

ASSOCIATION EUROPÉENNE DES MÉDECINS DES HÔPITAUX **EUROPEAN ASSOCIATION OF SENIOR HOSPITAL PHYSICIANS** EUROPÄISCHE VEREINIGUNG DER LEITENDEN KRANKENHAUSÄRZTE **EUROPESE VERENIGING VAN STAFARTSEN** DEN EUROPÆISKE OVERLÆGEFORENING ΕΥΡΩΠΑΪΚΟΣ ΣΥΛΛΟΓΟΣ ΝΟΣΟΚΟΜΕΙΑΚΩΝ ΙΔΤΡΩΝ ΔΙΕΥΘΥΝΤΩΝ ASSOCIAZIONE EUROPEA DEI MEDICI OSPEDALIERI **DEN EUROPEISKE OVERLEGEFORENING** ASSOCIAÇÃO EUROPEIA DOS MÉDICOS HOSPITALARES ASOCIACIÓN EUROPEA DE MÉDICOS DE HOSPITALES **EUROPEISKA ÖVERLÄKARFÖRENINGEN** EVROPSKO ZDRŽENJE BOLNIŠNIČNIH ZDRAVINIKOV **EUROPSKA ASOCIACIA NEMOCNICNÝCH LEKAROV** EUROPSKA UDRUGA BOLNIČKIH LIJEČNIKA ЕВРОПЕЙСКА АСОЦИАЦИЯ НА СТАРШИТЕ БОЛНИЧНИ ЛЕКАРИ ASOCIATIA EUROPEANA A MEDICILOR DIN SPITALE

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## **National report from Denmark**

The Danish Medical Association for Consultants, together with doctors in specialist training and our employer the Danish Regions, is involved in a project that may result in the definition of new career paths for consultants.

The paths would probably either be as experienced clinicians and key medical personnel in hospitals, where they both treat patients expertly and drive and lead development of the newest and best treatments. Or as leaders of clinical departments who have budget, personnel and strategic responsibility.

This project was initiated after the last National Contract bargaining in 2015, and is expected to be finished during the next round of negotiations in 2018.

Another important political project for Consultants is the concept of a patient responsible doctor, who will be in charge of, together with the patient, planning the patient's treatment and coherent pathway, also when it involves several departments or hospitals.