



**ASSOCIATION EUROPÉENNE DES MÉDECINS DES HÔPITAUX
EUROPEAN ASSOCIATION OF SENIOR HOSPITAL PHYSICIANS
EUROPÄISCHE VEREINIGUNG DER LEITENDEN KRANKENHAUSÄRZTE
EUROPESE VERENIGING VAN STAFARTSEN
DEN EUROPÆISKE OVERLÆGEFORENING
ΕΥΡΩΠΑΪΚΟΣ ΣΥΛΛΟΓΟΣ ΝΟΣΟΚΟΜΕΙΑΚΩΝ ΙΑΤΡΩΝ ΔΙΕΥΘΥΝΤΩΝ
ASSOCIAZIONE EUROPEA DEI MEDICI OSPEDALIERI
DEN EUROPEISKE OVERLEGEFORENING
ASSOCIAÇÃO EUROPEIA DOS MÉDICOS HOSPITALARES
ASOCIACIÓN EUROPEA DE MÉDICOS DE HOSPITALES
EUROPEISKA ÖVERLÄKARFÖRENINGEN
EVROPSKO ZDRŽENJE BOLNIŠNIČNIH ZDRAVNIKOVA
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ΕΒΡΟΠΕΪΣΚΑ ΑΣΟCΙΑCΙΑ ΝΑ ΣΤΑΡΣΗΤΕ ΒΟΛΝΗCΗΝΗ ΛΕΚΑΡΗ
ASOCIATIA EUROPEANA A MEDICILOR DIN SPITALE**

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**68th AEMH-Plenary Meeting, Vienna / Austria
2nd Joint Meeting AEMH – FEMS**

Venue: Hotel Savoyen, Rennweg 16, 1030 Vienna

A G E N D A

FRIDAY 8 May, 2015 9:00 – 18:00

9:00 – 10:30 Joint General Assembly AEMH – EJD – FEMS; Chair Harald Mayer, Vice-President, Austrian Medical Chamber, Chairman of the Federal Body of Employed Doctors

1. Welcome addresses: Harald Mayer, João de Deus, Carsten Mohrhardt, Enrico Reginato

Harald Mayer welcomed the participants to the Joint General Assembly, the first to reunite AEMH, FEMS and EJD. He said that the common topic of the meeting would be the European Working Time (Directive) and announced that the three organization would adopt a joint statement on this issue. He also expressed his thanks to the Austrian Minister of Labour, Social Affairs and Consumer protection for attending the event.

João de Deus thanked the Austrian organisers for hosting the event and wished the participants a successful meeting.

Enrico Reginato also thanked the Austrian organisers as well as the Minister for being present to the meeting. He welcomed the idea of having a joint meeting among the three organisations, as they have many things in common. He welcomed the representatives of other EMOs attending the event.

Carsten Mohrhardt expressed his thanks to the hosts and highlighted the importance of the topic commonly discussed – the working time.

2. Keynote speech of Rudolf Hundstorfer, Austrian Minister of Labour, Social Affairs and Consumer Protection

The minister welcomed the participants to the meeting.

He informed about the recent reforms of the Austrian working time regime for doctors. As of 1 January 2015, important amendments to the Austrian hospital working time act took effect. Thus, the average working time week was limited to 48 hours and the maximum duration of individual shifts was reduced to 25 hours. He recalled the history of this process, highlighting the difficulties to reach a balance between a quality healthcare for patients and appropriate working hours for the medical staff. The hospital operators resisted the introduction of a unified system, invoking incompatibility with hospital management and rising costs, a position extensively communicated through the media. The federal organisation of the country proved to be an additional problem as to the reform of the working time. It eventually proved that the Austrian law was incompatible with the European Working Time Directive, imposing a maximum of 48 hours / week, including periods of on-call duty. After the legal action taken

