



**ASSOCIATION EUROPÉENNE DES MÉDECINS DES HÔPITAUX
EUROPEAN ASSOCIATION OF SENIOR HOSPITAL PHYSICIANS
EUROPÄISCHE VEREINIGUNG DER LEITENDEN KRANKENHAUSÄRZTE
EUROPESE VERENIGING VAN STAFARTSEN
DEN EUROPÆISKE OVERLÆGEFORENING
ΕΥΡΩΠΑΪΚΟΣ ΣΥΛΛΟΓΟΣ ΝΟΣΟΚΟΜΕΙΑΚΩΝ ΙΑΤΡΩΝ ΔΙΕΥΘΥΝΤΩΝ
ASSOCIAZIONE EUROPEA DEI MEDICI OSPEDALIERI
DEN EUROPEISKE OVERLEGEFORENING
ASSOCIAÇÃO EUROPEIA DOS MÉDICOS HOSPITALARES
ASOCIACIÓN EUROPEA DE MÉDICOS DE HOSPITALES
EUROPEISKA ÖVERLÄKARFÖRENINGEN
EVROPSKO ZDRŽENJE BOLNIŠNIČNIH ZDRAVINIKOV
EUROPSKA ASOCIACIA NEMOCNICNÝCH LEKAROV
EUROPSKA UDRUGA BOLNIČKIHI LIJEČNIKA
ΕΒΡΟΠΕΪΣΚΑ ΑΣΟCΙΑCΙΑ ΝΑ ΣΤΑΡΣΗΤΕ ΒΟΛΝΗCΗΝΗ ΛΕΚΑΡΗ
ASOCIATIA EUROPEANA A MEDICILOR DIN SPITALE**

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HUMAN RESOURCES IN THE SERBIAN HEALTH CARE SYSTEM: WHERE ARE WE IN THE NEAR FUTURE

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SERBIAN MEDICAL CHAMBER

Demographic trends and the health care system in Serbia

- ▶ 15.7% of the population is older than 65 years. (a type of a very old population)
- ▶ Serbia is the fourth on the list of the oldest populations in the world
- ▶ each successive generation is outnumbered from the previous one, due to the appearance of births later in life, only because of the delay of birth until the age of 40, in demographic terms, an entire generation is lost

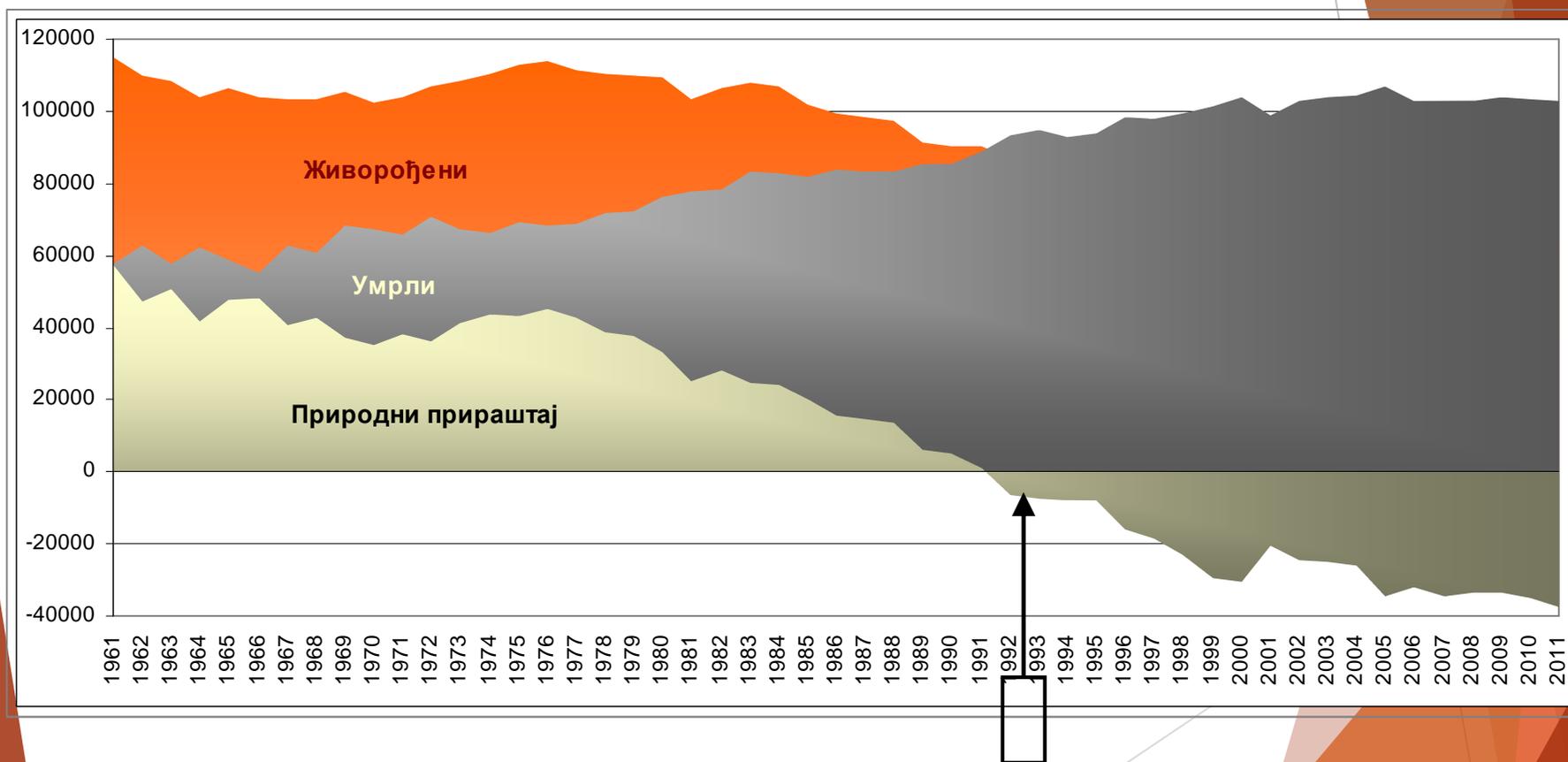
Demographic trends and the health care system in Serbia

- ▶ Situation is complicated by the economic crisis, the general social insecurity, poverty and migration.
- ▶ There is a very uneven distribution of population in Serbia. The emergence of open depopulation of rural areas and the concentration of population in cities delays the homogenization of demographic development.
- ▶ There is neither balanced spatial, nor ethnic, population replacement, which is a basic prerequisite for the development of the country as a whole.

Demographic trends and the health care system in Serbia

- ▶ Consequence of the development of public health and the health service is that the mid duration of life of the population is prolonged in the second half of the 20th century, although it still lags 3 - 4 years behind the developed countries.

Births, deaths and natural increase 1961-2011

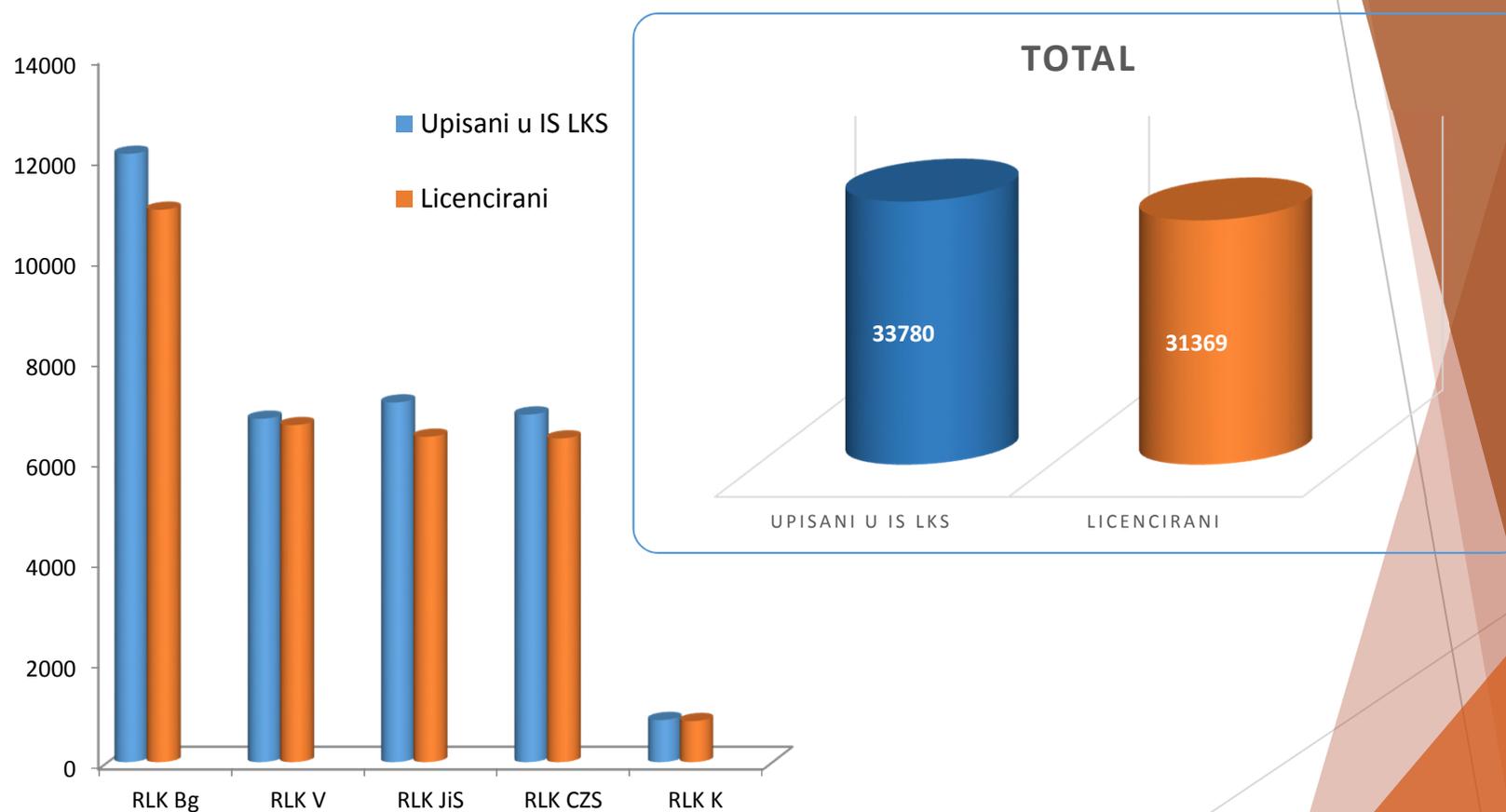


SERBIAN MEDICAL CHAMBER

Serbian Medical Chamber performs the entrusted tasks by the state of Serbia, the so-called public authorities as follows:

