



**ASSOCIATION EUROPÉENNE DES MÉDECINS DES HÔPITAUX  
EUROPEAN ASSOCIATION OF SENIOR HOSPITAL PHYSICIANS  
EUROPÄISCHE VEREINIGUNG DER LEITENDEN KRANKENHAUSÄRZTE  
EUROPESE VERENIGING VAN STAFARTSEN  
DEN EUROPÆISKE OVERLÆGEFORENING  
ΕΥΡΩΠΑΪΚΟΣ ΣΥΛΛΟΓΟΣ ΝΟΣΟΚΟΜΕΙΑΚΩΝ ΙΑΤΡΩΝ ΔΙΕΥΘΥΝΤΩΝ  
ASSOCIAZIONE EUROPEA DEI MEDICI OSPEDALIERI  
DEN EUROPEISKE OVERLEGEFORENING  
ASSOCIAÇÃO EUROPEIA DOS MÉDICOS HOSPITALARES  
ASOCIACIÓN EUROPEA DE MÉDICOS DE HOSPITALES  
EUROPEISKA ÖVERLÄKARFÖRENINGEN  
EVROPSKO ZDRŽENJE BOLNIŠNIČNIH ZDRAVNIKOVA  
EVROPSKA ASOCIACIA NEMOCNICNÝCH LEKAROV  
EVROPSKA UDRUGA BOLNIČKIŠ LIJEČNIKA  
ΕΒΡΟΠΕΪΣΚΑ ΑΣΟΪΙΑΪΑ ΝΑ ΣΤΑΡΨΗΤΕ ΒΟΛΝΗΧΝΗ ΛΕΚΑΡΗ  
ASOCIATIA EUROPEANA A MEDICILOR DIN SPITALE**

<b>Document :</b>	<b>AEMH 18-030</b>
<b>Title:</b>	<b>Draft Minutes 71<sup>th</sup> Plenary Meeting, Lisbon, Portugal, 8-9 June 2018</b>
<b>Author :</b>	<b>AEMH European Liaison Office</b>
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## 71<sup>th</sup> AEMH-Plenary Meeting, Lisbon / Portugal 3<sup>rd</sup> Joint Meeting AEMH – FEMS

*Venue: Hotel Sana Lisboa, Av. Fontes Pereira de Melo, 8, 1069-310 Lisboa Portugal*

### A G E N D A

**FRIDAY 8 June 2018 9:00 – 18:00**

**9:00 – 10:15 Joint AEMH-FEMS General Assembly**

**9:00 – 13:00 AEMH General Assembly**

1. Introduction and welcome (Enrico Reginato, FEMS President, João de Deus, AEMH President)
2. Welcome speech by Paulo Simoes, SIM
3. Information about the Joint meeting (Working groups, Country and organization reports)
4. Hommage to Dr Manuel Sanchez Garcia, former AEMH president
5. European Medical Organisations
  - a) The Floor to European Medical Organisations or Reports from Liaison Officers – Part 1
    - CPME: Dr Jacques de Haller [AEMH 18-032](#)

**10:15 – 10:30 Coffee break**

**10:30 – 13:00 AEMH General Assembly**

6. Roll Call of Heads of Delegations [AEMH 18-017](#)  
João de Deus welcomed the new delegates and the heads of delegations.
7. Approval of the Agenda [AEMH 18-007](#)  
João de Deus reminded there will be elections.  
The agenda was approved unanimously.
8. Approval of the Minutes of the 70<sup>th</sup> Plenary Meeting Luxembourg [AEMH 17-030](#)  
Minutes approved unanimously.
9. President's Report
  - a) President's Report
  - b) AEMH Activity Report 2017 [AEMH 18-006](#)
  - c) List of AEMH Documents 2017 [AEMH 18-004](#)

The president noted the success of the conference on e-health in Luxembourg. Next he spoke on the AEMH project on Clinical Leadership and the importance of highlighting the importance of doctors ; he informed on him having meet 2 times with UEMS in this respect, as they have experience in European certification. AEMH wishes to do something similar with clinical leadership as UEMS does, knowing it is not a speciality; but we need to have minimum requirements for doctors; we will discuss this further in

the working group; once we have a draft for the requirements, we will have a meeting with UEMS, as they are quite eager to be partners. We also had meetings with universities – Prof Martins and Prof Riedl; we intend to involve universities in this project. We will set a permanent working group to manage this project.

The President also informed on his meeting with the European Commissioner for Health the past year, following a FEMS invitation. The commissioner said his powers are quite limited because of the subsidiarity principle. The Commission cannot interfere much; what he could do / the Commission could do – influence.

AEMH also held the 4<sup>th</sup> conference of European hospitals together with HOPE and EAHM .

He further attended the meetings of CPME and UEMS.

