΛΗΝΗΧΝΗ ΛΕΚΑΡΗ  
ASOCIATIA EUROPEANA A MEDICILOR DIN SPITALE**

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# Agreement on Mutual Cooperation European Medical Organization's Alliance **EMOA**

Concluded between the Parties:

European Association of Senior Hospital Doctors (AEMH)  
Conseil European des Ordres des Médecins (CEOM)  
Standing Committee of European Doctors (CPME)  
European Working Group of Practitioners and Specialists in Free Practice (EANA)  
European Medical Students Association (EMSA)  
European Federation of Salaried Doctors (FEMS)  
Permanent Working Group of European Junior Doctors (PWG)  
European Union of General Practitioners (UEMO)  
European Union of Medical Specialists (UEMS)

## Preamble

In order to best represent the medical profession, to promote high quality care and patient safety at European level the contracting European Medical Organisations (EMOs) agree to establish this Alliance in the following terms.

## Article 1

The EMOs recognize and respect the independence, autonomy and equality of each other.

Unless explicitly stated, this agreement has no prejudice to the internal regulations of either Contracting Party, does not prevent any of the Parties to enter into any agreement with third parties and does not alter the legal status of either Party or its independence.

The Alliance is not a legal person.

## Article 2

### Purpose of the Alliance

The Alliance between the contracting EMOs aims at:

- Establishing a strong common voice of European Doctors in Europe;
- Coordinating the international agenda;
- Preventing duplication and overlapping of processes;
- Reducing the costs of EMO's activities by the exploitation of shared resources.

## Article 3

### Fields of expertise

The contracting parties mutually recognize for each EMO following special fields of interest, expertise and responsibility:

- **AEMH**: risk management, involvement of doctors in management, working conditions, accreditation of hospitals;
- **CEOM**: ethics, professional codes, regulatory matters, demography, migration;
- **CPME**: social security and health economics, prevention and public health;

- **EANA:** private physicians, physicians in free practice, professional independence;
- **EMSA:** under-graduate medical education and training;
- **FEMS:** working conditions, incomes, collective bargaining, health care financing and management, manpower;
- **PWG:** post-graduate medical training, working conditions, migration;
- **UEMO:** primary care, specialization of family medicine, prevention in primary care;
- **UEMS:** post-graduate specialist training and practice, CME/CPD.

#### Article 4

##### **Solidarity**

The contracting EMOs declare solidarity with each other organization in the defense of special fields of interest as defined by this Agreement or approved by the Alliance's Committee.

#### Article 5:

##### **The Alliance's Committee**

The Alliance's Committee is set up and run by all contracting EMO's presidents and secretaries.

For each session the Committee elects a chairperson and a rapporteur.

The Alliance's Committee meets at least twice a year on the alternate initiative of one of the contracting EMOs.

#### Article 6

##### **Decision-making**

All decisions require a consensus of all EMOs present. The common decisions shall have binding effect upon all parties.

#### Article 7

##### **Common Position Papers**

All common papers shall include the logo of all EMOs of the Alliance.

#### Article 8

##### **Finances**

Common costs under this Agreement include only:

- Rental of the conference hall for common meetings plus technical equipment;
- Common meals.

These costs are paid by the EMO which calls the meeting and are refunded by the other EMOs proportionally to the number of its members invited to the meeting.

Travel, accommodation and other expenses for the common meetings are to be settled by each EMO individually.

#### Article 9

##### **Withdrawal from the Agreement and Termination of the Agreement**

Any EMO may withdraw from this Agreement by notifying the withdrawal in written form to all other parties. The withdrawal shall take effect immediately after the notification.