

ASSOCIATION EUROPÉENNE DES MÉDECINS DES HÔPITAUX **EUROPEAN ASSOCIATION OF SENIOR HOSPITAL PHYSICIANS** EUROPÄISCHE VEREINIGUNG DER LEITENDEN KRANKENHAUSÄRZTE **EUROPESE VERENIGING VAN STAFARTSEN** DEN EUROPÆISKE OVERLÆGEFORENING ΕΥΡΩΠΑΪΚΟΣ ΣΥΛΛΟΓΟΣ ΝΟΣΟΚΟΜΕΙΑΚΩΝ ΙΔΤΡΩΝ ΔΙΕΥΘΥΝΤΩΝ ASSOCIAZIONE EUROPEA DEI MEDICI OSPEDALIERI **DEN EUROPEISKE OVERLEGEFORENING** ASSOCIAÇÃO EUROPEIA DOS MÉDICOS HOSPITALARES ASOCIACIÓN EUROPEA DE MÉDICOS DE HOSPITALES **EUROPEISKA ÖVERLÄKARFÖRENINGEN** EVROPSKO ZDRŽENJE BOLNIŠNIČNIH ZDRAVINIKOV **EUROPSKA ASOCIACIA NEMOCNICNÝCH LEKAROV** EUROPSKA UDRUGA BOLNIČKIH LIJEČNIKA ЕВРОПЕЙСКА АСОЦИАЦИЯ НА СТАРШИТЕ БОЛНИЧНИ ЛЕКАРИ ASOCIATIA EUROPEANA A MEDICILOR DIN SPITALE

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# **EMOS ALLIANCE MEETING-NAPLES**

#### **DRAFT MINUTES 9th October 2011**

14:00 - 17:00

Participants: UEMS Dr Zlatko FRAS – Dr Bernard MAILLET – Dr Romuald KRAJEWSKI

FEMS Dr Claude WETZEL EMSA Ms Sofia RIBEIRO

EJD Dr Carsten MOHRHARDT
CEOM Dr Gordana KALAN ZVICEC

AEMH DR Thomas ZILLING – Dr Joao DE DEUS

Secretariat: UEMS Mr Frédéric DESTREBECQ

Mr Jean-Baptiste ROUFFET

Secretariat: UEMO

# 1. Welcome and Opening by the UEMS President

Dr Z.Fras welcomed the participants to the meeting.

#### 2. Election of chairman and rapporteur

Dr Z.Fras was elected as chair. Support for the minute-taking was to be provided by the UEMS Secretariat.

#### 3. Approval of the Agenda

The agenda was approved.

#### 4. Approval of the Minutes of the EMOs Alliance Meeting, 11 June 2011 in Kos

The minutes were discussed in detail in view of their adoption, particularly after the exchange of comments.

Dr G.Kalan Zivcec reminded the background for this report and regretted that Dr K.Radziwill was unable to attend the meeting. She had tried to reflect all positions in the submitted document through different colours. It was agreed to invite Dr K.Radziwill to make final comments on the proposed wording in order to adopt these minutes.

### Matters arising from the minutes of the last meeting

Particular items in this report were pointed out:

#### - EMOA Logo

This was seen as a way to demonstrate EMOs commitment towards collaboration on particular subjects. Dr G.Kalan Zivcec raised the idea to draw a "cloud logo" that would include all individual logos. This should feature under the rules of procedure to be elaborated. The UEMS volunteered in elaborating some trials in this respect.

Concerns were raised by Dr C.Morhardt whoexpressedly requested that any EMO could withdraw from a joint position, and hence from the logo as well. This somehow echoed the philosophy of the agreement in Porto in December 2009 as well as the procedure for adopting such joint documents.

#### - Task shifting

Dr J.De Deus reminded the decision taken in the previous EMOA Meetings which was not about elaborating a common position. Dr J.De Deus was rather to coordinate a document on medical competences, which should then be on each EMO's agenda seeing the importance of the topic. The general idea was to raise awareness of decision-makers through the definition of a EU core of competences of doctors. It was suggested establishing a taskforce to address this issue through considering the viewpoints from all the EMOs.

Dr C.Morhardt drew everyone's attention to the potential impact of task shifting in junior doctors' training. Dr Z.Fras was rather of the opinion to address the issue with a clear focus on "skill mix" rather than "task shifting" per se. This topic was said to be addressed at the next AEMH Conference.

#### CEOM Charter on medical ethics

In absence of CPME, it was not possible to clarify the reasons for deleting the statement in the minutes on that matter.

#### 5. EU Directive on the mutual recognition of professional qualifications

Dr Z.Fras reminded the background on this issue and mainly the EC Green Paper to which many EMOs contributed with little (if any) concertation. It was therefore proposed adopting a

joint statement in order to define a common line which could then serve as a common basis in the next phases of the decision-making process by the EU institutions.

Dr G.Kalan Zivcec requested clarification on the wording of the text, particularly as regards the lack of reference to the concept of host country.

Dr C.Morhardt strongly opposed any mention of training duration of 5 years. While he agreed that training should not be restricted to time, Dr Z.Fras made clear that this was completed by other indications such as the notion of competence.

Ms S.Ribeiro requested reference be made to the mobility of trainees and young graduates.

The idea to have a common position on this issue was seen of great added value. Comments were invited by e-mail to the UEMS Brussels Office and a new draft was to be received. As the legislative proposal from the European Commission was expected for December 2011, the joint statement was aimed to be adopted before the end of October in order to circulate it in the course of November.

# 6. Management of documents

Dr C.Wetzel reported on the document which was circulated to all in this regard. Whilst comments were invited, it will be added to the Rules of procedure to be adopted.

Dr Z.Fras pointed to the "history" of the draft, which originated from work conducted by the CPME since 2000. This was taken over as a basis where "EMOs" were referred to rather than "the CPME and its associated organisations". The general objective was to improve efficiency in the collaboration between organisations.

A few changes were discussed and a revised draft was to be circulated.

#### 7. European Observatory on Medical Demography

Dr C.Wetzel reported on the first meeting of the Steering Committee of the Observatory which convened on 5<sup>th</sup> September 2011. The contribution of such Group was seen as important, particularly to provide decision-makers with evidence they need. At the meeting in September, the situation in France and Romania were presented and new findings were pointed out, particularly as regards the age of migrating doctors. Different approaches also needed to be investigated: i.e. nationality of doctors vs. nationality of diplomas.

A questionnaire was to be circulated in order to start data collection and validation. The first findings of this process were to be presented at the CEOM meeting to be held in Torino on 12<sup>th</sup> November.

# 8. Progress Report on the UEMS House / Domus Medica Europea

Dr Z.Fras reported on the progress made with the building purchased by the UEMS. Renovation was to be started after work permits are delivered. The whole process (i.e. administrative filings and concrete work) was estimated to last from 9 to 12 months. Dr Z.Fras also informed the group of the decision by the UEMS Board to go for renovation in one phase.

A new round to call for expressions of interest was to be conducted and EMOs will be contacted again in this respect.

# 9. Next meeting

The next meeting is scheduled to take place during

the CPME Board Meeting on Sunday November 27<sup>th</sup> 2011 in Warsaw (Poland)