against the Austrian State (2013) and rounds of talks of hospital operators (2013) and due to the joint efforts of the Ministry and the Austrian Medical Chamber, the new law was successfully implemented. One significant aspect that needed to be addressed during the process was the fact that some hospital operators wanted to implement the so called “opt-out” clause on a permanent basis, meaning that they were allowing doctors to individually accept long hours. The voluntary extension of the working time may be dangerous as to the protection of health and safety at work. Nevertheless, due to the shortage of doctors, a temporary acceptance of the opt-out clause was permitted until 2017 (i.e. an average working week of 60 hours, provided that the employer and workers’ council have agreed, followed by 55 hours until 2021). A number of measures were taken to ensure that the opt-out was not abused. Thus, the agreement to work long hours must never be a pre-condition for employment; doctors are also allowed to give up their commitment to work long hours under certain conditions. Finally, a register containing all those committed to long hours must be made available to labour inspectors.

As far as the maximum working hours per shift, the gradual system was also allowed: thus, the current maximum duration (32 hours) will be allowed until 2017, when it will be further reduced to 29 until 2021. From 2021 the 25-hour limit will apply.

The new Austrian law also foresees a rest period of 23 hours to immediately follow the 25-hour shift. Adequate adjustments to the salary schemes of doctors following the reduction of the working time have been identified in most Austrian regions. The minister expressed confidence that the rest of the regions will also come up with satisfactory solutions. A further model of a maximum 13-hour working day is to be considered for the future.

The minister also said that the new rules will, in his opinion, help ensure acceptable working conditions for the Austrian hospitals, maintain a high quality of health care and motivate young doctors to stay in the country.

Enrico Reginato asked the minister whether he considered necessary to have supranational rules (i.e. at the level of the EU) regulating the healthcare provision in Europe.

The minister pointed out that the real question with the EWTD is that of the opting-out (permanent or limited). Austria will have an opt-out of 6 years, but no more. He said that it is impossible to have the same rules among all the EU member states.

João de Deus asked whether the Austrian hospital may decide autonomously on the opt-out.

The minister pointed out that the law is the same for all Austrian hospital, with 2021 being the last year for the opt-out for all hospital, no matter the system they are part in (private, municipal, church, regional).

3. Hrvoje Vrazic, EJD Vice-President – EJD survey on the European Working Time Directive (2003/88/EC)

Hrvoje Vrazic presented the results of the EJD survey on the EWTD.

Lukas Stärker commented that there are issues at both national and European level that need to be addressed. First, the European decision-making level needs to be influenced (i.e. the EWTD) but, at the same time, since the EWTD needs to be incorporated into the national law, each delegation has to identify the best solutions in view of adopting the Directive.

Carsten Mohrhardt pointed out that there are countries (such as France, Latvia and Lithuania) where junior doctors are technically considered still students, therefore not concerned by the EWTD.

4. Enrico Reginato, FEMS President, on EWTD

Enrico Reginato said that the EWTD should be seen as a tool aimed at improving doctors' working conditions across Europe and hence it should be made best use of at the national and European level.

5. João de Deus, AEMH President, on EWTD

[AEMH 15-042](#)

[AEMH 15-009](#)

João de Deus highlighted the main points of the AEMH response to the EC consultation on the EWTD. Thus, AEMH's answer resembles that of EPSU for the most part, with some exception: the "stand-by" time (which, after the Portuguese example, should be considered as 50% working time and consequently, 50% payment, and not "no working" time, as it is currently the case).

The compensatory rest should occur immediately after the long working time.

Concerning opt-out, João de Deus also pointed out that some answers provided as possible answers within the framework of the consultation are tricky and should be carefully revised. Thus, when saying that "opt-out should be abolished but in compensation there should be additional derogations made available for employers", one should be careful as this may imply not counting on-call time fully as working time.

João de Deus insisted that, alongside with FEMS and EJD, AEMH strongly affirms that the Directive should not be changed.

