



**ASSOCIATION EUROPÉENNE DES MÉDECINS DES HÔPITAUX
EUROPEAN ASSOCIATION OF SENIOR HOSPITAL PHYSICIANS
EUROPÄISCHE VEREINIGUNG DER LEITENDEN KRANKENHAUSÄRZTE
EUROPESE VERENIGING VAN STAFARTSEN
DEN EUROPÆISKE OVERLÆGEFORENING
ΕΥΡΩΠΑΪΚΟΣ ΣΥΛΛΟΓΟΣ ΝΟΣΟΚΟΜΕΙΑΚΩΝ ΙΑΤΡΩΝ ΔΙΕΥΘΥΝΤΩΝ
ASSOCIAZIONE EUROPEA DEI MEDICI OSPEDALIERI
DEN EUROPEISKE OVERLEGEFORENING
ASSOCIAÇÃO EUROPEIA DOS MÉDICOS HOSPITALARES
ASOCIACIÓN EUROPEA DE MÉDICOS DE HOSPITALES
EUROPEISKA ÖVERLÄKARFÖRENINGEN
EVROPSKO ZDRŽENJE BOLNIŠNIČNIH ZDRAVINIKOV
EUROPSKA ASOCIACIA NEMOCNICNÝCH LEKAROV
EUROPSKA UDRUGA BOLNIČKIHI LIJEČNIKA
ЕВРОПЕЙСКА АСОЦИАЦИЯ НА СТАРШИТЕ БОЛНИЧНИ ЛЕКАРИ
ASOCIATIA EUROPEANA A MEDICILOR DIN SPITALE**

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Title:	Draft Minutes 65th Board Meeting Florence, 19 January 2013
Author :	Brigitte Jencik
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Draft Minutes
65th AEMH-Board meeting
19 January 2013, 10:00 -13:00

Venue : Hotel Residence Palazzo Ricasoli- Via delle Mantellate 2 – 50129 Firenze- Tel: +39.055.352151

Participants:

Dr Thomas Zilling

Dr Hrvoje, Sobat

Dr Mikulas Buzgo

Prof Vlad Tica

Brigitte Jencik

AEMH 1st Vice-President, Dr Thomas Zilling chaired in the meeting, in absence and on behalf of the President.

Thomas Zilling welcomed the participants and opened the session.

Brigitte Jencik questioned whether decisions will have to be validated by the president before coming into force.

The members of the board discussed the matter and decided that a validly represented board should be able to make decisions also in absence of the president, but that it goes without saying that all decisions will be submitted to the president before any implementation.

1. Approval of the Agenda **AEMH 12-081**

It was decided to discuss the agenda of the joint meeting beforehand in the AEMH session. The agenda was approved.

2. Approval of the Minutes of the 64th AEMH Board Meeting in Brussels 10 November 2012 [AEMH 12-077](#)

The minutes were approved without changes.

3. President's Report

a) AEMH Activity Report 2012 [AEMH 12-071](#)

Interview WHO /Austria "Investigation of the switching from prescription medicines to OTC status in Europe"

no discussion.

b) CPME Meeting Limassol 23-25 November 2012

Mikulas Buzgo gave some highlights from the meeting. He mentioned the different working groups of the CPME on Professional qualifications, e-health, tobacco, pharmaceuticals, clinical trials, medical devices. He stated that with the new president Kathrin Fjeldsted from Iceland, the CPME will have had consecutively 4 presidents, who are GPs .

The board discussed the aim of the CPME and their relations with other organizations.

Vlad Tica reminded the outcome of the President Committee in Porto where expertise were attributed to all EMOs in a joint agreement and in which CPME was poorly casted, reason why afterwards they were disclaiming their approval.

Mikulas Buzgo informed that CPME has sent a letter to the Ordem dos Medicos Portugal, which has resigned but should have had paid one year more contribution. As they did not reply, they are now considered as no more member. Other countries also consider resigning. Slovenia has a new board, and there is a lot of uncertainty, as to their membership in the CPME and to the mandate of the elected internal auditor, who is the former president of the Slovenian Medical Chamber, Gordana Kalan-Zivcec.

