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EUROPÄISCHE VEREINIGUNG DER LEITENDEN KRANKENHAUSÄRZTE
EUROPESE VERENIGING VAN STAFARTSEN
DEN EUROPÆISKE OVERLÆGEFORENING
ΕΥΡΩΠΑΪΚΟΣ ΣΥΛΛΟΓΟΣ ΝΟΣΟΚΟΜΕΙΑΚΩΝ ΙΑΤΡΩΝ ΔΙΕΥΘΥΝΤΩΝ
ASSOCIAZIONE EUROPEA DEI MEDICI OSPEDALIERI
DEN EUROPEISKE OVERLEGEFORENING
ASSOCIAÇÃO EUROPEIA DOS MÉDICOS HOSPITALARES
ASOCIACIÓN EUROPEA DE MÉDICOS DE HOSPITALES
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EVROPSKO ZDRŽENJE BOLNIŠNIČNIH ZDRAVNIKOV
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ΕΒΡΟΠΕΪΣΚΑ ΑΣΟΪΙΑΪΙΑ ΗΑ ΣΤΑΡΣΗΤΕ ΒΟΛΗΝΗΧΝΗ ΛΕΚΑΡΗ
ASOCIATIA EUROPEANA A MEDICILOR DIN SPITALE**

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National report – Croatia

Working time and working conditions of employed doctors

New Labour Law entered into force on January 1st, 2010 which generally determines working conditions and propositions for all workers in Croatia. Important novelty in this new Law is in determining working time spent on-call and on stand-by duty; it determines that on-call time is calculated into working time but time spent on stand-by duty (whether active or non-active) is not considered to be working time. There is a possibility that this would be stipulated in a new collective agreement for health system on a different and more acceptable way.

Work of hospital doctors outside hospitals

For many years there has been a possibility for health workers (according to the Health Care Act) to work outside their hospitals up to 1/3 of their working time. Doctors and other health workers could have worked in such a way only if previously allowed by their employers (directors of hospitals). In February 2010, Minister of health and social welfare ordered all employers, i.e. directors of hospitals, to withdraw all permissions issued for this kind of work to health workers which they did. This situation caused discontent among doctors working in such a way and, mostly, private clinics who used their services without employing them. It is up to the Minister to either bring a new law or change his decision.

Continuing medical education and postgraduate training

On February 19th 2010. the new revised Rulebook of Criteria for Accreditation of CME was accepted in the Croatian Medical Chamber. In 2009 650 CME courses, scientific meetings or conferences have been held, mostly in the Croatian Domus medica in Zagreb but also in other places all around Croatia. Many of these meetings have been credited by UEMS-EACCME.

There is an endeavour to renew the program (established in 1993) of all the specialties in Croatia. The Ministry of Health and Social Affairs nominated the Joint Commission of representatives of four Medical Faculties, of Croatian Medical Association and of Croatian Medical Chamber. The Commission is headed by Dean of the Medical Faculty University of Zagreb. Working groups are obliged to renew and harmonize the postgraduate training programs according to Directive 2005/36/EC and in conformity with programs of UEMS Sections & Boards. The procedure is still in handling. In the meanwhile, some societies, members of the Croatian Medical Association organize and promote European Board Examinations as a Label of Excellence.

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