Enrico Reginato said that, within FEMS/AEMH/EJD, information about the non-enforcement of the EWTD at the national level should be gathered and further presented to the European Commission within a joint appeal.

Lukas Stärker insisted that the idea of inactive periods that do not count as working time is neither new nor original. Thus, if a worker is forced to be at the workplace, then this should be considered as working time, no matter if he or she is actually working.

10:30 – 11:00 Coffee break

11:00 – 13:00 Joint General Assembly AEMH – EJD – FEMS; Chair Enrico Reginato, FEMS President
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6. Mathias Maucher, EPSU - *Updates on recent developments around working time and the revision of the WTD at EU-level and next steps*

[EPSU response to EC consultation](#)

Mathias Maucher presented the responses that EPSU provided to the EC consultation on the EWTD as well as a comparison of the answers provided by 6 European organisations – EPSU, ETUC, CPME, HOPE, HOSPEEM and CEMR (see the document [EPSU comparison of EC consultation answers](#)).

As Enrico Reginato previously suggested, Mathias Maucher recommended that the European organisations work together in view of providing infringement cases to the European institutions.

7. Common statement on the European Working Time Directive (2003/88/EC), open debate

[Directive 2003/88/EC concerning certain aspects of the organisation of Working Time](#)

The Vienna Declaration was further modified upon comments coming from the delegates. A final form was reached, following that each organization further individually adopts it in their separate General Assembly.

[AEMH 15-045](#)

13:00 – 14:00 Lunch break

14:00 – 16:00 Common Working Groups
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1. Working group on Clinical Leadership

Chair Erich Theo Merholz

Background documents

[AEMH 15-020](#)

[AEMH 10-009](#)

[AEMH 11-089](#)

[AEMH 15-015](#)

[AEMH 15-016](#)

[AEMH 15-017](#)

[AEMH 15-018](#)

[AEMH 15-019](#)

2. Working group on Implementation and Access to Online Medical Files

Chair – Anja Ulrike Mitchell

[AEMH 15-040](#)

[AEMH 15-041](#)

3. Working group on Working Conditions of the European Doctors

Chair Albert Tomas I Torrelles

[F15-013](#)

[F15-005](#)

[F15-006](#)

[F15-007](#)

16:00 – 16:15 Coffee Break

16:15 – 18:00 AEMH General Assembly
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João de Deus welcomed the delegates and thanked the Austrian hosts for their support in organizing the event.

8. Roll Call of Heads of Delegations

Participants List

João de Deus called the heads of the delegations and welcomed the new delegates (Dr Jaime Mendes).

9. Approval of the Agenda

[AEMH 14-007](#)

The agenda was approved unanimously.

10. Approval of the Minutes of the 67th Plenary Meeting Stockholm

[AEMH 14-056](#)

The minutes were approved unanimously. João de Deus thanked again the Swedish organizers for the hosting the AEMH 2014 GA.

11. President's Report

a) **President's Report**

[AEMH 15-033](#)

The president highlighted the main points of his activity report. He thanked the delegates for their support as well as to the AEMH board members for their work. He particularly thanked also Raymond Lies for his guidance, as past president. He informed that the AEMH board decided that AEMH policy officer (Ms Catherine Hartmann) should stop working for AEMH, as a new approach to the policy and lobbying work

would be implemented by AEMH (and particularly by its board members); it was also decided that Ms Hartmann remains in the board of EPHA, as a representative of AEMH until the end of the year.

João de Deus informed that AEMH is doing quite well financially. He expressed his thanks to the Portuguese medical association for supporting his expenses on the occasion of various travels he needs to make in the name of AEMH.

He mentioned the three working groups to be organised on this occasion, given the joint meeting with FEMS: Clinical Leadership (chaired ultimately by Theo Merholz, as Vlad Tica could not attend due to a difficult family situation), Access to Online Medical Records (chaired by Anja Mitchell) and Working Conditions of European Doctors (chaired by Albert Tomas I Torrelles).