Joao Grenho said that UEMS wants to intensify cooperation with other EMOs, to really start working on projects; thus, it is quite eager to work with AEMH in the clinical leadership project. We will be happy to cooperate with the next elected board.

## 10. AEMH Involvement 2017 – 2018

- [4<sup>th</sup> European Hospital Conference](#)

Theo Merholz – it is a bi-annual event organised with the other 2 organisations; it is an important event to make our voices heard as hospital doctors; we must be active in the e-health process and not victims of the process. Digital data is quite important, security and safety are crucially important – this was strengthened in the summary of the conference.

- [100 Influential People in Healthcare](#) – 1<sup>st</sup> prize in category “Association” – Dr João de Deus (14 November 2017, Medica Fair)

- Meeting with ECDC representatives (12 September 2017, Brussels) (Diana Voicu) and European Antibiotic Awareness Day (16 November 2017, Brussels) (Dr Raymond Lies) [AEMH 18-008](#)

- Toolkit for professionals in hospitals and other healthcare settings : <http://sftp.ecdc.europa.eu/thinclient/> (Username: eaad ; Password: Ne#Gv7gw)

- EU Health Policy Meeting – 27 November 2017, Brussels (Diana Voicu) [AEMH 18-002](#)
- AEMH project to develop a European Body of Clinical Leadership (Vlad Tica)

Vlad Tica – I propose to work on the Training requirements for trainees at this point (1<sup>st</sup> chapter of the UEMS document on ETRs).

## 11. Financial Matters by AEMH-treasurer Dr Sobat

### Financial Report 2017

- a. Closing of accounts 2017 [AEMH 18-011](#)
- b. Treasurer’s Report of Year 2017 [AEMH 18-023](#)
- c. Internal Auditor’s Report on accounts 2017 [AEMH 18-029](#)
- d. Approval on Discharging the Board on the Financial Report 2017

Board discharged.

**Draft Budget Year 2019 for approval**

[AEMH 18-024](#)  
[AEMH REV 1 18-024](#)

Rev 1 – adopted with majority – 3 voted for the 0-budget balance;

**13:00 – 14:00 Lunch break**

**14:00 – 16:00 Common Working Groups**

1. Working group on Clinical Leadership  
Chair Vlad Tica  
All documents that will be used during the working groups can be downloaded on the AEMH page dedicated to the [Clinical Leadership Working Group](#).
2. Working group on Inequalities in European Doctors' Working Conditions and Remuneration  
Chair Bojan Popovic

**16:00 – 16:15 Coffee Break**

**16:15 – 18:00 Joint AEMH-FEMS General Assembly**

## 12. Country Reports

Austria	<a href="#">AEMH 18-021</a>	Norway	<a href="#">AEMH-18-015</a>
Belgium	<a href="#">AEMH 18-020</a>	Portugal	<a href="#">AEMH 18-040</a>
Bulgaria	No report	Romania	No report
Croatia	<a href="#">AEMH 18-034</a> <a href="#">AEMH 18-035</a>	Slovakia	<a href="#">AEMH 18-036</a>
France	<a href="#">AEMH 18-022</a>	Slovenia	No report
Germany	<a href="#">AEMH 18-010</a>	Spain	<a href="#">AEMH 18-041</a>
Greece Panhellenic Medical Association	<a href="#">AEMH 18-027</a>	Sweden	<a href="#">AEMH 18-016</a>
Italy	<a href="#">AEMH 18-025</a>	Switzerland	<a href="#">AEMH 18-019 EN</a> <a href="#">AEMH 18-019 FR</a>
Luxembourg			

**Saturday 9 June 2018, 9:00-13:00**

**9:00 -11:00 AEMH General Assembly**

### **13. Elections according to AEMH statutes**

“Executive Committee and Board: Any physician of the Plenary Assembly still actively working in hospitals is eligible to be appointed to the administrative organs of the AEMH.

#### **- President, 1<sup>st</sup> Vice-President and Treasurer (term of office 2019-2021)**

- Candidature of Dr Erich-Theo Merholz to the position of AEMH president [AEMH 18-012](#)
- Candidature of Dr João Grenho for the position of AEMH treasurer [AEMH 18-026](#)

The new board of AEMH for the term 2019-2020 was unanimously elected as follows:

- President: Dr Erich-Theo Merholz (Germany)
- 1<sup>st</sup> Vice-President: Dr Sergio Bovenga (Italy)
- 2<sup>nd</sup> Vice-President: Dr Karin Batelson (Sweden)
- 3<sup>rd</sup> Vice-President: Dr Konstantinos Koumakis (Greece)
- Treasurer: Dr Joao Grenho (Portugal)

The executive committee for the term 2019-2021 shall therefore be constituted as follows:

- President: Dr Erich-Theo Merholz (Germany)
- 1<sup>st</sup> Vice-President: Dr Sergio Bovenga (Italy)
- Treasurer: Dr Joao Grenho (Portugal)

