



**ASSOCIATION EUROPÉENNE DES MÉDECINS DES HÔPITAUX
EUROPEAN ASSOCIATION OF SENIOR HOSPITAL PHYSICIANS
EUROPÄISCHE VEREINIGUNG DER LEITENDEN KRANKENHAUSÄRZTE
EUROPESE VERENIGING VAN STAFARTSEN
DEN EUROPÆISKE OVERLÆGEFORENING
ΕΥΡΩΠΑΪΚΟΣ ΣΥΛΛΟΓΟΣ ΝΟΣΟΚΟΜΕΙΑΚΩΝ ΙΑΤΡΩΝ ΔΙΕΥΘΥΝΤΩΝ
ASSOCIAZIONE EUROPEA DEI MEDICI OSPEDALIERI
DEN EUROPEISKE OVERLEGEFORENING
ASSOCIAÇÃO EUROPEIA DOS MÉDICOS HOSPITALARES
ASOCIACIÓN EUROPEA DE MÉDICOS DE HOSPITALES
EUROPEISKA ÖVERLÄKARFÖRENINGEN
EVROPSKO ZDRŽENJE BOLNIŠNIČNIH ZDRAVINIKOV
EUROPSKA ASOCIACIA NEMOCNICNÝCH LEKAROV
EUROPSKA UDRUGA BOLNIČKIHI LIJEČNIKA
ΕΒΡΟΠΕΪΣΚΑ ΑΣΟΚΙΑΣΙΑ ΝΑ ΣΤΑΡΣΗΤΕ ΒΟΛΝΗΚΗΝΗ ΛΕΚΑΡΗ
ASOCIAȚIA EUROPEANĂ A MEDICILOR DIN SPITALE**

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Draft Minutes
71th AEMH Board meeting
 14 February 2015, 9:00 -12:30

Venue: Hotel Residence Palazzo Ricasoli- Via delle Mantellate 2 – 50129 Florence - Tel: +39.055.352151, <http://www.hotelricasoli.it/>

1. Approval of the Agenda

The following points were suggested to be added to the agenda under the chapter “Any other business”: the proposal by the Scandinavian members to lead a working group regarding the access to online medical records (Thomas Zilling); information on the conference organized by AEMH in cooperation with HOPE and the update on the situation concerning Catherine Hartmann (João de Deus).

The agenda approved with these changes.

2. Approval of the Minutes of the 70th AEMH Board Meeting

[AEMH 14-062](#)

The minutes were unanimously approved.

3. Review 2014

a) AEMH Activity Report 2014

[AEMH 14-057](#)

Nothing to be added to the report.

b) President’s Report

João de Deus mentioned the participation of all board members in the conference organised by ANAAO on comparing the health systems in Europe; the conference managed to give an overview of the situation of the health systems across Europe.

He also mentioned his participation in Panama congress where he would talk about the involvement of doctors in management and clinical leadership.

c) 1st Vice-President’s Report, Thomas Zilling

- CPD Taskforce meeting, 14 January, Brussels

Thomas Zilling talked about the CPD taskforce meeting further to point 6 (EMOs collaboration)

d) 2nd Vice-President’s Report, Vlad Tica

e) 3rd Vice-President’s Report, Pierre-François Cuénoud

f) List of 2014 AEMH documents (for information)

[AEMH 15-004](#)

Vlad Tica and Pierre- François Cuénoud did not have any specific issues to report since the last board meeting in November (Budapest). Their mandate as 2nd and respectively 3rd vice-presidents starts as of 1 January 2015.

4. AEMH Conference on Clinical Leadership, 7 May 2015, Vienna

The followings were established as far as preparation for the conference on Clinical Leadership and further summarized by Vlad Tica:

1. Invitation for the speakers to confirm their acceptance for their presence, for accepting the title of the presentation and the time of the presentation (I also think – we did not discussed it – to ask them, in this mail, to send us:
 - their picture,