In point of external relations, AEMH is very committed to the Presidents Committee, as it is important that all doctors across Europe have only one voice, especially when addressing European institutions. AEMH has strong relationships with FEMS (thus holding in Vienna the second common meeting after Varna) as well as EJD.

João de Deus mentioned the important relations AEMH has with other organisations (with HOPE and EAHM, for instance, with which it would organise the 3rd European Hospital Conference, November, Dusseldorf).

b) **AEMH Activity Report 2014**

[AEMH 15-034](#)

João de Deus mentioned the main points of the AEMH activity since the GA in Stockholm.

Thomas Zilling informed that AEMH did not organise its regular CPD working group in Vienna as it will be part of a large one-day event on CPD taking place on 18 December in Luxembourg. He recommended the delegates to read the study performed by CPME on mapping CPD across Europe. Since it is unclear what the European Commission wishes to accomplish further to this study regarding CPD, he insisted that it is important that doctors' associations across Europe be proactive as to this particularly sensitive matter. Further, AEMH proposed the other EMOs to organise a meeting to agree on a common position on CPD, along the model of the 2006 Conference in Luxembourg. A statement has been drafted in view of this conference.

João de Deus encouraged the delegates to attend this conference.

c) **List of AEMH Documents 2014**

[AEMH 15-004](#)

12. **AEMH Involvement 2014 - 2015**

- Technical Workshop on Continuous Professional Development and Lifelong Learning for Health Professionals in Europe (20 June 2014, Brussels) (Dr Thomas Zilling)

Thomas Zilling mentioned the participation of 40 experts on CPD to this workshop, among which of Prof Janet Grant, whose attendance which was particularly beneficial for this project.

- 1st Conference of the European Reference Networks, 23 June 2014

[AEMH 14-064](#)

(for information)

- Meeting with ECDPC representatives (23 September 2014, Brussels) and European Antibiotic Awareness Day (17 November 2014, Stockholm) (Dr Thomas Zilling)

[AEMH 14-065](#)

Thomas Zilling informed that his participation to the Awareness Day occurred further to the AEMH 2014 Conference in Stockholm and upon the invitation of ECDPC.

- Conference on the organisation of health systems across Europe, 13 February 2015, Florence
[Conference programme](#)

João de Deus informed that, further to the success of the Florence conference, the speakers were invited to replicate it in Milan, in June 2015.

- Med-e-Tel Conference of the International Society for Telemedicine & eHealth, 22-24 April 2015 Luxembourg, attended by Dr Raymond Lies)
[Conference programme](#)
- Collaboration with the International Society of Telemedicine and eHealth (ISfTeH) – [AEMH 15-023 FIN](#)

Raymond Lies informed on his attendance of the ISfTeH conference in Luxembourg, where he presented AEMH position on telemedicine.

AEMH has also signed a Memorandum of Understanding with ISfTeH, for the mutual benefit of the two organisations.

- 3rd European Hospital Conference (in cooperation with HOPE and EAHM) [AEMH 15-030](#)

Raymond Lies informed about the conference in Dusseldorf; he attended two preparatory meetings in view of this conference, where the topics to be addressed were assigned to each organization (AEMH, EAHM and HOPE). The topics for AEMH will be Quality and Patient Safety. He extended the invitation to all delegates to attend this event.

João de Deus informed that AEMH would also hold its board meeting on the occasion of this conference.

13. Financial Matters by AEMH-treasurer Dr Sobat

Financial Report 2014

- Closing of accounts 2014 [AEMH 15-003](#)
- Treasurer's Report of Year 2014 [AEMH 15-013](#)

Hrvoje Sobat thanked the delegations for paying their fees to AEMH timely, thus ensuring a stable and smooth financial functioning of the association. He also expressed his thanks to the Swedish Medical Association for hosting the AEMH 67th Plenary as well as to the Portuguese Medical Association for supporting the presidents' travel expenses for a long time now.