- ▶ adopts the Code of professional ethics
- ▶ **registers physicians and keeps the register of all members of the Chamber**
- ▶ issues, renews and revokes licenses for physicians and keeps the register on that
- ▶ mediates in disputes between members of the Chamber or between members of the Chamber and patients
- ▶ organizes Courts of honor to establish the violation of professional duty and sanction it, keeping a specific book about that
- ▶ issues extracts from the register, certificates and confirmations as public documents
- ▶ determines the amount of dues, fees and charges for licenses
- ▶ issues identification card and identification number to the members of the Chamber

Statistics physicians 2013

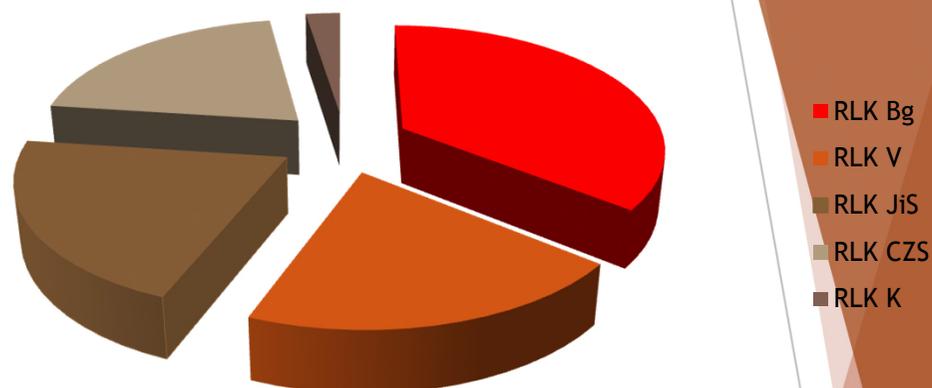




Statistics physicians 2013

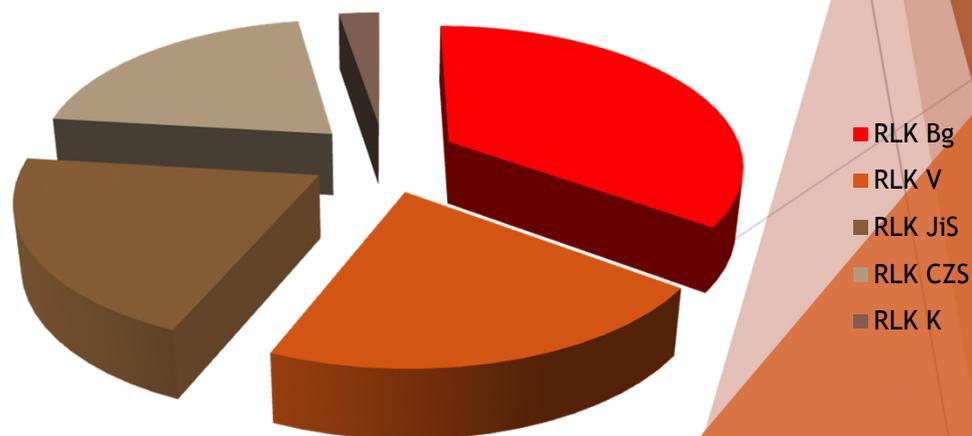
Registered in the IS SM	
RMC Bg	12074
RMC V	6820
RMC SES	7143
RMC CWS	6904
RMC K	839

Upisani u IS LKS

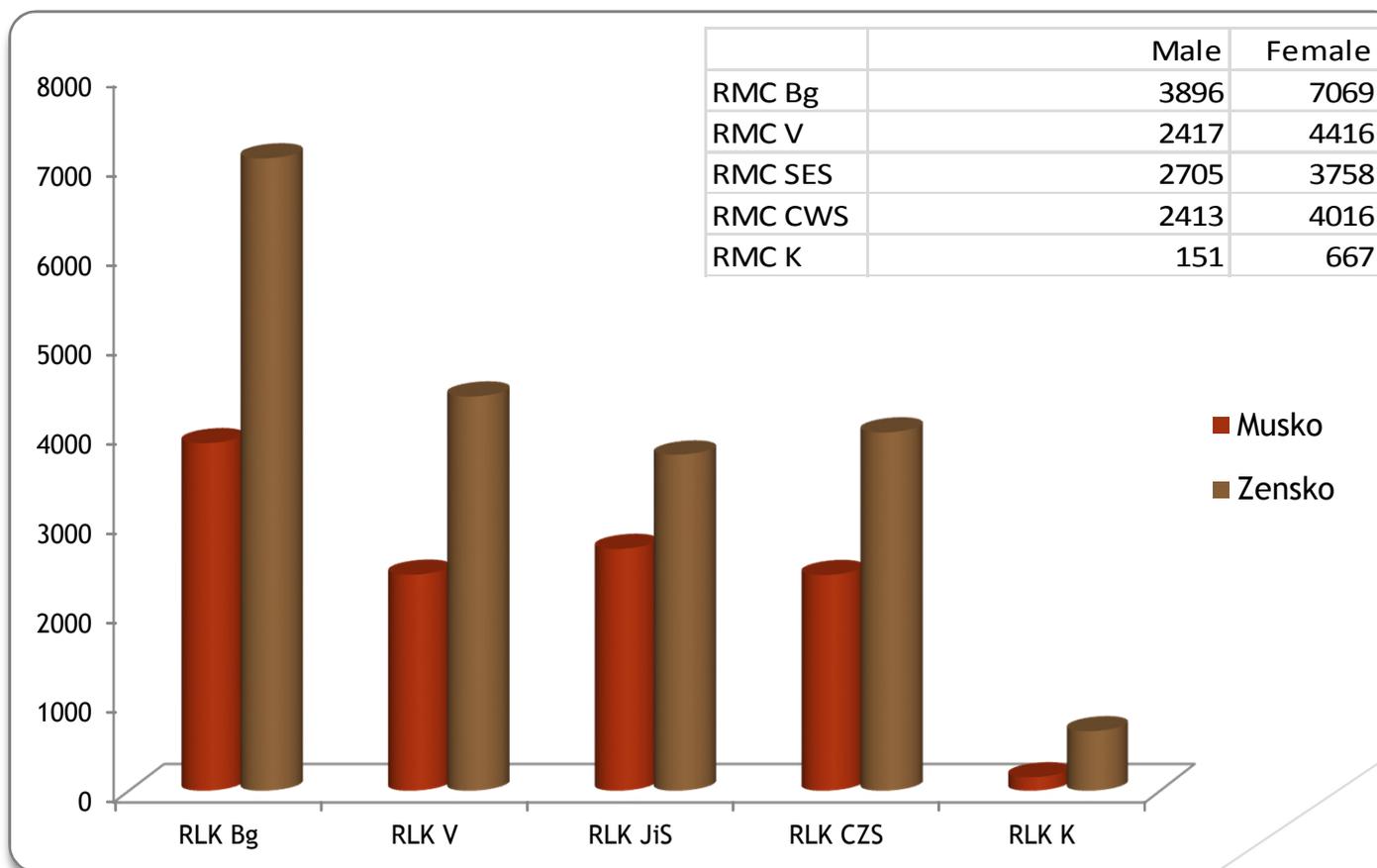


Licencirani

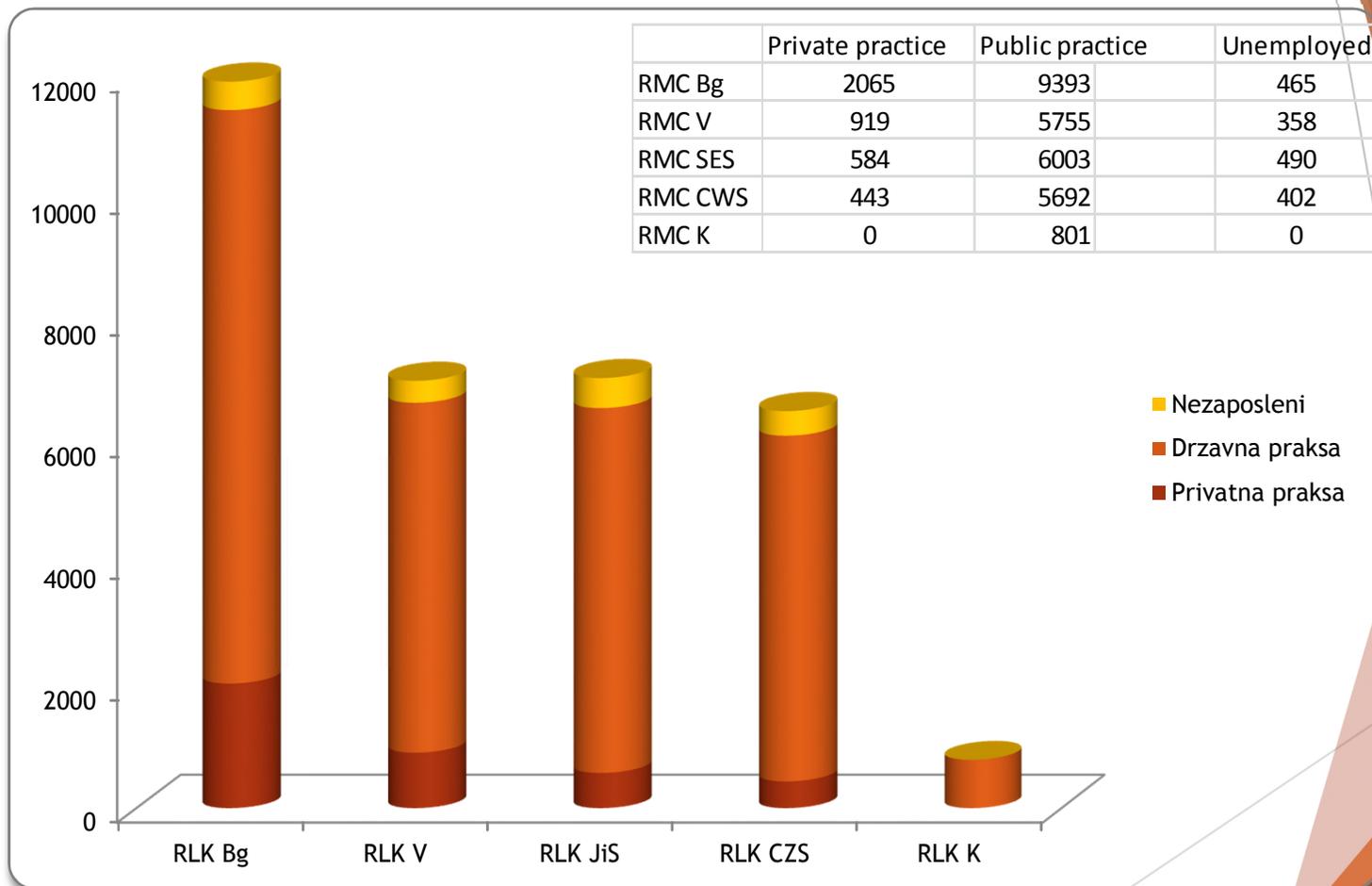
Licensed	
RMC Bg	10965
RMC V	6694
RMC SES	6463
RMC CWS	6429
RMC K	818