Hrvoje Sobat informed that the Croatian Medical Chamber considers to remain observers to the CPME even once Croatia enters the EU. They can't see what full membership brings along.

Vlad Tica reminded that the efforts CPME had made in means of changes of statutes and especially weighted votes had been vain and did not bring Italy, France and Spain back to the CPME.

He also informed on a proposal to accept other than the "most representative medical organisation" from the dissident country as long as "the most representative" stay out. If adopted, this would create huge problems.

Mikulas Buzgo doubted that this proposal will ever pass, Slovakia is against.

More generally, the members of the board agreed that the weaknesses of the CPME are opportunities for the AEMH to fill the gap.

(EMOs PCom to be discussed in joint meeting with FEMS)

c) Activities 2013

Appointment EFPIA 1st February, Conference India, ...

Thomas Zilling reported that the President and he will 1st February meet in Brussels with the CEO of EFPIA, Richard Bergström.

One of the topics to discuss is that Mr. Bergström is a defender of building a wall between the medical industry and doctors and that they will not finance CME any longer.

Thomas Zilling reported on an article published in the German "Spiegel" on German doctors being paid to prescribe certain drugs.

Vlad Tica stands for the opinion that building a wall between the industry and the medical body will not serve the patients, the industry or the physicians; on the contrary. Acceptable alternatives should be found. He mentioned that UEMS has drafted a document, which sets the borders of financial supports.

4. 1st Vice-President's Report

a) Centre for Medical Education in Context (CenMEDIC)

Workshop 11-13 February in London, [Participants](#)

Thomas Zilling expressed his satisfaction on being invited to participate in this project on invitation of Prof Janet Grant, who all remember from the last AEMH conference. He will further report after the meeting.

b) Membership Danish Association of Senior Hospital Physicians

Thomas Zilling attended a meeting of the Danish Ass. Of Senior Hospital Physicians, which invited him to explain why membership in the AEMH should be important. Although their board was initially rather opposed, he succeeded to convince them to join the AEMH again. The news was received with applause.

The board reflected on how to re-integrate an organisation after a resignation. No decision on this. We will temporize until after the Paris meeting where they will be invited.

5. COST Project “Enhancing the engagement of doctors in Management across European health systems” [AEMH 12-079](#)

Research highlights

- Clinical participation in board level management is low by international standards.
- On average clinicians make up just over a quarter of all board members (26.03%) and doctors, 14% in English NHS hospital trusts. Numbers have however increased slowly between 2006-2009.
- More clinicians are likely to be on the boards of trusts where the CEO has a clinical background.
- There is evidence of a positive, but not clearly significant relationship between doctors on the board and financial ratings. [AEMH 12-072](#)

a) Medicine in Management Summit, Brussels 6th December
Agenda with presentations [AEMH 12-080](#)

b) Collaboration opportunities

- COSTs interest:
“knowledge exchange and transfer”; lay contacts to actors in the field and to inform on the study.
Collaboration in terms of mapping doctors involvement more widely.
- AEMH interest:
influence the study, be recognized and referenced as stakeholder, propagate the image of the AEMH.

Brigitte Jencik reported on the meeting of 6th December which she attended. No other medical organisation was present, one doctor attended privately.

The project leaders expressed great interest in working with AEMH in the context of the next conference in Paris. They could send a representative at their costs and conduct a working session if so wished.

The members of the board agreed that the topic of “Enhancing doctors’ involvement in management” suits to the title of the AEMH Conference 2013 “Role, practice and Future of Senior Hospital Physicians”. A speaker presenting the study would be welcome and a further expansion at the working group session would be valuable.