He informed that the work that Ms Hartmann used to do would be split between the members of the Board and the AEMH secretary; thus, as of 1 March 2015, Diana Voicu would take up more tasks, for which her fee would be consequently adapted.

He said that the double staffing of the secretariat during the first part of 2014 impacted on 2014 budget results.

Hrvoje Sobat informed that AEMH reached the amount of assets recommended by the external auditors already several years ago. AEMH has enough money to function one year in case financial support is not available. Therefore, AEMH maintains its stability and financial independence.

As far as the Domus Medica topic, the treasurer informed that, despite the political wish to be part of it, after inspecting the premises, the common impression was that the space is not adequate for AEMH needs besides being more expensive; therefore, for the time being, it is recommended that AEMH does not relocate.

He further presented the closing of accounts for 2014. He said that the Danish contribution could not be budgeted in time, as information about its membership came in only last minute. The meeting in Stockholm was a bit more expensive than foreseen but, since there are other costs that are under budgeted, the overall result for all budget lines is a surplus of almost 10,000 EUR.

Furthermore, he mentioned that the membership fee will also remain unchanged for the following year.

João de Deus commented that, as far as the relocation to Domus Medica, the AEMH board decided to postpone the decision, at least until UEMS provides AEMH similar conditions.

Claude-François Degos informed that CNOM decided not to establish an office within the Domus Medica, despite its initial intention to do so.

João de Deus asked the plenary for a mandate to the Board to take a decision within short-time notice as far as the relocation of the AEMH secretariat, in case the newly elected Executive Committee and Board of CPME would also decide on changing its premises (as different from now, when they decided to maintain their current location).

c. Internal Auditor's Report on accounts 2014

[AEMH 15-025](#)

Stefano Reggiani presented the auditor's report. He also thanked the delegates for their timely payment of the fees as well as the Portuguese Medical Association for supporting the president's expenses and thus allowing AEMH to save money. He extended his thanks to the Swedish Medical Association for hosting the 2014 plenary meeting. He further invited the plenary to approve the closing of accounts for 2014.

João Grenho said that the financial results are a proof of the AEMH financial maturity and further thanked the AEMH treasurer for his work. He pointed out that the Portuguese Medical Association will continue to support the president in point of covering part of his expenses.

d. Approval on Discharging the Board on the Financial Report 2014

The closing of accounts for 2014 was further unanimously approved by the plenary.

e. Draft Budget Year 2016 for approval

[AEMH 15-005](#)

Hrvoje Sobat pointed out that there will be more expenses in point of travelling of the Board members for 2016, further to the decision that they take up more lobbying activities. Nevertheless, a balance among the budget lines will be maintained so that a surplus of about 10,000 will be maintained. He reiterated that there will be no increase in the membership fees.

The draft budget was further unanimously approved by the plenary.

João de Deus and Diana Voicu informed that AEMH will publish a quarterly newsletter in electronic format; any national organisation that wishes to raise a particular issue is most welcome to contribute to this document, especially as it will be distributed to other EMOs, to the European Brussels-based media and to the European institutions.

Saturday 9 May 2015, 9:00-13:00

9:00 -11:00 AEMH General Assembly

João de Deus opened the session by announcing a live broadcast of the presidents of the three medical associations holding their joint GA in Vienna and the Croatian Medical Chamber, on the occasion of the latter's celebrating 25 years from its restoration.

He also welcomed Mr Gerd Norden (VLK) and briefly mentioned the 3rd European Hospital Conference that AEMH will organize in Düsseldorf together with HOPE and EAHM (19 November 2015).

João de Deus read the final version of the Vienna declaration and mentioned that it would be sent to other EMOs as well as to the European institutions and governments. The declaration was further unanimously approved (with the three parts) by the joint GA of AEMH and FEMS. [AEMH 15-045](#)

João de Deus said the declaration would be presented in the Presidents' Committee meeting (10 May 2015) so that it may be endorsed by the other EMOs.

