



**ASSOCIATION EUROPÉENNE DES MÉDECINS DES HÔPITAUX  
EUROPEAN ASSOCIATION OF SENIOR HOSPITAL PHYSICIANS  
EUROPÄISCHE VEREINIGUNG DER LEITENDEN KRANKENHAUSÄRZTE  
EUROPESE VERENIGING VAN STAFARTSEN  
DEN EUROPÆISKE OVERLÆGEFORENING  
ΕΥΡΩΠΑΪΚΟΣ ΣΥΛΛΟΓΟΣ ΝΟΣΟΚΟΜΕΙΑΚΩΝ ΙΑΤΡΩΝ ΔΙΕΥΘΥΝΤΩΝ  
ASSOCIAZIONE EUROPEA DEI MEDICI OSPEDALIERI  
DEN EUROPEISKE OVERLEGEFORENING  
ASSOCIAÇÃO EUROPEIA DOS MÉDICOS HOSPITALARES  
ASOCIACIÓN EUROPEA DE MÉDICOS DE HOSPITALES  
EUROPEISKA ÖVERLÄKARFÖRENINGEN  
EVROPSKO ZDRŽENJE BOLNIŠNIČNIH ZDRAVNIKOV  
EUROPSKA ASOCIACIA NEMOCNICNÝCH LEKAROV  
EUROPSKA UDRUGA BOLNIČKIHI LIJEČNIKA  
ΕΒΡΟΠΕΪΣΚΑ ΑΣΟΪΙΑΪΙΑ ΗΑ ΣΤΑΡΣΗΤΕ ΒΟΛΗΝΗΧΝΗ ΛΕΚΑΡΗ  
ASOCIATIA EUROPEANA A MEDICILOR DIN SPITALE**

<b>Document :</b>	AEMH 10-029
<b>Title:</b>	<b>National Report Portugal</b>
<b>Author :</b>	<b>Dr. João de Deus</b>
<b>Purpose :</b>	<b>Information</b>
<b>Distribution :</b>	<b>AEMH Member Delegations</b>
<b>Date :</b>	<b>29 April 2010</b>

## Portugal Report 2010

As far as health is concerned, this last year in Portugal was marked by the negotiations and publication of the new Law on Medical Careers and the amendments introduced upon the legislation related to retirement from Public Administration Positions.

A significant part of the legal framework concerning Hospitals within the National Health System excluded them from the Public Hospitals' career system, in particular those dispositions regulating the Public/Private Partnerships and the Corporate Public Entities, together with the new doctors' recruitment model.

The new Law now includes all doctors and institutions acting within the Public Health System, which allows their Technical and Professional evolution and peer evaluation as an important tool for the progression on the medical career.

The regulation of the evaluation procedures and the setting up of new time schedules and salary tables are expected at any moment now.

New calculation keys were adopted and resulted in new retirement fees being defined for Public Administration Positions, which led to a massive dismissal of doctors who required their anticipated leave from their public jobs.

This situation had a major negative impact on many services both at Hospital and at General and Family Practice levels.

The lack of doctors in Portugal, which was already a concern for all the agents operating within the Health System and to which the Portuguese Medical Association had alerted the Government Entities in due time, will now be aggravated and damaged at short term.

During the previous year, Portugal launched new Medical Schools, an initiative which met a strong opposition by the Portuguese Medical Association, not only because they are totally unnecessary but also due to the fact that their academics curricula and access requirements raised serious reservations.