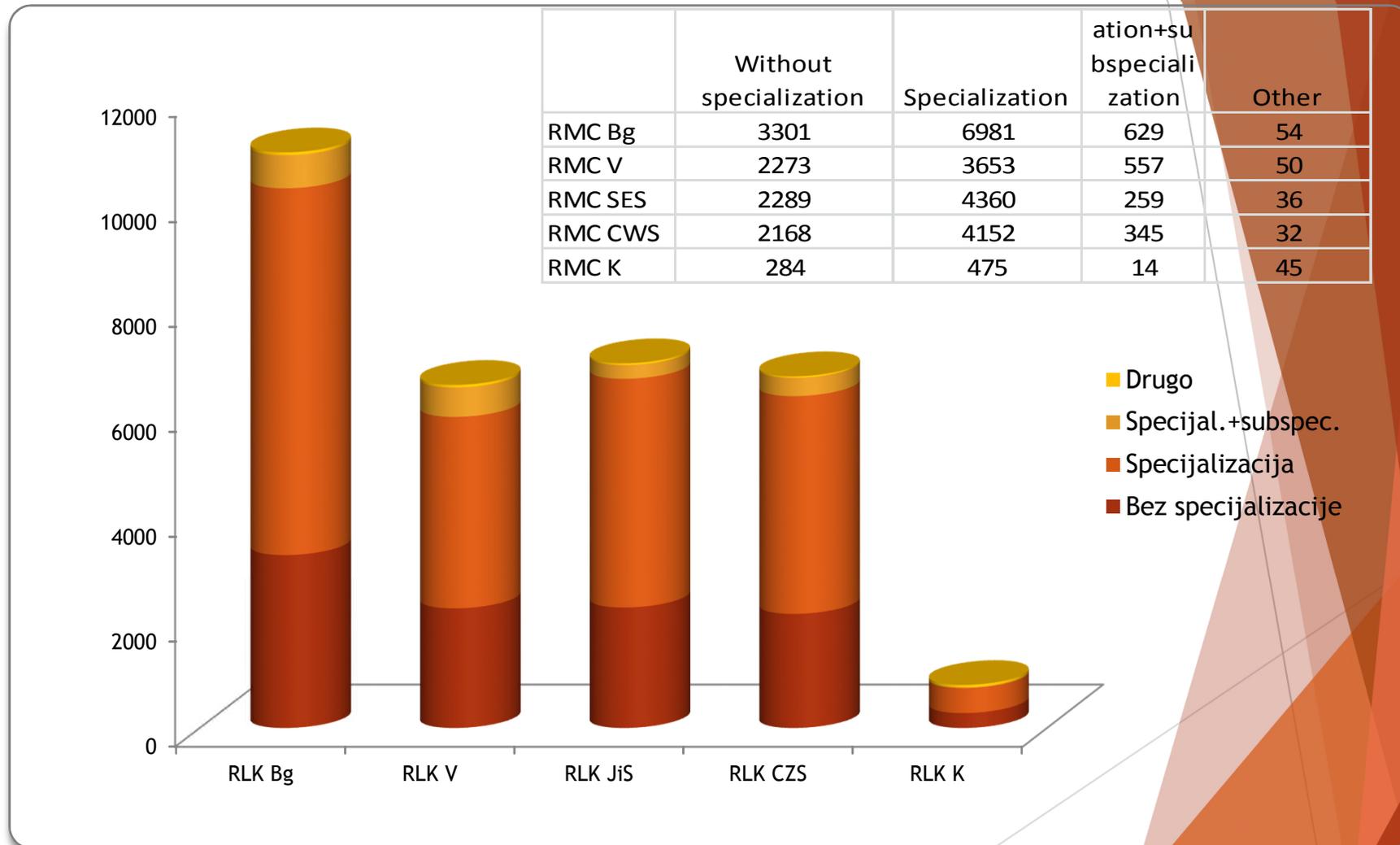
Statistics physicians 2013



Statistics physicians 2013

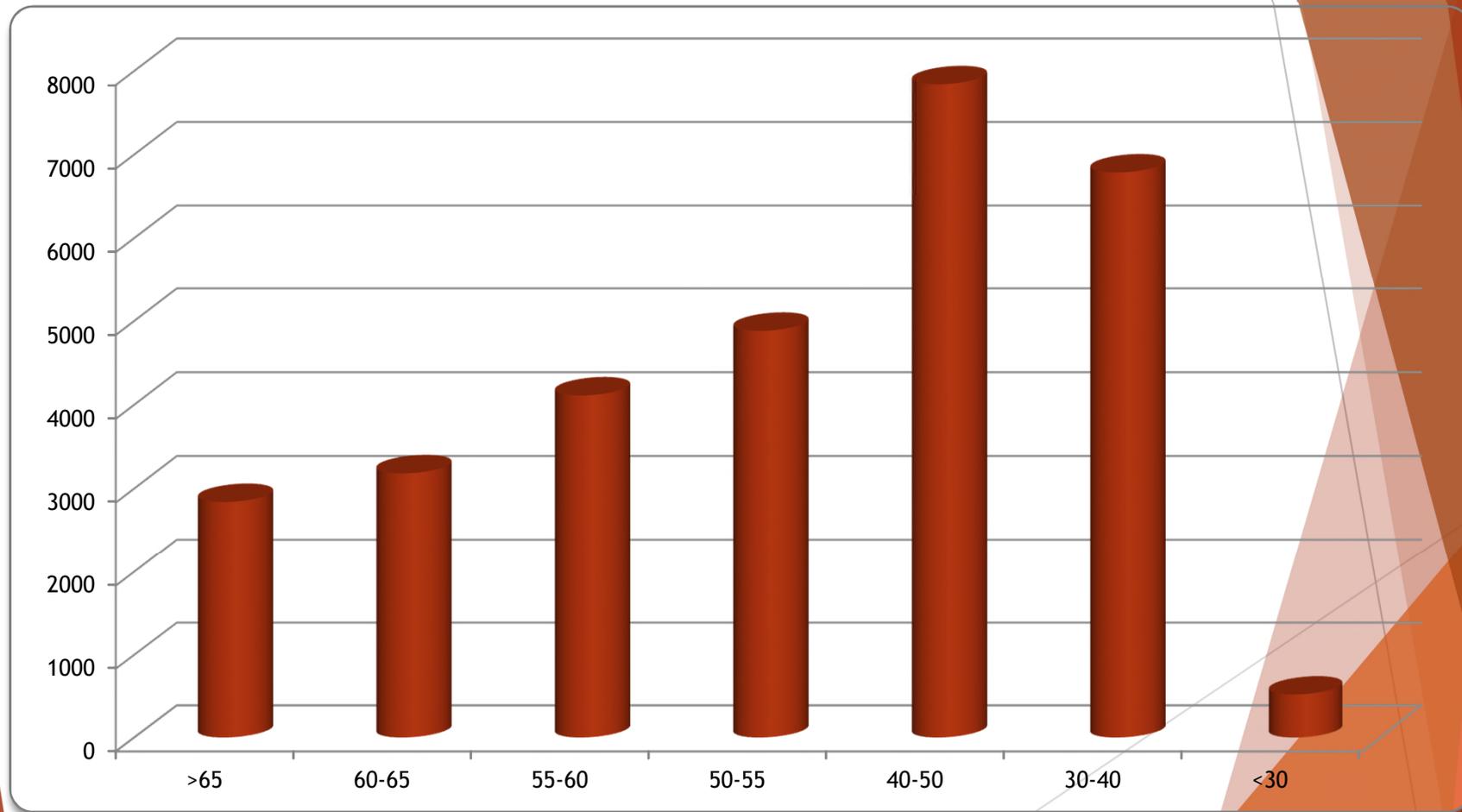


Statistics physicians 2013



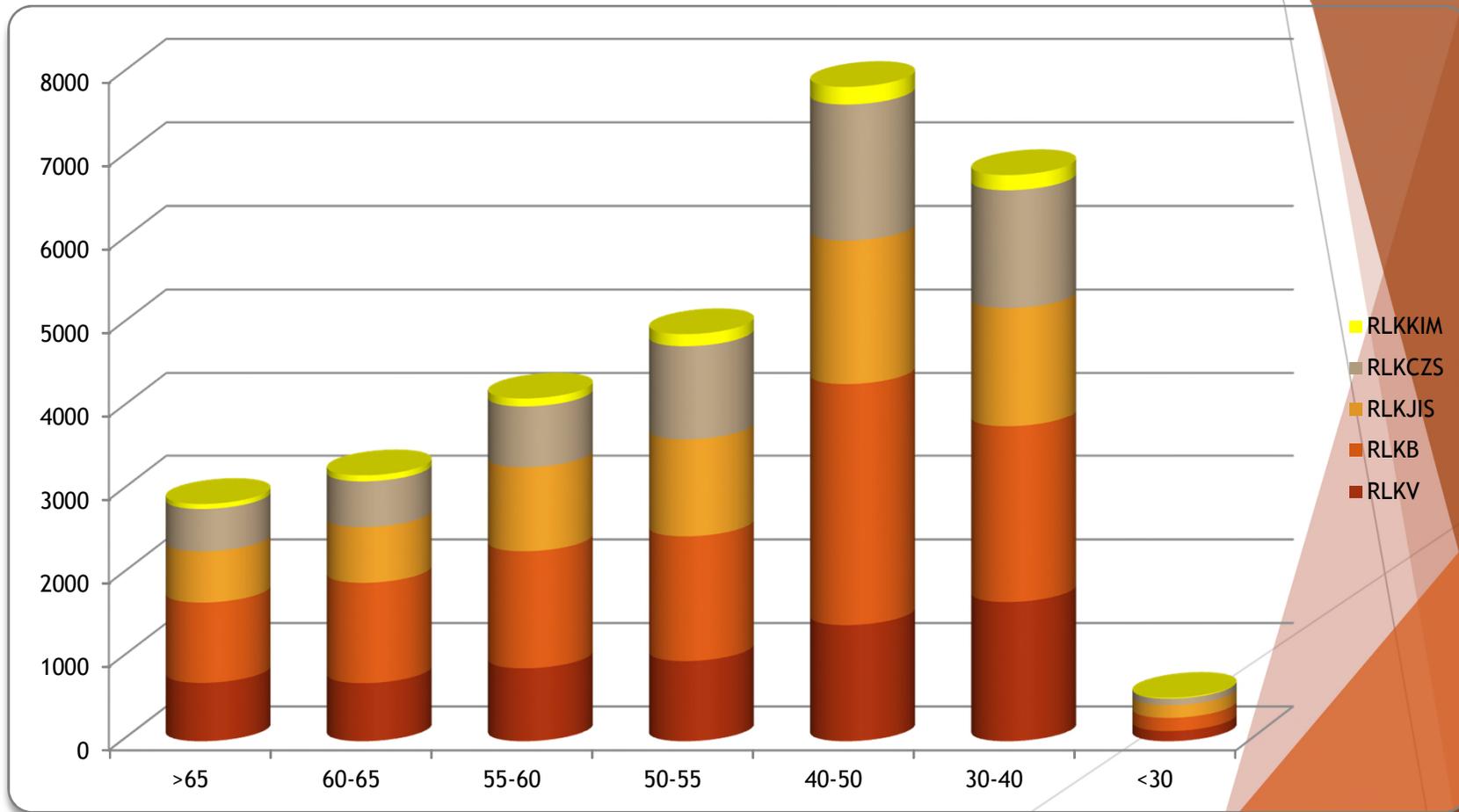
AGE

Divided by age in total



