



Association Européenne des Médecins des Hôpitaux
European Association of Senior Hospital Physicians

Association internationale sans but lucratif

International non-profit organisation

Rue Guimard 15, 1040-Brussels, Belgium

T +32 2 736 60 66; www.aemh.org; secretariat@aemh.org



UNION EUROPÉENNE DES MÉDECINS SPÉCIALISTES
EUROPEAN UNION OF MEDICAL SPECIALISTS

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MEMORANDUM OF UNDERSTANDING

BETWEEN:

1. **Association Européenne des Médecins des Hôpitaux (AEMH)**, an international non-for-profit organization incorporated under the laws of Belgium, having its registered seat at 15 Rue Guimard, 1040 Brussels – Belgium hereby validly represented by Dr Theo Merholz, President

Hereafter: "AEMH"

and

2. **Union Européenne des Médecins Spécialistes (UEMS)**, an international non-for-profit organization incorporated under the laws of Belgium, having its registered seat at 24 Rue de l'Industrie, 1040 Brussels – Belgium, hereby validly represented by Professor Vassilios Papalois, President and Dr João Grenho, Secretary General;

Hereafter: "UEMS"

The parties sub (1) and (2) shall hereafter be referred to individually as a "Party" and collectively as the "Parties".

RECITALS

The AEMH and UEMS are active in areas relevant to the quality of medical specialist practice in Europe and to the quality of care for the benefit of European patients. The Parties are willing to create a partnership that will establish a European Academy of Clinical Leadership (EACL).



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The overall goal of collaboration and cooperation is to regulate the implementation of EACL, the European Training Requirements (ETR) for EACL and Rules of Procedure (ROP), to achieve the best possible outcomes and to increase visibility of both parties.

The parties seek through this Memorandum of Understanding (“MoU”) to define their partnership, to explore and to develop new opportunities in accordance with their objectives and competencies. Through this MoU, the Parties also aim to establish an efficient and transparent communication between them.

THE PARTIES DECLARE THAT

1. SCOPE

This MoU outlines the principles of cooperation and collaboration between the AEMH and UEMS concerning EACL.

2. INTENTION OF THE PARTIES

The Parties acknowledge that this MoU does not, and is not meant to, constitute a legally binding agreement between them. Whenever an activity undertaken by both Parties would require a formal legal framework Parties will conclude a formal, legally binding agreement.

The non-binding relationship between the AEMH and UEMS governed by this MoU is that of independent contractors.

This MoU does not prevent or limit AEMH and UEMS to enter agreements with other parties. Both Parties declare that they will not enter agreements that would jeopardize or invalidate this MoU and, whenever reasonable doubt would arise as to whether a new agreement is likely to be in conflict with this MoU, the Parties will communicate and strive to resolve outstanding issues.



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3. INTERNAL POLICIES

Subject to the terms of this MoU, the implementation and pursuit of the goals, objectives, conditions and terms of this collaboration will be carried out in accordance with the internal policies and procedures of each Party.

4. SCOPE OF COMPETENCES AND ROLES

a) AEMH

According to its articles of association, the AEMH objectives are the exchange of information on all hospital-related topics, study of the conditions influencing medical practice in hospitals, study of Health Care Systems from the point of view of hospitals in the different member states. The AEMH is independent from medical industry.

The key activities of the AEMH include:

- Assure competence of hospital doctors at international level.
- Assure the defense of hospital ethics.
- Defend the interests of Heads of Hospital-Departments or other Staff Physicians.
- Improve the quality of hospital care.

b) UEMS

According to its articles of association, the UEMS objectives are to promote the harmonization of training standards for specialist physicians within the European Union and to promote free movement of specialist doctors within the European Union. The UEMS is independent from medical industry in order to assure unbiased position in areas of medical politics and in accreditation of CME.

The key activities of the UEMS include:

- Political lobbying (European Commission, Parliament, Support of NMAs);



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- Standard setting for specialist training and practice;
- Accreditation of continuing medical education (CME) and continuing professional development (CPD).

The UEMS membership is constituted by 41 National Medical Associations. Specialist Sections, their Divisions and Boards, and Multidisciplinary Joint Committees are UEMS bodies, created to promote and defend the interests of medical specialists in their respective fields and to improve the quality of medical specialist training and practice at the European level.

5. MUTUAL RECOGNITION

Each Party acknowledges the competences of the other, according to its articles of association.

Each Party acknowledges that the other is an essential partner in the development and improvement of clinical leadership in Europe. Parties recognize that their continued collaboration should be a crucial and integral element to the future success of both organizations and their members.

6. AREAS OF COOPERATION BETWEEN THE AEMH AND UEMS

Parties undertake to collaborate in order to achieve the objectives of mutual interest. The areas of collaboration between the AEMH and UEMS include, but shall not be limited to:

- ~ Establishment and management of the European Academy of Clinical Leadership;
- ~ Elaboration of the European Training Requirements for EACL;
- ~ Elaboration of the Rules of Procedure of EACL;
- ~ Appointing the Board of EACL.



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~ Engagement with:

- European Medical Organisations' representatives
- Universities
- External experts

The AEMH and UEMS commit to working in close cooperation and to actively exchange information that is of common interest and/or might be of significance to both organizations and their members.

7. EACL BOARD

The AEMH and UEMS acknowledge that the EACL Board is the framework for cooperation and the forum for discussion between representatives of both Parties.

The Parties will closely cooperate to establish satisfactory representation of each Party in EACL Board.

8. COMMUNICATION

AEMH will communicate with UEMS in all matters regarding areas of cooperation defined in this MoU, including communications to the AEMH Board and GA.

UEMS will be in charge of communication with AEMH in all matters regarding areas of cooperation defined in this MoU, including communications to the UEMS Executive, other UEMS bodies and to UEMS constituency.

AEMH and UEMS will each appoint a person for all contacts with the other party. Should there be a change in each party's contact person, the partner shall inform each other as soon as possible.



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Both parties will provide a link on their website to the EACL site.

a) Official announcement

An official announcement of the present agreement will be made on both parties' websites as a common statement by the AEMH and UEMS after signature of the agreement. The statement will be also circulated to both parties' constituencies.

9. FUNDING

This MoU does not include the exchange of funds between parties.

10. MODIFICATION

This MoU can be modified or amended only by a writing signed by both parties.

11. TERM AND TERMINATION

This MoU is concluded for an indefinite period.

12. EFFECTIVITY

This MoU is effective immediately upon signature of all parties here to.

Date: 31 March 2021

AEMH

Dr Erich-Theo Merholz
President

UEMS

Prof. Vassilios Papalois
President