14. Elections according to AEMH statutes

"Executive Committee and Board: Any physician of the Plenary Assembly still actively working in hospitals is eligible to be appointed to the administrative organs of the AEMH.

- President, 1st Vice-President and Treasurer (term of office 2016-2018)

- Candidature of Dr João de Deus to the position of AEMH president

[AEMH 15-031](#)

João de Deus announced that Vlad Tica gave Raymond Lies a proxy in view of the elections.

João Grenho proposed João de Deus for the election as AEMH President

João de Deus was further unanimously re-elected.

Thomas Zilling announced that he would not go for another mandate as 1st Vice-President of AEMH. João de Deus thanked Thomas Zilling for his great work for AEMH, in his name as well as in the name of AEMH.

João de Deus presented the candidature of Vlad Tica to the position of 1st Vice-President. Vlad Tica was unanimously elected as 1st Vice-President.

Claude-François Degos proposed Pierre-François Cuénoud for the position of 2nd Vice-President. Pierre-François Cuénoud was unanimously elected as 2nd Vice-President.

Thomas Zilling proposed Theo Merholz for the position of 3rd Vice-President. Theo Merholz was unanimously elected as 3rd Vice-President.

João de Deus presented the candidature of Hrvoje Sobat for the position of AEMH treasurer. Hrvoje Sobat was unanimously re-elected as AEMH treasurer.

For information: History of AEMH Presidents and Boards

[AEMH 14-002](#)

15. Reports and Documents for adoption and decision

a) Internal Documents from Working Groups

Theo Merholz presented the statement on Clinical Leadership that had been elaborated in the Working Group, which also followed the AEMH conference on Clinical Leadership. [AEMH 15-043](#)

Theo Merholz highlighted one main idea resulting from the discussions in the working group: there is no need for a new class of administrative doctors (who are not working as doctors anymore). Another idea was that economy/costs is an important issue to consider within medical care.

Raymond Lies reiterated the idea of doctors being involved in hospital management as fundamental.

Anja Mitchell said that it was the first time online access to electronic records was dealt with within AEMH as a working group, therefore it was first attempted to gather information as to what the situation is across the different countries. The statement of the Nordic countries ([AEMH 15-041](#)) was taken as a basis for discussion so as to further draft a common AEMH statement on this topic. The working group highlighted, among others, the importance of involving doctors in the development of such tools as electronic records.

Anja Mitchell said that further work is needed to elaborate a common European statement on this topic so that at the following meeting of AEMH a draft statement would be provided.

João de Deus said that electronic medical records is an important topic to be addressed by AEMH, the same as other EMOs are doing (i.e. CPME, UEMS etc.). Therefore, a statement in point that may be endorsed by all EMOs is expected to be produced.

Raymond Lies said that such a document may be also presented within the AEMH cooperation with Med-e-Tel.

Karin Båtelson informed that she is the chair of the e-health working group with UEMS and welcomed the AEMH initiative to organise this working group.

Katrín Fjeldsted pointed out that e-health is a typical example of what EMOs should be working on together; there is no point in working separately, all EMOs should be generous in sharing the information and the work they have done; this would avoid work duplication and would make doctors' voice stronger across Europe.

Anja Mitchell said she would raise the issue of having a common European statement also within CPME, where she is a member of the e-health working group.

b) External Documents from other Organisations

Questionnaire on Crossborder Healthcare

[AEMH 15-037](#)

Raymond Lies informed that he drafted a short questionnaire so as to find out more about the enforcement of the cross-border healthcare Directive across Europe and kindly asked the delegates to reply within one month.

16. European Agenda Updates

[EU Updates May 2015](#)

(for information) The AEMH secretariat will produce regular updates of this document so as to provide to the delegates a complete picture of what is happening at the European level. These updates will also be available via the newsletter. Delegates are encouraged to request further or more in-depth information on any of the topics presented.

