



**ASSOCIATION EUROPÉENNE DES MÉDECINS DES HÔPITAUX  
EUROPEAN ASSOCIATION OF SENIOR HOSPITAL PHYSICIANS  
EUROPÄISCHE VEREINIGUNG DER LEITENDEN KRANKENHAUSÄRZTE  
EUROPESE VERENIGING VAN STAFARTSEN  
DEN EUROPÆISKE OVERLÆGEFORENING  
ΕΥΡΩΠΑΪΚΟΣ ΣΥΛΛΟΓΟΣ ΝΟΣΟΚΟΜΕΙΑΚΩΝ ΙΑΤΡΩΝ ΔΙΕΥΘΥΝΤΩΝ  
ASSOCIAZIONE EUROPEA DEI MEDICI OSPEDALIERI  
DEN EUROPEISKE OVERLEGEFORENING  
ASSOCIAÇÃO EUROPEIA DOS MÉDICOS HOSPITALARES  
ASOCIACIÓN EUROPEA DE MÉDICOS DE HOSPITALES  
EUROPEISKA ÖVERLÄKARFÖRENINGEN  
EVROPSKO ZDRŽENJE BOLNIŠNIČNIH ZDRAVINIKOV  
EUROPSKA ASOCIACIA NEMOCNICNÝCH LEKAROV  
EUROPSKA UDRUGA BOLNIČKIHI LIJEČNIKA  
ΕΒΡΟΠΕΪΣΚΑ ΑΣΟΪΙΑΪΙΑ ΗΑ ΣΤΑΡΨΗΤΕ ΒΟΛΗΙΧΝΗ ΛΕΚΑΡΗ  
ASOCIATIA EUROPEANĂ A MEDICILOR DIN SPITALE**

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## **NATIONAL REPORT PORTUGAL**

### **June 2018**

The Socialist Party (PS) maintains a government agreement with the parties to its left (Bloco de Esquerda and the Portuguese Communist Party).

Despite economic growth, priority concerns remain with the budget deficit, to the detriment of public service reforms. The impact on the National Health Service (NHS) is very worrying and has been denounced at all levels.

The reversal of salary cuts (imposed on public workers by the previous government), has reached its final phase, as well as the replacement of the payment of supplements for overtime.

The process of thawing the careers of public workers was announced.

The main problems remain the following: salary stagnation of physicians in the NHS, opening of insufficient number of specific training places for all candidates, sub-budgeting and lack of necessary reforms in the NHS.

We have no significant work achievements to register since the last FEMS Assembly, and the Ministry of Health is unmoved by our arguments.

It was reached a limit situation of negotiation impasse, with the medical unions, with the support of the Doctor's Order, advanced to a 3-day strike, which took place last May.

We highlight as requirements:

- Decrease in the number of compulsory overtime
- Decrease of patient lists for family physicians
- Decrease of the emergency service during normal hours of hospital doctors
- Immediate negotiation of wage negotiations of medical career
- Creation of a fast and painless status for the medical profession.

The strike was successful in terms of membership and media impact. However, the Minister of Health remains dumb, guessing difficult trading times.

The two Trade Unions (FNAM and SIM) maintains a policy of convergent action on the essential aspects of defending the interests of doctors.

The Portuguese Medical Association has shown public support in this process.