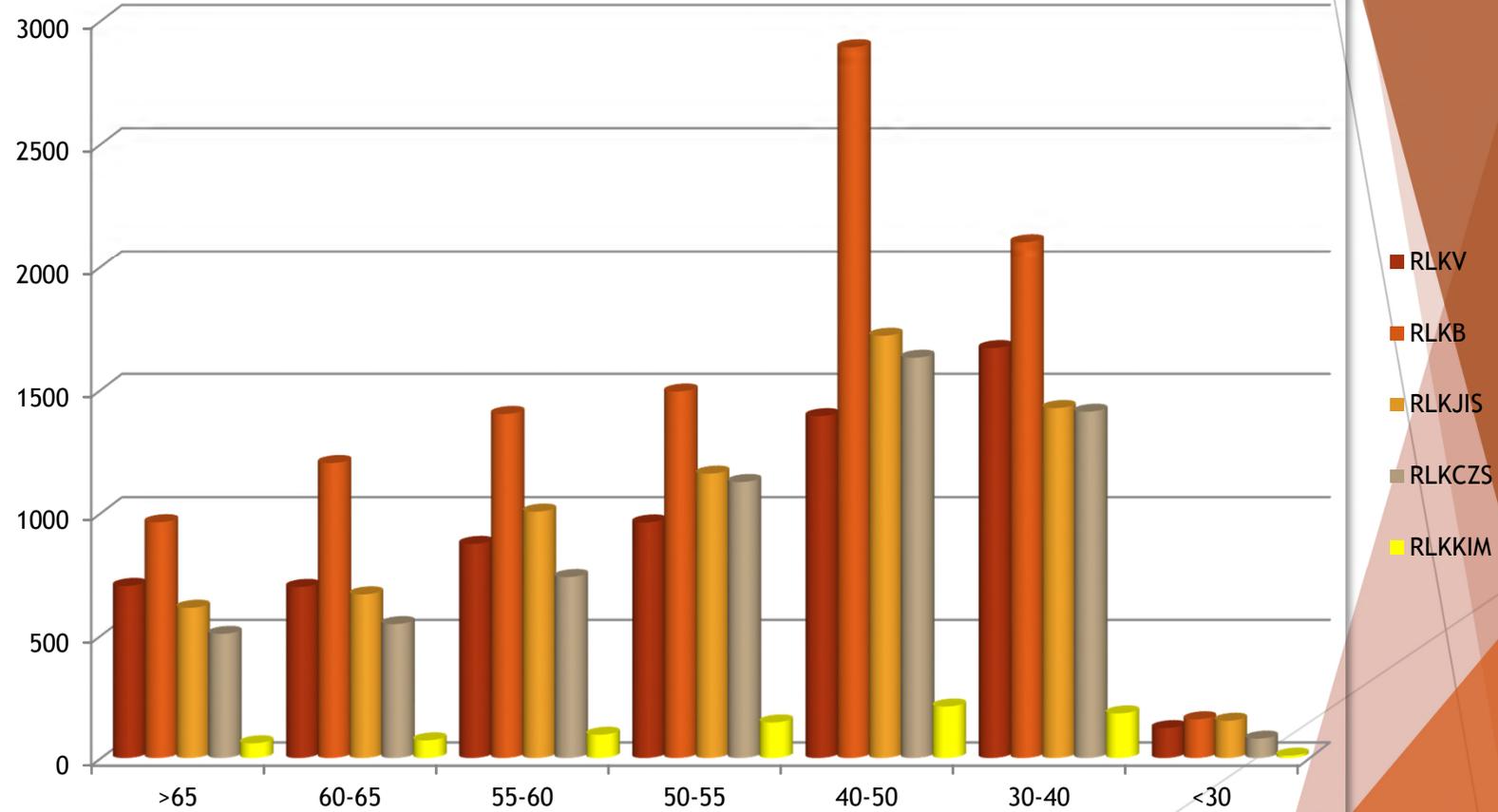
AGE

Divided by age all RMC in one age



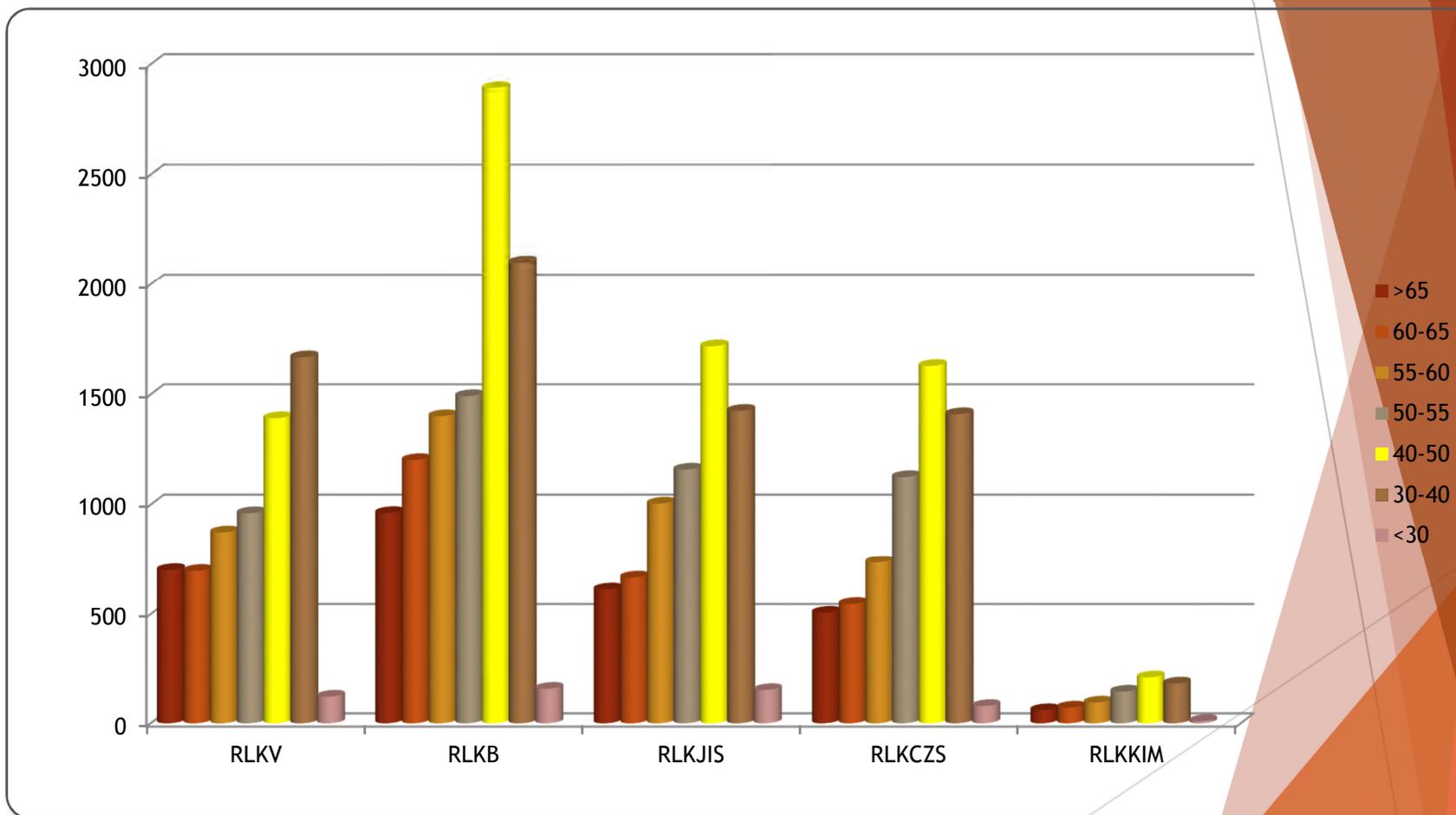
AGE

Devided by RMC



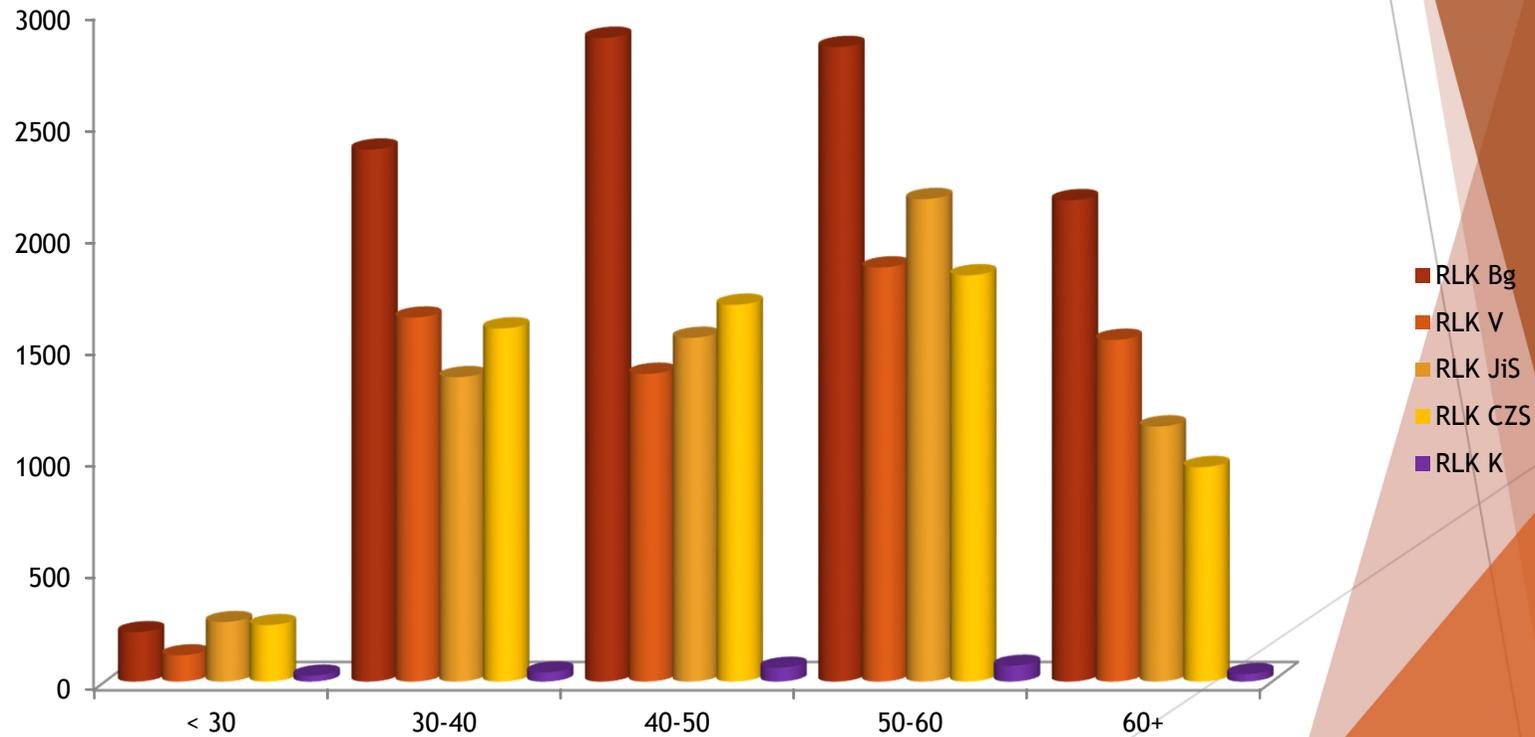
AGE

Divided by age

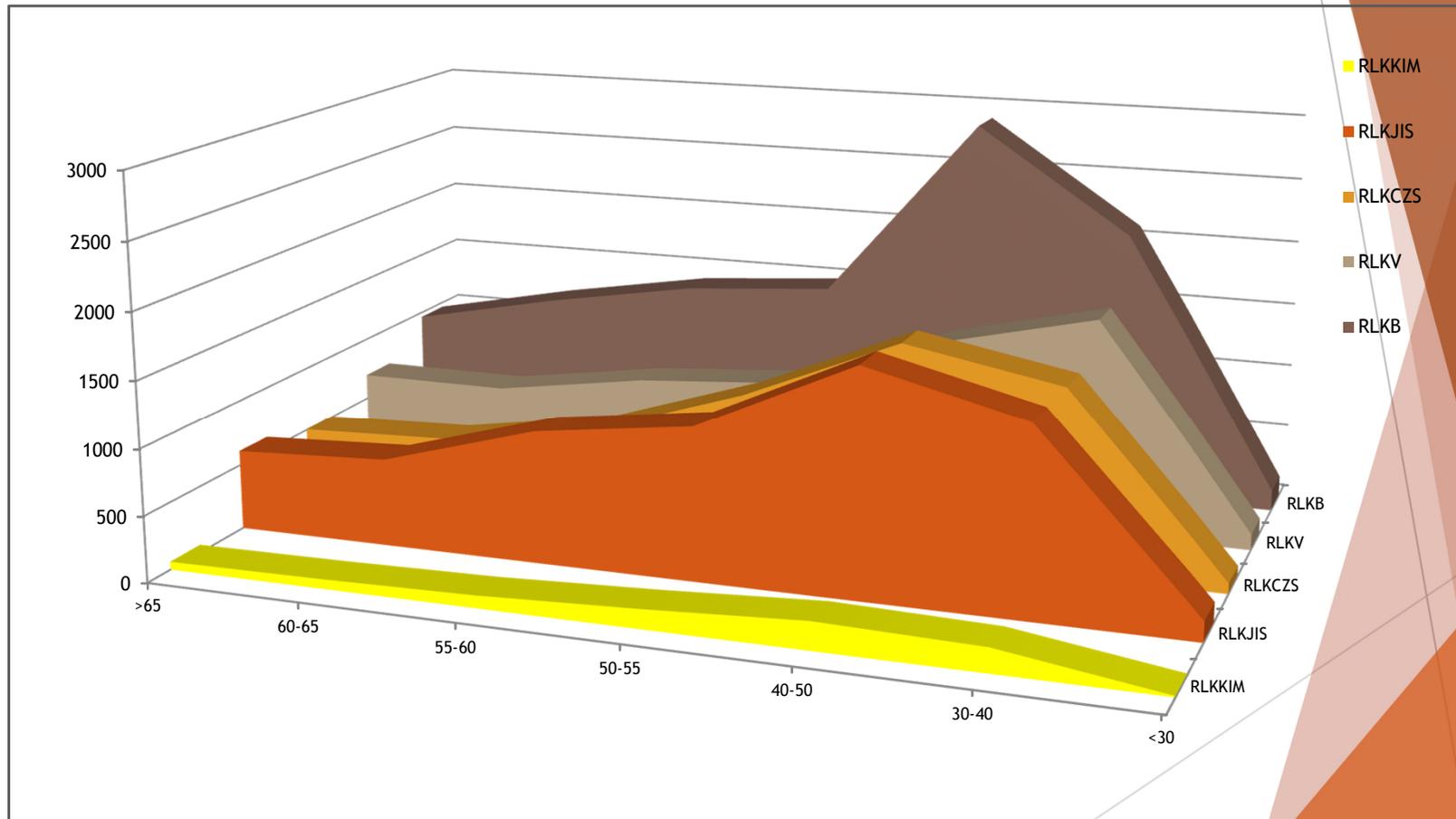


