

**European Academy
of
Clinical Leadership**



FELLOWSHIP

ETR AND ASSESSMENT



**Doctors with experience
as clinical leaders**





- **I – CV EVALUATION**

- **II - PROJECT OF MANAGEMENT OF A MEDICAL DEPARTMENT**





I - DEMONSTRATING PERSONAL QUALITIES

- **A) Technical-professional skills**
- **Professional path**





I - DEMONSTRATING PERSONAL QUALITIES

- **A) Technical-professional skills**
- **Continuing personal development**





I - DEMONSTRATING PERSONAL QUALITIES

- **B) Time spent in practice**

- **Developing self-awareness**

**DEVELOPING
SELF-AWARENESS
AS A LEADER**

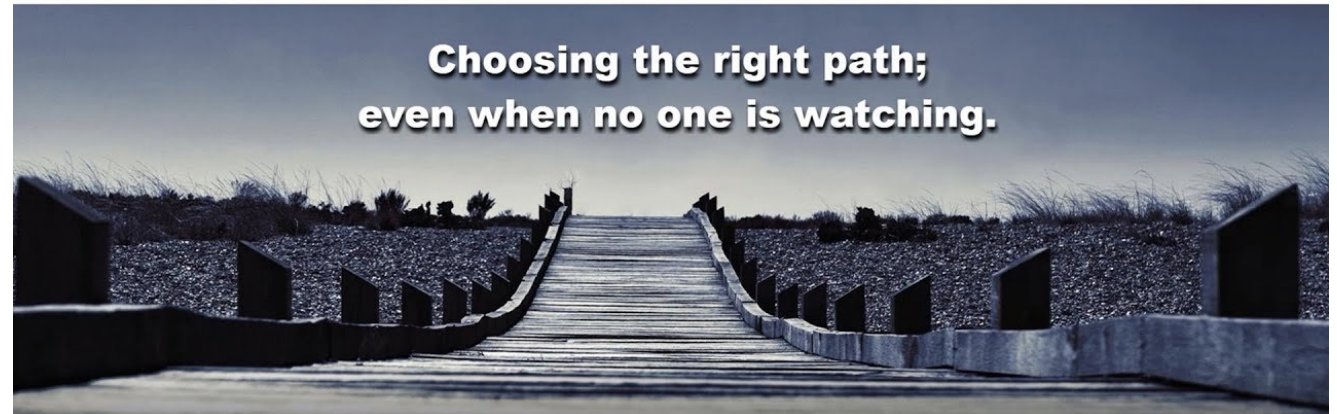




I - DEMONSTRATING PERSONAL QUALITIES

- B) Time spent in practice
- Acting with integrity

Integrity





I - DEMONSTRATING PERSONAL QUALITIES

- **C) Educational activities as trainer**
 - **Training activities**

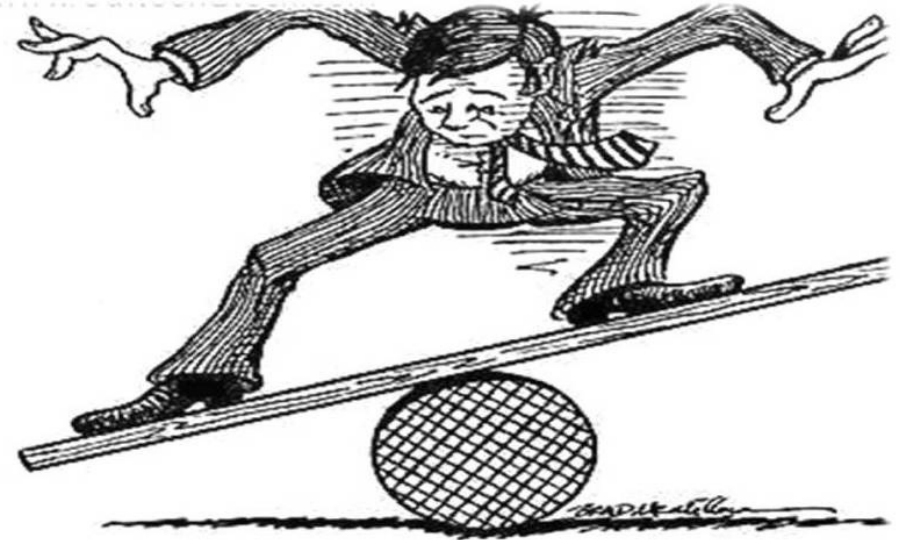




I - DEMONSTRATING PERSONAL QUALITIES

- C) Educational activities as trainer
 - Managing themselves

Self Management





II - LEADERSHIP SKILLS

- **A) Experience, capacity and ability to manage teams**





II - LEADERSHIP SKILLS

- **A) Experience, capacity and ability to manage services**





II - LEADERSHIP SKILLS

- **A) Experience, capacity and ability to manage organizations**





PROJECT OF MANAGEMENT OF A MEDICAL DEPARTMENT

- A) Managing Services

- Planning
- Managing resources
- Managing people
- Managing performance





PROJECT OF MANAGEMENT OF A MEDICAL DEPARTMENT

- **B) Improving Services**
 - Ensuring patient safety
 - Conducting critical evaluations
 - Encouraging improvement and innovation
 - Facilitating transformation

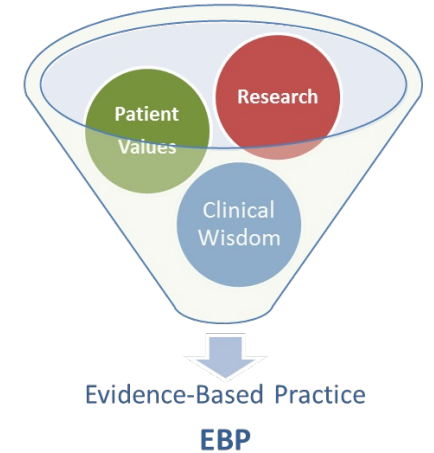




PROJECT OF MANAGEMENT OF A MEDICAL DEPARTMENT

• C) Setting Direction

- Identifying the contexts for change
- Applying knowledge and evidence
- Making good decisions
- Evaluating impact





ASSESSMENT

CV EVALUATION

Leadership Assessments



Demonstrating personal qualities	Technical-professional skills	0-1
	Time spent in practice	0-1
	Education activities as trainer	0-1
Leadership skills	Experience, capacity and ability to manage teams	0-1
	Experience, capacity and ability to manage services	0-1
	Experience, capacity and ability to manage organisations	0-1
Total		0-6



ASSESSMENT

PROJECT OF MANAGEMENT OF A MEDICAL DEPARTMENT



Managing Services	0-1
Improving Services	0-1
Setting Direction	0-1
Presentation	0-1
Total	0-4