- a 200 word very short curriculum
- the presentations at least 10 days in advance – in order to be able to put them in same PC and to prepare a summary for the participants – to be decided if on paper – 6 slides/page - / CD - PPT or PDF):
 - a. Joao de Deus + Raymond Lys: 14:10 - 14: 30 **What** is Clinical Leadership? Difference management / leadership
 - b. Stefan Lindgren : 14:30 – 14:50 - **Why** CL – for doctors, patients, society
 - c. Henrique Martins: 14:50 – 15:10 – **Who** is a Clinical Leader? Qualities necessary for CL; (to be contacted by João de Deus in the following week)
 - d. Theo Merholz: 15:10 – 15:30 - **Who** is a Clinical Leader? CL at different levels
 - e. Rudolf Knapp: 16:30 – 16:50 - **How** to become a good Clinical Leader? Communication with patients – soft skills
 - f. Pedram Tabatabaei Shafiei: 16:50 – 17:10 - **How** to become a good Clinical Leader. The path to CL
 - g. 2nd speaker from Austria: 17:10 – 17:30 - TBD
 - h. Enrico Reginato + EJD (TBD) 17:30 – 17:50 - The **EU situation**; good and bad lessons - Young vs Senior?
 - i. All (so, invitation – confirmation for each one): 17:50 – 18:30 - Discussions, Round table, take-home messages
- 2. Austrian organizers to ask the 2nd local speaker for the preferred subject of his/her presentation – with the kind request to adapt to the rest of the subjects (to be sent to him) and to the general idea of the EUROPEAN Conference.
- 3. EJD to decide their speaker (the following week)
- 4. Enrico Reginato to establish with the EJD representative the title of their presentation (for the following week)
- 5. Joao to propose a draft of the Statement on Clinical Leadership (to be presented in the conference for adoption) to be circulated to Enrico, EJD and myself
- 6. To be pinned down: the technical facilities do they have of the conference room in Vienna (number of seats, light, Wi-Fi microphones, remote for the PC, picture of the hall – size of the screen, screens for the presenters (or laptop on the presenters’ stand), location of the chair table – visibility of presentations, location / accessibility (e.g. number of doors) of the coffee-break, etc.

João de Deus thanked Thomas Zilling for his efforts in identifying and contacting the speakers for the conference.

5. AEMH Conference 2016

Thomas Zilling advanced the theme of the corruption within the healthcare systems in Europe as potential topic for the 2016 AEMH conference.

Hrvoje: Richard Bergstrom – EFPIA – potential speakers

It was established that the subject would be further discussed at the next board meeting in Vienna.

6. EMO Collaboration

- a) CPD Conference, Luxembourg, December 2015 – updates

Thomas Zilling explained there was a meeting in Brussels of the CPD taskforce following the invitation of the CPME president, Katrin Fjeldsted, to all EMOs; a draft statement on CPD was drafted by Thomas Zilling and further modified by UEMS. This statement will be adopted within the context of a conference organized in December in Luxembourg. Thomas Zilling insisted it is a conference where the Commission needs to acknowledge the requests of the EMOs formulated in this draft statement. He also said speakers need to be invited for this event.

Further, the document was officially endorsed by the AEMH board.

7. Update on European Affairs

Public consultation on the review on the Working Time Directive (Directive 2003/88/EC)

<http://ec.europa.eu/social/main.jsp?catId=333&consultId=14&visib=0&furtherConsult=yes&langId=en>

Deadline to send responses to the consultation from everybody: 8 March

[Update 2015](#)

João de Deus informed that he had contacted Catherine Hartmann via skype beginning of January and informed her on the decision of the board in Budapest (i.e. reconsideration of AEMH lobbying strategy); consequently, it was established that her contract will be effective until the end of February. Ms Hartmann will remain in the EPHA board until the end of the year as representative of AEMH; this task shall be performed without any remuneration and she will provide updates and information from EPHA.

8. Med-e-Tel

Collaboration with the International Society for Telemedicine and eHealth (ISfTeH), Memorandum of Understanding Draft

[European Commission Green Paper on mobile health \("mHealth"\)](#)

[AEMH 14-034](#)

João de Deus informed that Raymond Lies had been in contact with ISfTeH and was authorized to sign the MoU in the name of AEMH, once it is also approved by the ISfTeH board.

9. AEMH Office

a) Brussels office – Domus Medica/CPME office

Diana Voicu informed that she had visited the premises of Domus Medica together with Birgit Berger (CPME); further on, due to practical reasons, CPME decided to remain in the current premises. The office that AEMH was offered in the Domus Medica was an open space about half the size of its current dimensions and more expensive.

AEMH board unanimously decided that AEMH office should also remain for the time being within CPME premises, given the advantages in space and budget.

b) AEMH website and webhosting – update

The board decided several additional options should be explored for the AEMH website hosting; the website should also be redesigned in point on accessibility and flexibility. The current contract AEMH has with its provider runs until August 2015, after which, more economical and appropriate website solutions should be identified. Issue to be taken further to the next board meeting.

c) AEMH Communication strategy – proposal of AEMH newsletter 1/2015

Diana Voicu presented the template of the AEMH online newsletter. It was agreed the first issue would be sent out after the Vienna General Assembly.

10. Financial Reports by AEMH-treasurer Dr. Sobat

- a) Treasurer's report
Closing of accounts 2014
- b) Provisional budget 2016

[AEMH 15-003](#)

AEMH 15-005

Hrvoje Sobat presented the financial situation for 2014. The closing of accounts for the past year shows a surplus of a bit less than 10,000 EUR. He informed that he will prepare the budget for 2016 taking into account the changes in the budgetline for the European Liaison Officer.