Statistics physicians 2013

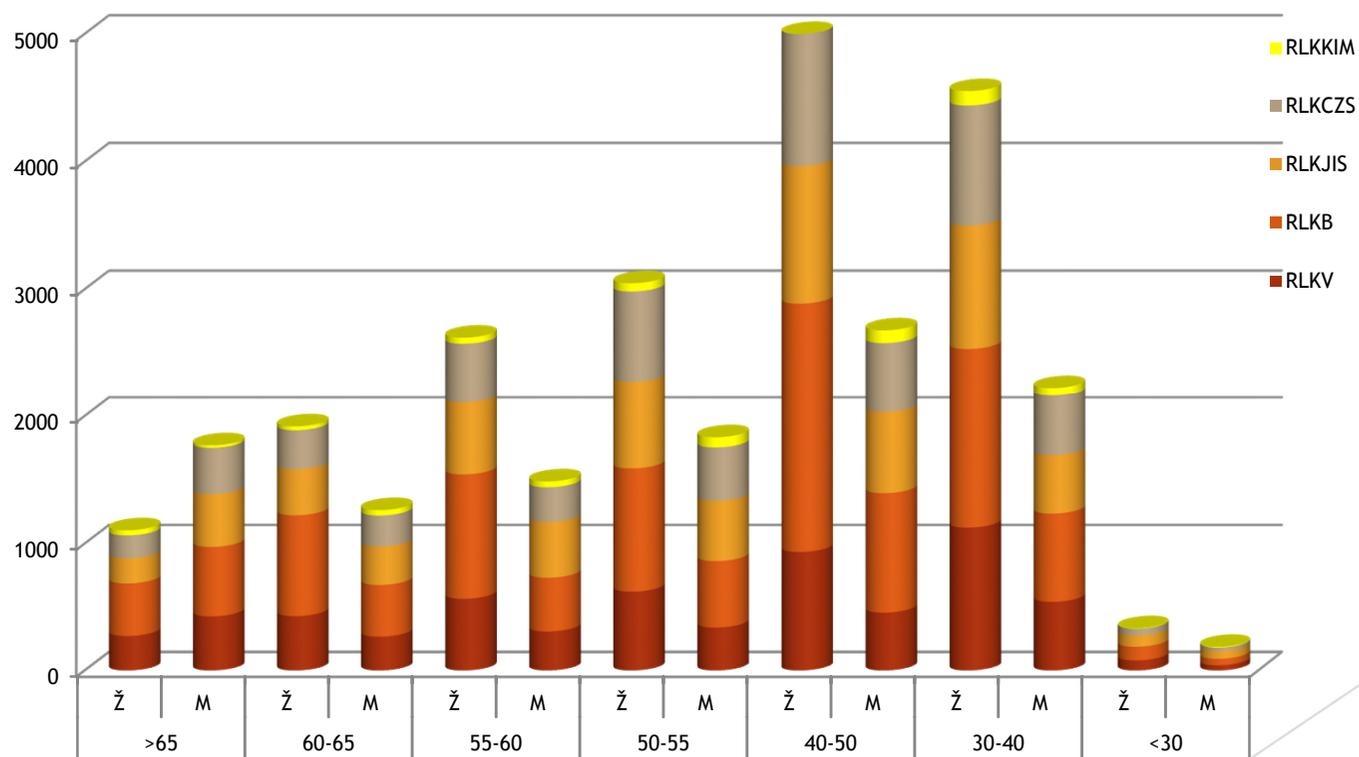
	< 30	30-40	40-50	50-60	60+
RMC Bg	224	2382	2879	2838	2157
RMC V	119	1635	1385	1858	1536
RMC SES	270	1370	1545	2162	1146
RMC CWS	256	1587	1692	1823	965
RMC K	27	42	63	72	34