17. Dates and Venues of the next meetings

- AEMH Conference and 69th Plenary Meeting 2016

Thomas Zilling informed that in point of a topic for the 2016 AEMH conference in Italy, he suggested to the Board to tackle the issue of corruption within medical healthcare. AEMH viewpoint would thus be “0 tolerance” towards corruption within the healthcare system.

Sergio Bovenga announced that FNOMCeO decided for Naples as the host city for the AEMH 2016 conference and plenary, between 26-28 May. In point of the conference topics, he suggested:

- 1) Multidisciplinary teams: how they change roles, functions and responsibilities;
- 2) Quality of care and spending review in public health systems;
- 3) Multiethnicity diseases and migration: a new challenge for medicine and for healthcare organizations

He further said these topics are for the AEMH board to choose from or potentially to decide on a totally different topic.

- Invitation open for the organisation of AEMH 70th Plenary Meeting 2017

No invitation launched for the time being for 2017.

For information: Venues of AEMH Plenary meetings

[AEMH 14-024](#)

11:00 - 11:15 Coffee Break

11:15 – 13:00 Joint General Assembly AEMH – FEMS - Chair: João de Deus, AEMH President

João de Deus opened the joint session and gave first the floor to the representatives of the EMOs (see point 21)

18. Report of the Working Group on Clinical Leadership - Common Declaration on Clinical Leadership for discussion and adoption

Theo Merholz presented the statement on Clinical Leadership resulted from the Working Group on Clinical Leadership the previous day.

[AEMH 15-043](#)

Bojan Popovic pointed out that in a number of countries (Italy, Romania and Denmark), doctors that are in leading positions are less protected by the labour law. The EWTD is, for instance, only covering dependent working relations, and not independent.

João de Deus submitted the document to vote. The document was unanimously approved by AEMH and FEMS delegates.

19. Report of the Working Group on Access to Online Medical Files

Anja Mitchell mentioned that it was the first time this working group met, so a revision of the situation in each country on this particular topic was performed by the participants. A huge discrepancy among the countries was noted, as there are countries which have not adopted electronic records yet, while in others, 60-80% of the records have gone Internet based or electronic. Nevertheless, there is a huge political drive towards adopting electronic records in all countries. The next issue discussed was whether doctors should be more involved in this issue, as primary stakeholders. It was noted that doctors were not enough involved in many cases, due to various reasons and that there are other healthcare professionals that need to be involved in the discussion, as well as the patients.

The advantages and challenges of the electronic records were also discussed (insecurity versus accessibility and technical issues).

It is significantly important that doctors are involved in the development of such tools as electronic records, especially as they have a rapid evolution. Based on the Scandinavian document on access to online records, the development of a document accepted by all EMOs is aimed at.

João de Deus fully agreed that AEMH – via this Working Group - should prepare a statement on access to online and electronic files and further look for its endorsement from the part of the other EMOs. He expressed hoped that such a document may be ready within the next GA of AEMH.

20. Report of the Working Group on Working Conditions of the European Doctors

Aranzazu Albesa presented the outcomes of the Working Group on the Working Conditions of European Doctors. [F15-034](#)

She encouraged the delegates that have not provided responses to the questionnaires to do so in the near future. The information provided will be further processed. She also mentioned the idea of developing another questionnaire on private practice and how it functions particularly in public hospitals as well as a survey on funding of the national healthcare systems.

João de Deus said it is important that this working group is maintained and further organized within future FEMS GA.

Enrico Reginato congratulated the Spanish delegation for their initiative to organize this working group; he said that before drafting any policy it is important to gather the necessary data.

21. European Medical Organisations

a) The Floor to European Medical Organisations or Reports from Liaison Officers

- CPME: Dr Katrín Fjeldsted pointed out the importance of the collaboration among all EMOs, both for the strengthening of doctors' voices in Europe and for saving money and time by non-duplication of work.

