



ASSOCIATION EUROPEENNE DES  
MEDECINS DES HOPITAUX

EUROPEAN ASSOCIATION OF  
SENIOR HOSPITAL PHYSICIANS



EUROPEAN FEDERATION OF  
SALARIED DOCTORS

FEDERATION EUROPEENNE  
DES MEDECINS SALARIES

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## Motion on Working Conditions of Hospital Physicians

The right to health is a fundamental human right, written in the Treaties of the European Union. The organization of European health systems is under subsidiarity principle according to EU laws. However, it is necessary to respect certain values common to the European social area to establish an equal access to a necessary good health care for the entire population of the EU.

A healthy ageing population means more productivity, more time at work, less unemployed, more elderly people at work and less demand for health care. The support by the European Institutions of a policy of quality in healthcare in the member states will participate in the economic renewal of the EU, helping Member States to cope with current challenges.

The AEMH and FEMS delegations meeting in joint General Assembly in Varna (BG), believe that maintaining quality in health systems in all EU member countries, requires proper working conditions for European hospital doctors.

AEMH and FEMS delegations call on the governments of the EU member states to:

- Ensure the continued funding of health systems at a level comparable to the present average of EU countries, in order to achieve the first factor of the economic renewal of the Union,
- Improve the medical and technical environment in the hospitals to reach recognized international scientific standards elaborated by peers,
- Guarantee the basic salary of hospital physicians according to the level of their skill', at least 2 to 3 times the national average income, with the goal of a minimum of the European salaried physicians' average income,
- Implement fully and promptly into their national law the 2003/88 Working Time Directive,
- Achieve a good balance between doctors' working time and personal and family life,
- Guarantee professional autonomy and self-governing of hospital physicians.