11. 67th AEMH Plenary Meeting Minutes (for information)

[AEMH 14-056](#)

12. International meeting Calendar [International EMOs' Calendar](#)

| Date and place | Event | Attendance AEMH |
|-----------------------------------|---------------------------------------|-------------------------|
| 7-9 May 2015 Vienna (Austria) | AEMH-FEMS-EJD Joint Conference and GA | |
| 10- 11/04/2015 Brussels (Belgium) | UEMS General Assembly | |
| 15-18/04 2015 (Oslo, Norway) | WMA Council meeting | |
| | EFMA | Hrvoje Sobat |
| 22-23/05/2015 Reykjavik (Iceland) | CPME Working Groups, Board and GA | João de Deus, Vlad Tica |
| 2015 Norway | EJD Autumn Meeting 2015 | |
| 9-10 /10/2015 Krakow (Poland) | FEMS Board and GA | |
| 14-17/10 2015 (Moscow, Russia) | WMA GA | |
| 16-17/10/2015 Warsaw (Poland) | UEMS General Assembly | |
| 30-31/10/2015 (Brussels, Belgium) | CPME meeting | Vlad Tica |

13. Next Board Meeting

7 May, Vienna, Austria

14. Any other business

João de Deus informed about the organization by AEMH, in cooperation with HOPE and EAHM of the 3rd European Hospital Conference; from AEMH, Raymond Lies is in charge with the organization and he was consequently present at an organizational meeting on 9 February 2015 in Dusseldorf. The conference is to take place on 19 November in Dusseldorf and will address 6 major topics, two for each organizer. AEMH should decide which topics it may best address. The board also agreed that it may meet in the day following the conference (20th November 2015).

Thomas Zilling informed about the interest and availability of the Swedish Medical Association to chair an AEMH working group on a topical issue in Sweden – the access to online medical records.

7th JOINT AEMH – FEMS Board Meeting

14:00 – 17:00

João de Deus welcomed the participants (AEMH and FEMS) and also the EJD President, Carsten Mohrhardt.

1. Approval of the Agenda

Vlad Tica added to point 2 the conference on Clinical Leadership (7 May, Vienna).

The elaboration of a letter of support for the doctors in Camp Liberty, Iraq, was also added to “any other business”.

2. AEMH-FEMS bilateral Collaboration

- Common secretariat
- Domus Medica – João de Deus informed that the AEMH board decided to maintain the physical secretariat within the CPME premises, due to space/financial considerations. Enrico Reginato agreed that the joint FEMS/AEMH should not be relocated to Domus Medica. Carsten Mohrhardt informed that EJD will also have its registered office within CPME premises.
- Joint General Assembly – 8-9 May 2015, Vienna, Austria [AEMH 14-063](#)

The document was revised as attached.

João de Deus suggested the FEMS working group should start in Vienna, debate on what it should be taken further by the two organisations; next, it can be taken further by FEMS in the autumn GA.

João de Deus informed that a first draft of a motion on EWTD was sent by Carsten Mohrhardt. Carsten Mohrhardt suggested that the document should be distributed within the three organisations, following that remarks and comments should be collected until 15 April at the latest.

Vlad Tica explained that the idea behind the AEMH conference in Vienna is that clinical leadership should be a process in time. He informed that the conference will take place between 14.00 – 18.00/18.30 and that AEMH has been attempting to picture a logical curriculum for it. He said that it would be a good idea to have speakers from both EJD and FEMS covering one slot of the conference schedule and encouraged them to designate their representatives by the end of the following week.

Enrico Reginato and Carsten Mohrhardt agreed to this principle.

Vlad Tica further suggested that a common statement on Clinical Leadership be prepared during the conference to be further used by the three organisations. It was established that the draft proposal should be written by the presidents of the three organisations.

João de Deus agreed to start drafting the common statement.

3. EMOs Collaboration

EMO Presidents' Committee Paris – minutes of the meeting (for information)

EMO Presidents' Committee Vienna – proposal for the agenda

Issue not addressed

CPD Conference in Luxembourg (December 2015)

Thomas Zilling updated on the CPD consensus statement and on the CPD taskforce meeting in Brussels (14 January).

[AEMH 15-002](#)

4. Update on respective activities

- AEMH
- FEMS

5. European Affairs

[Update February 2015](#)

a) Implementation of the Patients' Rights Directive

Issue not addressed

b) EWTD

The public consultation currently under way as far as the revision of the European Working Time Directions was mentioned (deadline for providing answers until 15 March 2015). AEMH will respond.

c) TTIP – Enrico Reginato will prepare a document on a common position on TTIP in the idea of keeping the health services out of the TTIP; the document will be distributed for comments and sent out before the GA in Vienna

d) Professional Qualifications Directive

Issue not addressed.

e) Reform of the European Standardisation System

Issue not addressed

f) Health Workforce

Enrico Reginato informed about his participation to the Joint Action on Health Workforce Planning and Forecasting meeting in Rome (December 2015).

6. Any other business

It was decided that a draft joint AEMH-FEMS letter of support for the doctors in Camp Liberty will be circulated for approval and further sent to the representatives of the European Commission, United Nations and Iraqi Government, along the model followed by CPME and UEMS.