She mentioned the most important issues CPME has been focusing on – patient safety, healthy ageing, professional practice (including the CPD study that the CPME performed in 2014, as commissioned by the EC and the CPD conference to be organized together with other EMOs in Luxembourg, in December 2015), TTIP, alcohol policy, e-health, m-health, e-ID-policy, transparency between the physicians and the pharma industry, antimicrobial resistance etc. She pointed out that CPME is trying to address issues that are common to the medical profession but not to overlap the work of FEMS, AEMH or EJD.

- UEMS: Dr Zlatko Fras mentioned one practical aspect of how the EMOs collaboration could materialize, i.e. being located within the Domus Medica. UEMS would like to welcome all EMOs in this house, which is ideally located, well-connected to the European institutions. The newly renovated Domus Medica was officially opened on 10 April and is now awaiting the sister EMOs to join. The house is also designed to be extended with extra two floors if necessary.

Enrico Reginato expressed his congratulations to the newly elected president of AEMH - João de Deus.

João de Deus further introduced the other members of the newly elected AEMH board (2016-2018): Prof Vlad Tica (1st Vice-President), Dr Pierre-François Cuénoud (2nd Vice-President), Dr Theo Merholz (3rd Vice-President) and Dr Hrvoje Sobat (treasurer).

[International EMOs' Calendar](#)

b) European Conference on Continuing Professional Development, Luxembourg, December 2015

[AEMH 14-008](#)

[AEMH 15-002](#)

[AEMH 15-010](#)

[Study concerning the review and mapping of CPD](#)

CPD Improving Healthcare Luxembourg, 14 December 2006

[EMO CPD Consensus Statement](#)

Thomas Zilling encouraged the delegates to read the study that CPME provided on the mapping CPD across Europe. He informed that, based on this and along the model of the CPD conference in 2006, the EMOs have decided to organize a conference on CPD on 18 December 2015 in Luxembourg. A draft consensus statement was prepared, based on the 2006 Statement, in point of updating the latter.

João de Deus encouraged all FEMS and AEMH delegates to attend this conference, as it is an important event.

c) Reports from last EMO's Presidents' Committees

12 October 2014, Paris (FEMS)

[F14-075](#)

João de Deus informed that the Vienna statement will be presented during the Presidents' Committee meeting (10 May 2015) so that it may be endorsed by all EMOs and further sent to the European Institutions as well as to the national governments.

d) National Reports

Austria	AEMH 15-026	Luxembourg	AEMH 15-036
Belgium	AEMH 15-028	Norway	AEMH 15-032
Croatia	AEMH 15-022	Portugal	
Denmark	AEMH 15-027	Romania	
France		Slovakia	
Germany	AEMH 15-008	Spain	AEMH 15-039
Greece	AEMH 15-035	Sweden	AEMH 15-021
Italy	AEMH 15-038	Switzerland	AEMH 15-029 EN AEMH 15-029 FR

All delegates present informed on the main points of their national reports.

e) Questionnaire on Crossborder Healthcare[AEMH 15-037](#)

Raymond Lies kindly asked the participants to send their answers to the questionnaire on cross-border healthcare so as to find out the doctors' perspective on the implementation of the cross border healthcare Directive.

Raymond Lies also informed the audience on the 3rd European Hospital Conference that AEMH will organize in Düsseldorf together with HOPE and EAHM (19 November 2015), with the kind support of VLK, AEMH member in Germany. FEMS and AEMH delegates are most welcome to attend this event.

[AEMH 15-030](#)

João de Deus expressed his thanks to the Austrian organisers for hosting the joint GA of the AEMH, EJD and FEMS. He also thanked the board members of AEMH and FEMS for their work and the representatives of the other EMOs for attending the meeting. He further thanked the translators and the secretary of FEMS and AEMH.

Enrico Reginato also thanked the Austrian organisers for their huge efforts to organize this event.

Harald Mayer thanked the participants for attending the meeting.