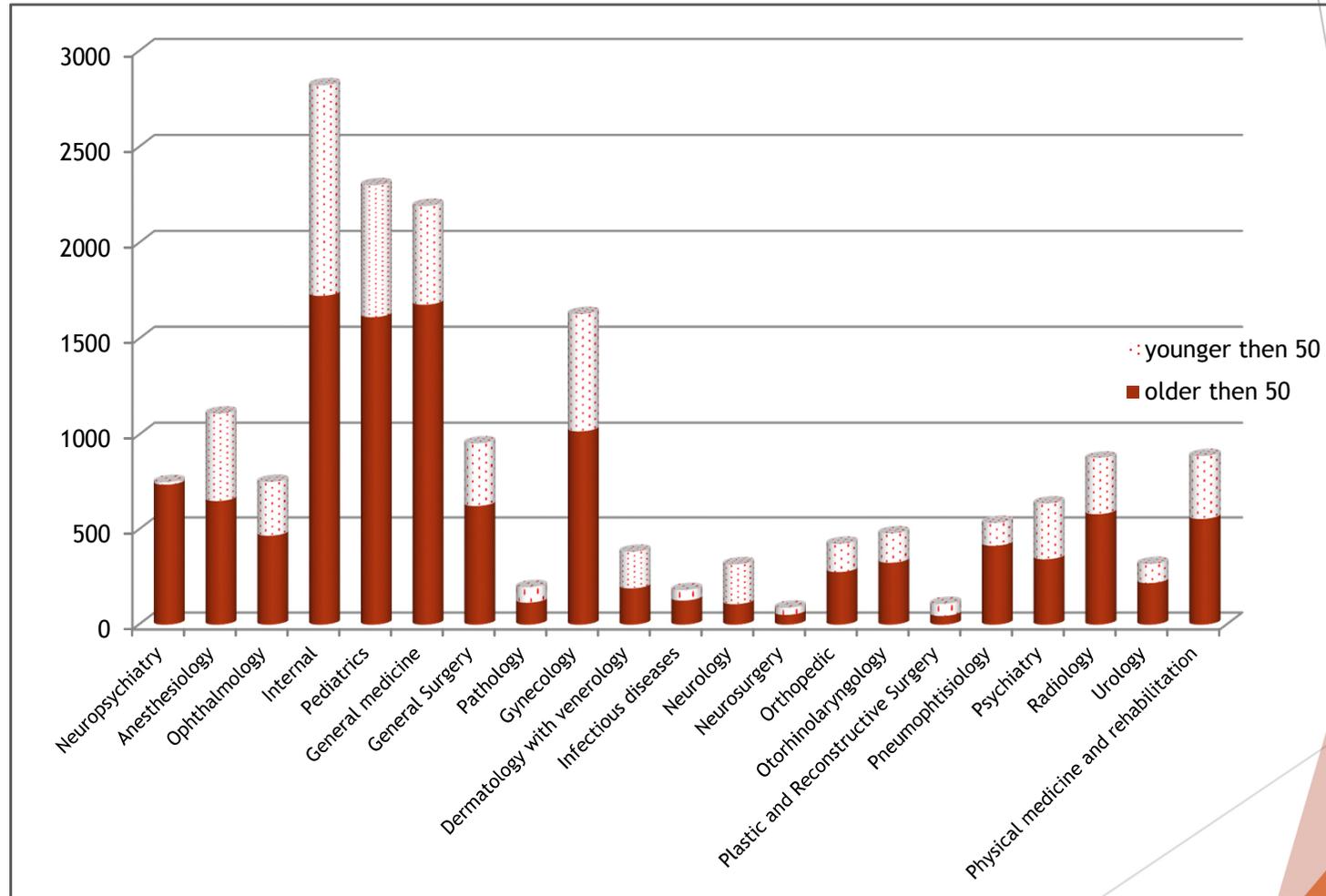
Age



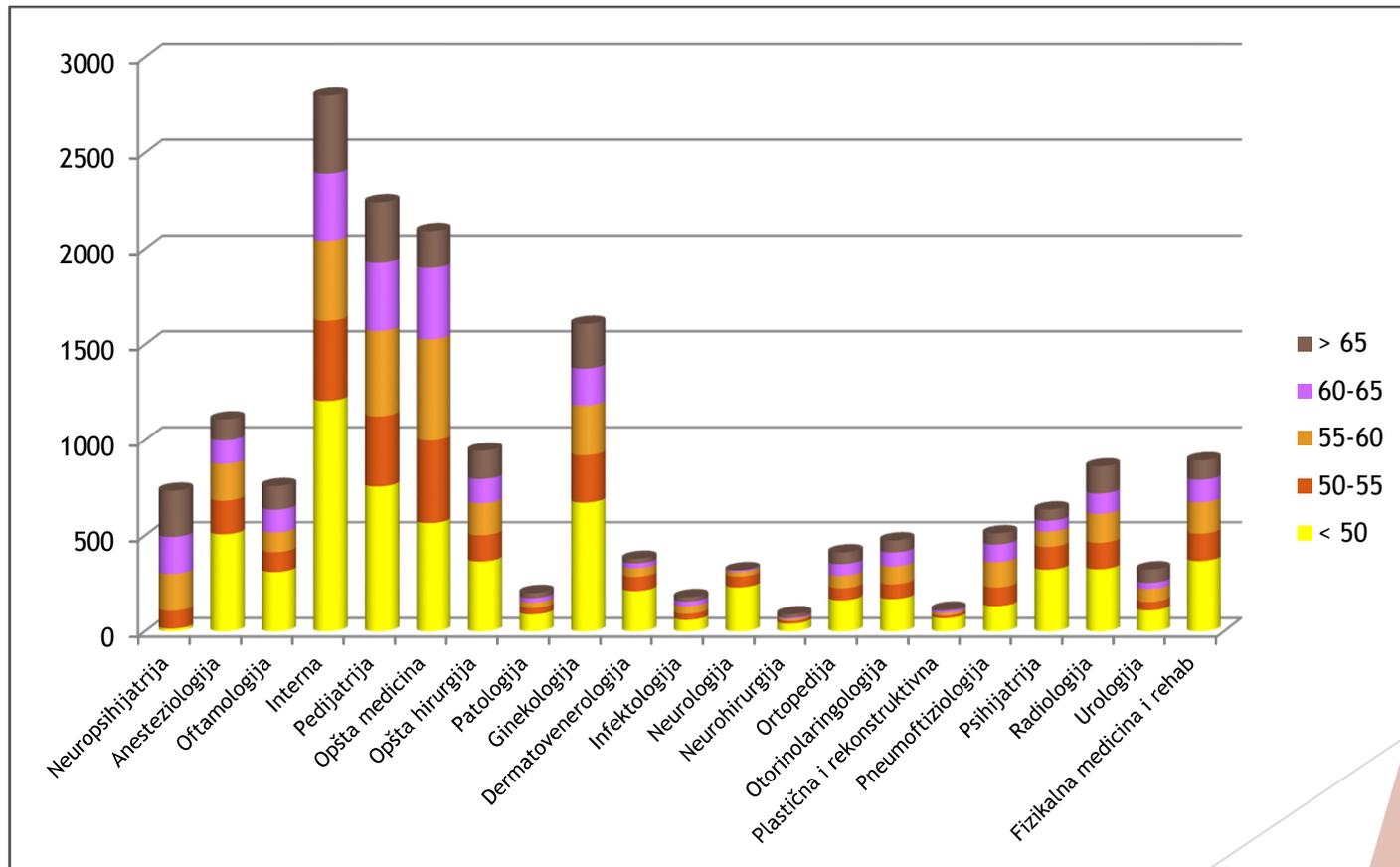
Divided by gender and age



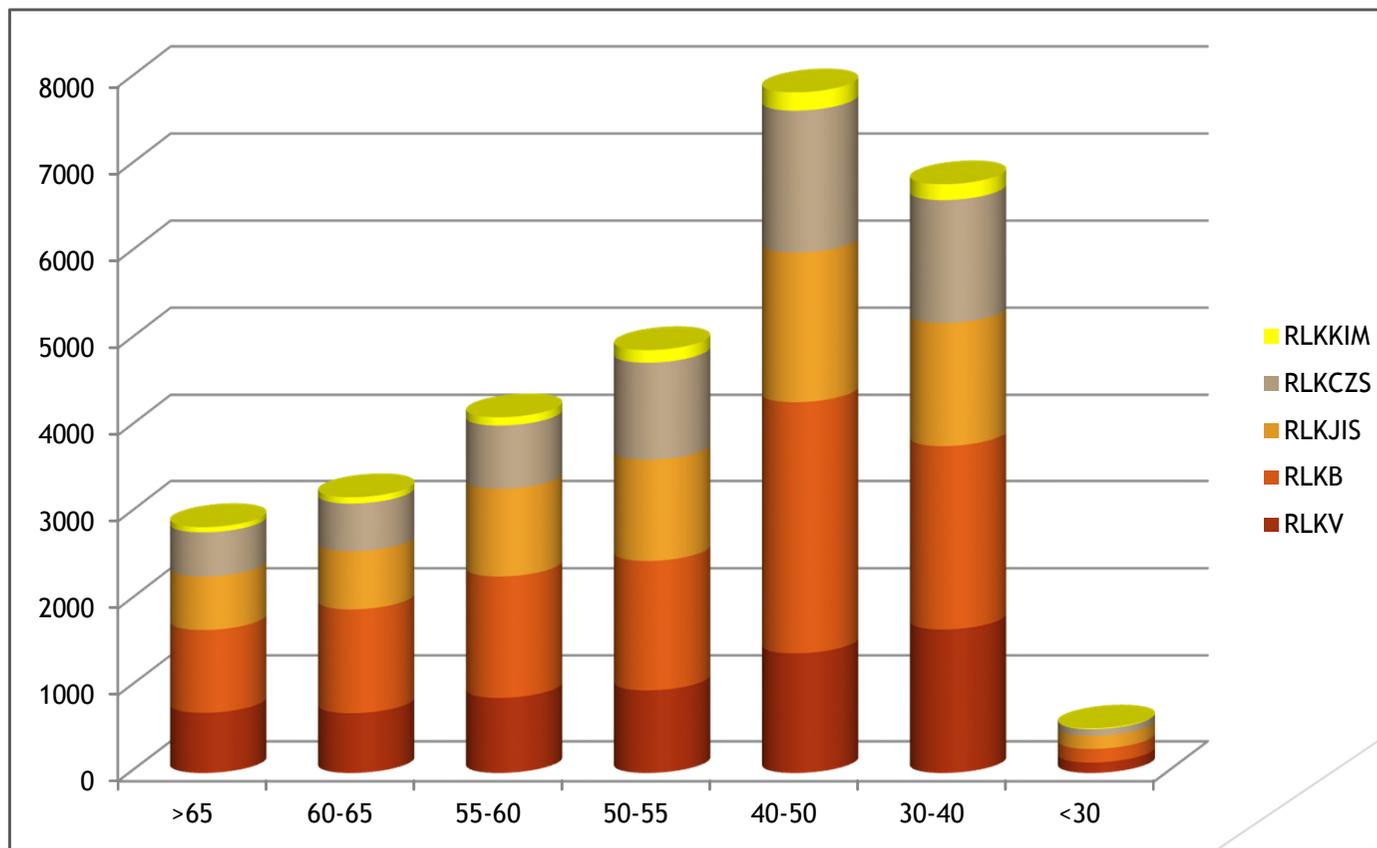
Ratio up to 50 and 50 + by specialization



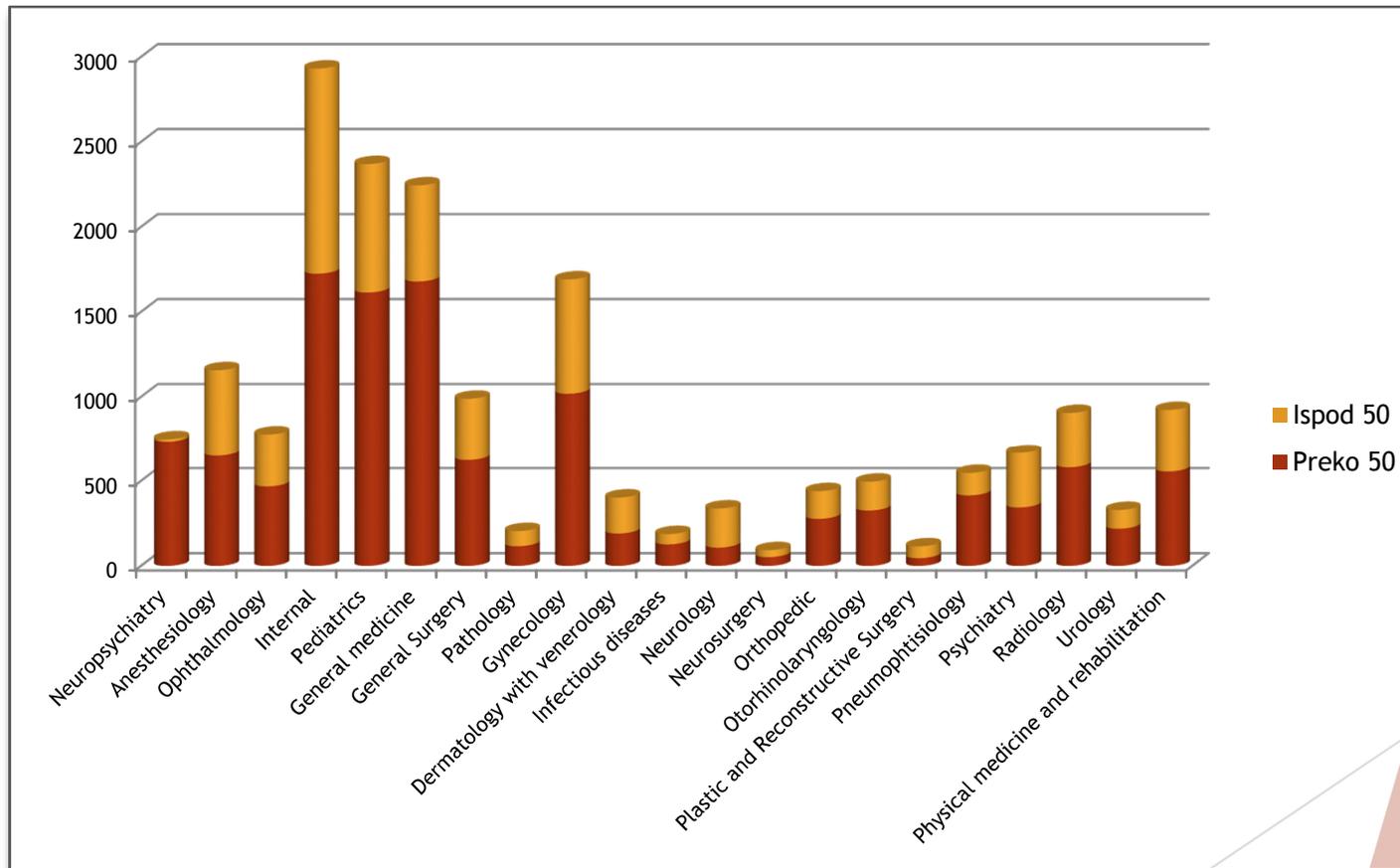