6. AEMH European Liaison Office

a) List of Documents 2012 [AEMH13-001](#)

b) List of Acronyms and Abbreviations [AEMH 13-002](#)
For information, no discussion

c) Structure, Tasks and Duties [AEMH 12-082](#)

d) Potential Candidature for EU Policy Advisor [AEMH 12-083](#)
- Potential Collaboration Agreement [AEMH 12-084](#)

Brigitte Jencik explained that after the last board meeting where she had been asked to present a proposal at this meeting, she has analyzed her work and noticed that the job can be considered as two different ones. This brought the idea to split the job into two. She would keep the part, which can be fulfilled electronically from the virtual office and not linked to Brussels, as her wish is to leave Brussels and move to France in the course of this year. For the policy and lobbying activity she proposes a French consultant, who worked amongst others for the hospital pharmacists, EPHA (umbrella organisation, where AEMH is member) and the European commission. Thus, she is up-to-date on the European agenda on health policy already and only has to catch up on the professional qualification directive and EWTD.

Brigitte Jencik explained that the idea behind is to prepare the next step of her retirement, i.e. in 1 or 1 ½ years to hand over also the secretariat either to this person or to entrust her to hire a secretary under her responsibility and if possible by her own company. This could allow to take on a junior or self-starter supervised by her.

Brigitte Jencik informed that Catherine Hartmann is prepared to meet the President and Thomas Zilling on 1st February for an interview, when they come to Brussels for the EFPIA appointment.

All members of the board approved the idea, conditional that her personality appeals as much as her profile.

Brigitte Jencik proposed that Catherine Hartmann could start 1st May, prepare a presentation of herself and her role in the AEMH and the state of affairs on the European agenda at the AEMH plenary meeting.

7. Financial Reports

- | | | |
|---|-------------------------|-----------------------------|
| a) Closing of accounts 2012 if available | Interim Report Jan-Sept | AEMH 12-087 |
| b) Treasurer's Report | | AEMH 13-003 |
| c) Provisional Budget 2014 | | AEMH 13-004 |
| d) Decision on new placement of savings, if any proposal BIL (former Dexia) | | |

Hrvoje Sobat explained that although the closing of accounts is not available, he does not expect big surprises as the main expenses of the Varna meeting were counted. He mentioned that holding a joint meeting with FEMS did not save money, but this was mainly due to the interpreters which had to come from abroad.

He will propose again not to increase the membership fee for the next year.

The Bank has not made any proposal to invest the savings. We wait and see.

8. Working Groups or workshop "Enhancing the engagement of doctors in Management across European health systems"

- A. Professional Qualifications Directive/ Training – -Dr Thomas Zilling
- B. Patients' Safety – Task shifting – Medical competence –Dr Hrvoje Sobat
- C. Role, Practice and Future of Senior Hospital Physicians – Dr Mikulas Buzgo / Prof Vlad Tica

Vlad Tica asked to receive the presentation of the speakers in advance, or at least bullet points in order to draft the agenda for the WG C. the most concordant possible. The COST project can easily be included.

He furthermore questioned what "Senior" hospital physician really means. The members of board agreed that it is not linked to age or title but agreed on the definition: Senior = special responsibilities.

Hrvoje Sobat reflected whether the WG Patients' Safety ... could also focus on "enhancing the involvement of doctors in management" and tackle the topic from this angle.

Thomas Zilling considered the possibility to do the same.

9. AEMH Conference 2013 "Role, Practice and Future of Senior Hospital Physicians" Proposed conference programme

- Role of doctors facing governance in public hospitals:
Professor Roland Rymer –NHIS- France.
- Role of doctors facing governance in private hospitals:
Dr Raymond Lies – Kirchberg Hospital – Luxembourg.
- The internal architecture of hospitals of the future: structured according to the organs or diseases: *Professor Claude-F. Degos – France.*
- AEMH: A European body of hospital physicians or an organisation of "wage earners":
Dr Joao de Deus – Portugal.
- Senior Physicians in hospitals and responsibilities.
Mr. Bruno GAUDEAU - AGMF ou Mr. Nicolas GOMBAULT - Sou Medical - France.
- What is the difference between status versus contracts in European hospitals.
Mrs Signe-Gerd Blindheim - Norway.
- Is homogeneity of status and organisation possible or desirable in European hospitals?
Pascal Garel, SG of HOPE (confirmed).
- *Engaging Doctors in Management - COST*

Brigitte Jencik explained that the programme had been drafted by Prof Degos and approved by the AEMH board, except for the additional topic on the engagement of doctors in management, which has been newly added. As to the speakers she has confirmation from Dr Lies and Pascal Garel and an informal confirmation from Signe Gerd Blindheim.