### **14. European Agenda Updates**

[EU Updates May 2018](#)

### **15. Dates and Venues of the next meetings**

- AEMH Conference and 72<sup>th</sup> Plenary Meeting 2019 – 10-11 May, Oslo, Norway, upon the invitation of the Norwegian Association for Senior Hospital Physicians.
- Invitation open for the organisation of AEMH 73<sup>rd</sup> Plenary Meeting 2020

For information: Venues of AEMH Plenary meetings

[AEMH 18-013](#)

**11:00 - 11:15 Coffee Break**

**11:15 – 13:00 Joint General Assembly AEMH – FEMS - Chair: João de Deus, AEMH President**

João de Deus presented the newly elected board of AEMH as of 2019:

- President: Dr Theo Merholz (Germany), 1st Vice-president: Dr Sergio Bovenga (Italy), 2nd Vice-president: Dr Karin Bâtelson (Sweden), 3rd Vice-president: Dr Konstantinos Koumakis (Greece) and treasurer: Dr João Grenho (Portugal)

### **16. Reports and Documents for adoption and decision**

- a) Internal Documents from Working Groups**
- b) External Documents from other Organisations**

No documents advanced.

### **17. Report of the Working Group on Clinical Leadership**

Vlad Tica pointed out that there is no curriculum at the European level regarding Clinical Leadership. There may be an interest in having an European certification by national doctors. AEMH has good connections

with other EMOs and universities so that it can provide the necessary expertise in this specific field. The aim of the WG was to have a draft of the training requirements. The UEMS ETR template was taken as a model. Only one part from the ETRs was dealt with, namely the one dealing with trainees. The next steps will be to have a permanent Clinical Leadership Working Group within AEMH, to have the feedback of the participants and other interested, as well as of the other EMOs and then propose a final document for the next AEMH plenary for endorsement.

Bernard Maillet said that UEMS will be quite happy to further cooperate with AEMH on this initiative.

## **18. Report of the Working Group on Inequalities in European Doctors' Working Conditions**

Bojan Popovic explained that the working group dealt with the results of the studies performed by FEMS and which will be presented during the conference organised in Brussels on the 21 September. The conference is the result of FEMS work over the past 2 year and with contacts with the European Commission. The morning part will be a diagnostic part – with contributions from FEMS, EESC and potentially the EC and the afternoon part will be dedicated to contributions from OECD and other EMOs, in the aim to provide solutions to the problems raised.

Among the solutions already discussed within FEMS, Bojan Popovic pointed out:

- The increase of the GDP public spending;
- Healthcare should be seen as an investment and not as a cost'
- A sustainable patient and staff ration at the EU level;
- Increase of the number of students especially in the immigration countries.

## **19. European Medical Organisations**

### **a) The Floor to European Medical Organisations or Reports from Liaison Officers – Part 2**

- CEOM: Dr José Santos

Dr José Santos informed on the latest work of CEOM. Thus, CEOM's concerns have been medical ethics and professional conduct, free movement of professional healthcare, violence against physicians and their families, medical regulations, professional training efficiency, public health. Significant work has been undertaken under the European Observatory on Violence against Physicians, since this phenomenon is on the rise. CEOM revised its deontological guidelines to conform them with the changing landscape. The declaration of the Portuguese medical association was also endorsed concerning physiotherapy – diagnosis and referral to physiotherapy is exclusively a medical decision. CEOM also believes that collaboration among EMOs is important. How to improve working conditions of doctors in the future? CEOM can act through direct dialogue with national authorities and also lobby at the EU level in areas as deontology and professional ethics.

- UEMO: Dr Tiago Vilanueva

Dr Tiago Vilanueva informed on the UEMO intention to change its statutes so as to allow for 6 vice presidents instead of 4 as well as their intention to establish a permanent secretariat in Brussels. UEMO is working on a number of the declarations regarding the future of primary care and its organisation. A document on »The value of general practice« was presented at the last UEMO GA in Prague, highlighting the need of having a robust primary care. UEMO has been involved in quite a number of European projects during the presidency of Dr Aldo Lupo, among which Antimicrobial resistance, HTA, nutrition and

prevention of obesity, SMART. UEMO has been also working with EMA (European Medicine Agency), especially on public consultations and public hearings. UEMO has been making efforts for general practice to be recognized as a specialty across Europe.

- UEMS: Dr Bernard Maillet

[AEMH 18-033](#)

**b) Reports from last EMO's Presidents' Committees**

[AEMH 18-009](#)

14 April, Brussels (CPME)

**c) Documents from the EMOs (for information)**

[AEMH 18-018](#)

**d) EMOs on Brexit**

[F18-026](#)

[F18-027](#)

<b>13:00 – 14:00 Lunch</b>
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