All age groups by specialization



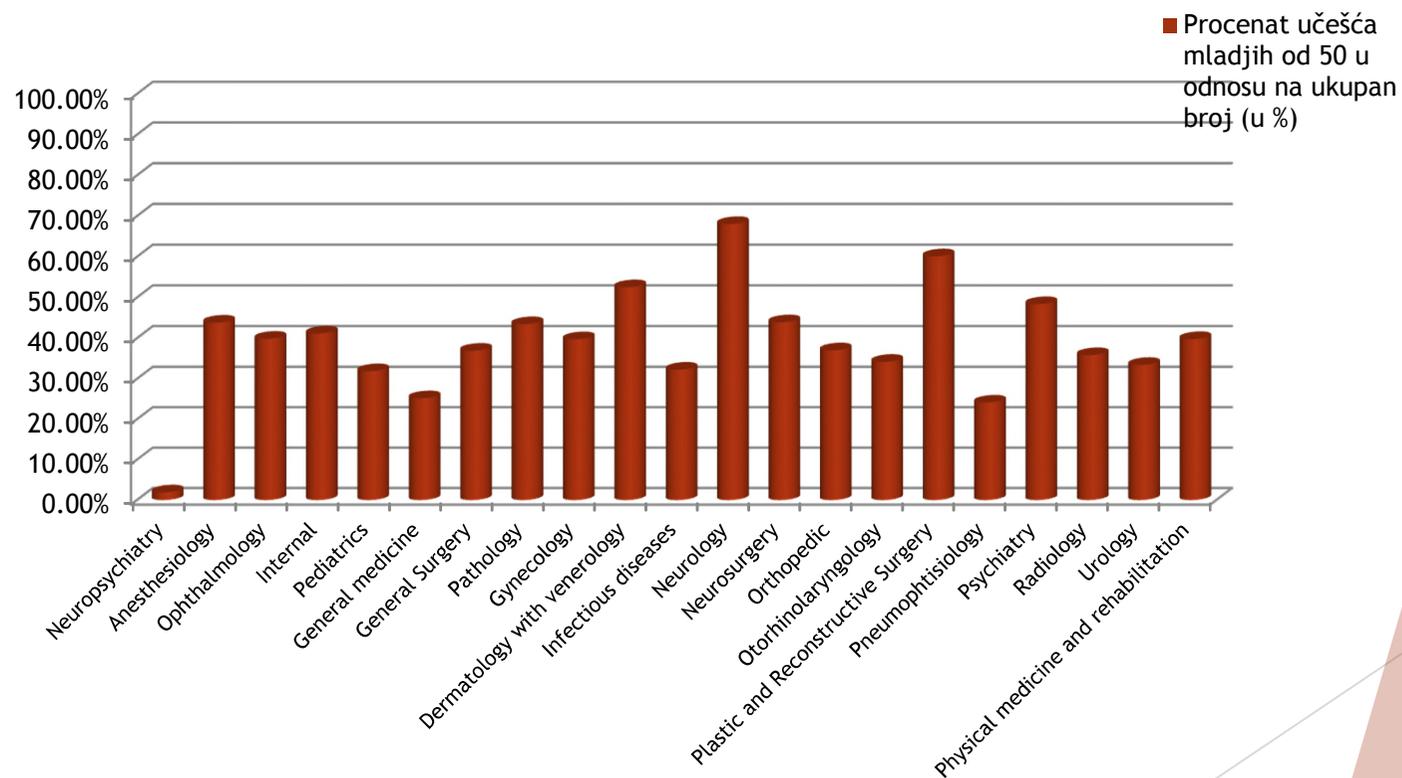
All age groups by specialization



Over and under 50 years of age by specialization



The percentage share of under 50 by specialization(in %)