We must ask Prof Degos to confirm the French speakers and to confirm that the conference is held in English only.

Prof Degos should be proposed to hold the introductory welcome speech, which should introduce as chair persons Mikulas Buzgo and Vlad Tica, the leader of the working group with the same topic.

10. 50th Anniversary Celebration

- a) Programme :
- | | | |
|--------|---------------|--|
| 23 May | 9:00 – 12:00 | 66 th AEMH Board Meeting |
| 23 May | 14:00 – 18:00 | AEMH Conference 2013
Dinner at the Novotel Bercy (incl. in the meeting package) |
| 24 May | 9:00 – 15:00 | 66 th AEMH Plenary Meeting |
| | 15:00 – 17:00 | Working groups |
| | | Official Dinner at the Restaurant of the Eiffel tower (offered by CNOM and SNAMHP) |
| 25 May | 9:00 – 13:00 | 66 th AEMH Plenary Meeting |
| | 14:00 – 18:00 | Visit to Versailles castle and gardens
Tasting of French gastronomic specialities |

[Provisional Budget](#)

Brigitte Jencik informed on the meeting package, which amounts € 294 per delegate. The costs for the social programme and accompanying persons will not be very high. This was considered acceptable.

Interpretation will cost € 7000 for 4 interpreters.

A discussion on the need for interpretation arose. Everybody agreed that although the passive languages Italian and Spanish were hardly used, we continue, as this is a sensitive matter.

The social programme was appreciated with a special mention for the visit to Versailles, which most have never seen.

Brigitte Jencik also informed on the potential sponsorship, which nevertheless has not been received yet. Hrvoje Sobat asked her to send a gentle reminder.

b) Presents (?)

Brigitte Jencik informed on the price to have a new set of Asclepius medals. It was approved. Presents for the delegates, still no concrete ideas, maybe a crystal item with engraving.

c) Invitation of former AEMH-Presidents (Dr Lies (1998-2009) ✓, Dr Sanchez-Garcia (1992-1997) ✓, Prof Perraro (1986-1991) (?), Dr Bammel (1986-1988) ✓

Brigitte Jencik informed that she could not find any contact details as to Professor Perraro, meaning that as special guest only Dr Sanchez-Garcia and Dr Bammel will be invited, as Dr Lies will attend as a delegate. Travel and accommodation will be paid for both.

It was questioned whether they will be invited only to the conference and/or Eiffel Tour restaurant. Decision: we will send the same formal invitation as to all delegates and they decide what to attend.

11. AEMH 66th Plenary Meeting Paris

Election for treasurer

Not further discussed.

12. International meeting Calendar

Date	Place	Organisation	To be attended by
11-13 Feb.2013	London	CenMEDIC	Thomas Zilling
21-23 Mar 2013	Riga / Latvia	EFMA/ WHO Forum	Hrvoje Sobat
19-20 Apr 2013	Brussels	UEMS	Thomas Zilling
26-27 April 2013	Dublin	CPME WGs, Board and GA	President
10-11 May 2013	Budapest	FEMS GA	President
10-11 May 2013	Prague	EJD	Hrvoje Sobat
23 May 2013	Paris	AEMH Conference 2013	all
24-25 May 2013	Paris	AEMH 66th Plenary, 50th Annivers.	all
23-26 May 2013	Killarney (Irel)	UEMO	
31-05-01-06	CZ	EANA	
12-15 Sept 2013	Lisbon	EMSA	
03-05 Oct 2013	Coimbra (Pt)	FEMS	President
14-18 Oct 2013	Fortalez (Bresil)	WMA	
17-19 Oct 2013	Paris	UEMS	Thomas Zilling

08-09 Nov 2013	Heidelberg (D)	EJD	Hrovje Sobat
22-23 Nov 2013	Brussels	CPME	President

Not further discussed.

13. Next Board Meeting : 23 May 2013 9:00 – 12:00 Paris, Novotel Bercy

14. Any other business - none