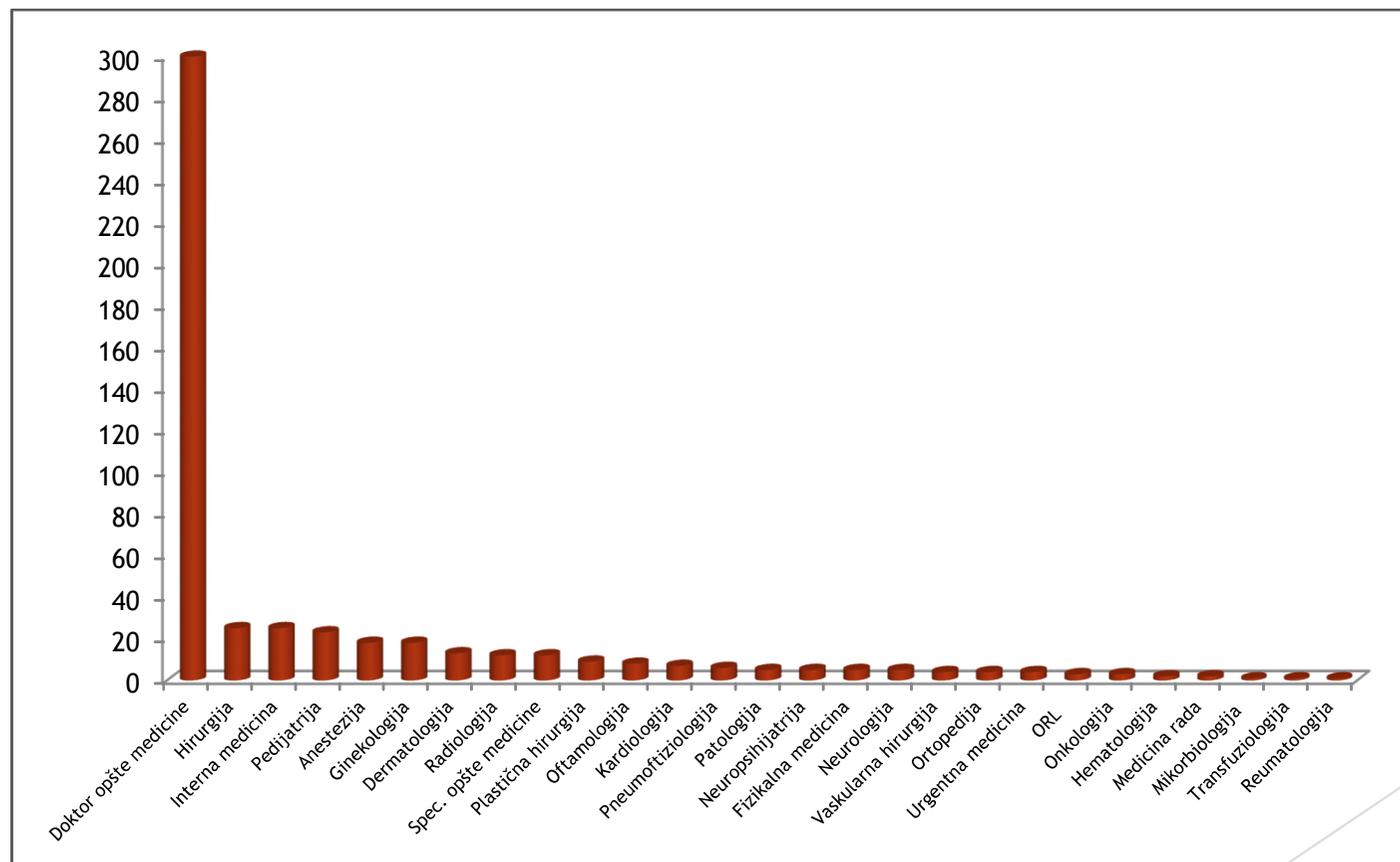




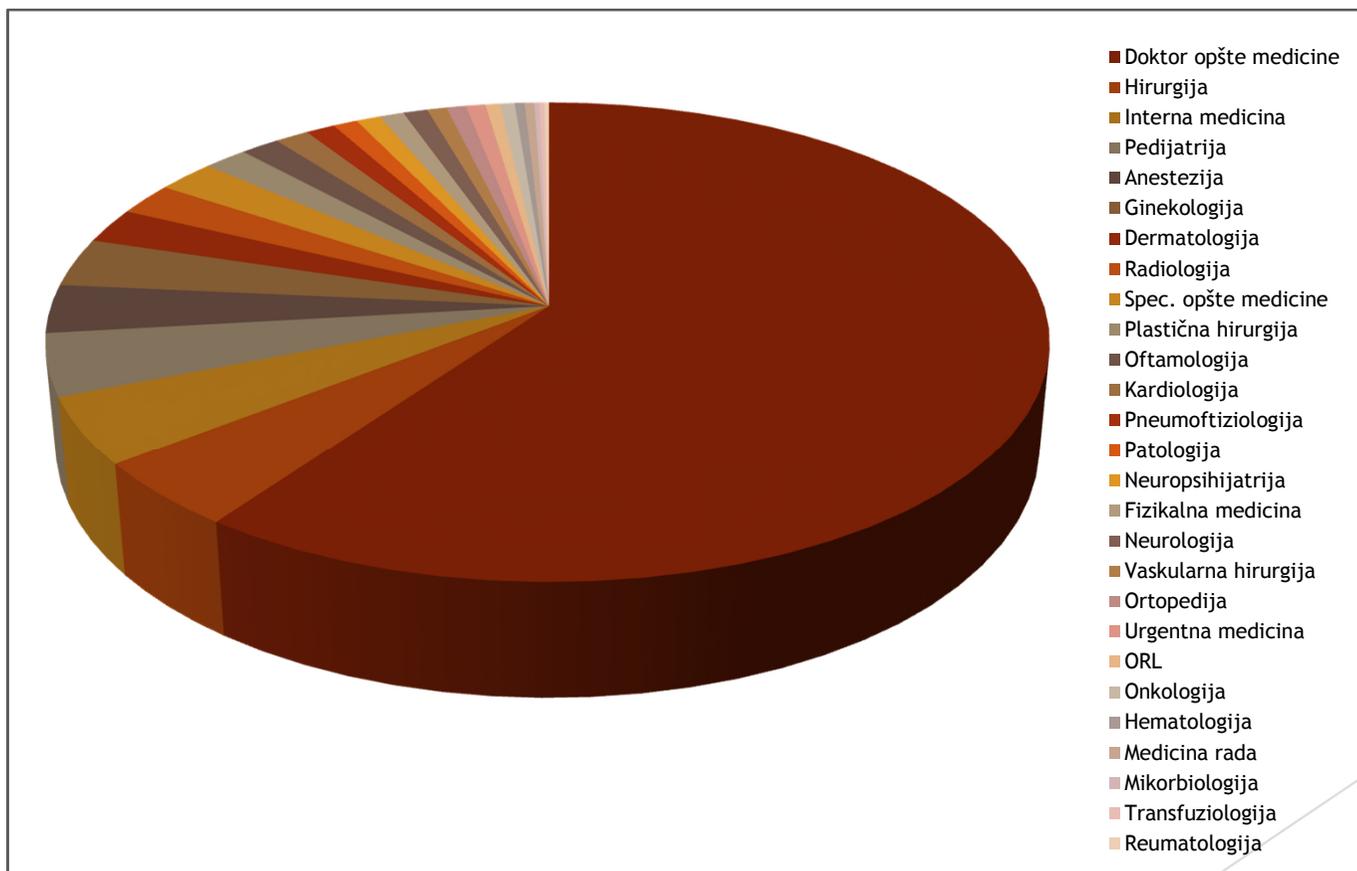
Radiologists	
Total	944
over 50	547
up to 30	0
infectologists and infe	
Total	204
over 50	134
up to 30	0
Neurosurgeons	
Total	95
over 50	56
up to 30	0
General surgeons	
Total	1000
over 50	567
up to 30	1
Ophthalmologists	
Total	791
over 50	432
up to 30	0
ORL	
Total	519
over 50	314
up to 30	0

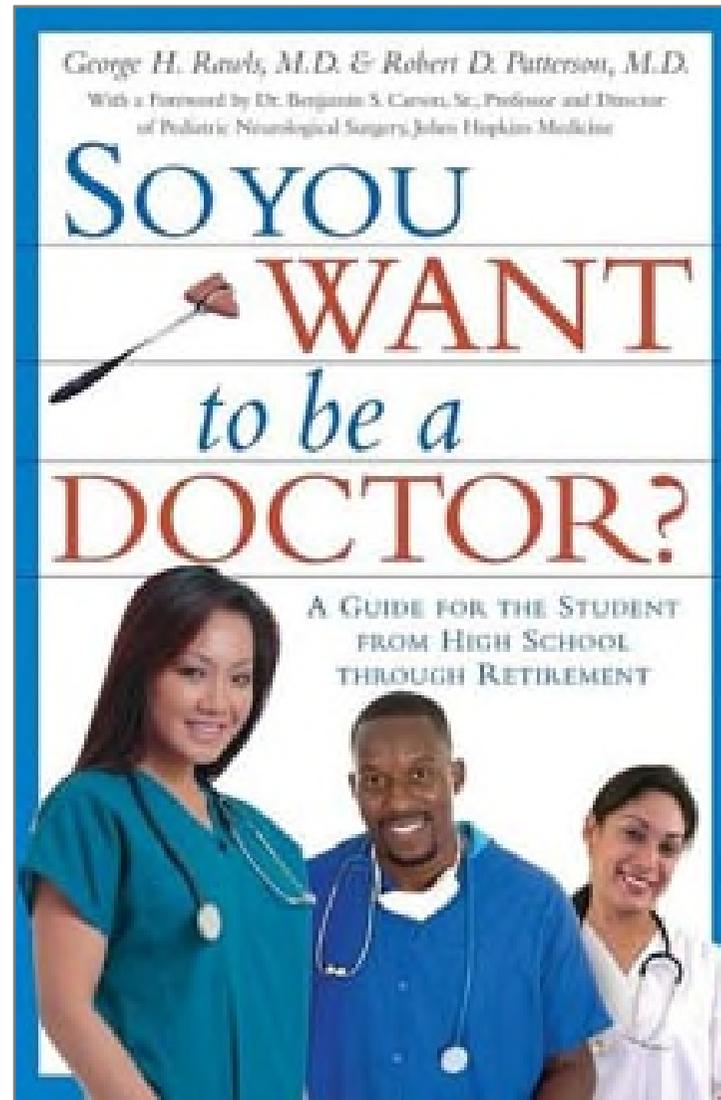


THE ISSUED GOOD STANDING CERTIFICATES STATISTICS



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INSTEAD OF A CONCLUSION

WHAT TO DO?

- ▶ NATIONAL STRATEGIES ON PREVENTING “THE BRAIN DRAIN”
- ▶ SPECIALIZATIONS
- ▶ VOLUNTEERING IN HEALTH CARE INSTITUTIONS
- ▶ THE ENROLLMENT POLICY

**THANK YOU FOR
YOUR ATTENTION**

