

CEOM REPORT

Good morning Dear Presidents, Dear AEMH & FEMS representatives, Dear EMOs and Dear participants,

First of all, I must thank you for this invitation.

With regard to the work that CEOM has been involved in, I would like to emphasize that we support the “Coalition for Vaccination”, we are deeply involved on the “Immunion Project” and are also collaborating in the creation of the “European Academy of Clinical Leadership”.

In addition, we have been leading the issue regarding the violence against doctors and health professionals/burnout as a way of violence. The EMOs working groups assembled have reached extremely valuable statements at European level, regarding this subject.

On February 25th of 2022, CEOM organized the third EMOs working group online meeting on violence/burnout against doctors and other health professionals, with the large support of all EMOs

Having as a basic and unquestionable principle that all health professionals have the right to work in a safe environment, with no physical and psychological violence and low psychosocial risk (PSR), we proposed to discuss new strategies and innovative protocols in areas like legislation, security, training and communication.

We concluded that:

- The inflation of violence is the reflection of the incapacity of the health systems cares to face the pandemic consequences.
- We must demand ZERO violence tolerance in the workplace (physical and psychological)
- Work conditions, extra hours, lack of rest and diary pression on health professionals are one of the reasons for psychological consequences/burnout (psychosocial risks).
- Growing importance leadership development as a way of improving work conditions, better physician-patient relationship and decrease the incidence of violence/burnout.
- Prepare actions for 12th March to mark the awareness day on violence against doctors and other health professionals. EMOS decided to reinforce EMOS declaration on violence/burnout from June 2021.
- By proposal from EMSA (Dr. Alexandra Archedoulakis), EMOS supported and signed a Press Release condemning the Russian invasion of Ukraine.

We've all been witnessing a barbarian invasion of Ukraine by the Russian army.

It is clear that in this context of war, situations involving violence/burnout against doctors and other health professionals are deteriorating drastically and taking worrying dimensions.

In this sense, I would like to propose to all EMOs that the 4th Working Group on Violence/Burnout meeting should address this theme, in order to discuss the measures to take on a war scenario. Taking into consideration the urgency of this matter, this meeting will take place online, on next June 17th 2022 at 10 a.m. (Brussels Time).

CEOM would like to address a message of hope and support to all Doctors and Health Professionals and also the Ukrainian people, on such difficult times.

We are very proud to be part of this huge European family and extremely motivated to work together with other international associations like WMA towards the values of ethics and medical deontology, the quality of medicine, the prevention of violence/burnout and other medical issues, but at the same time, defending the humanitarian values, dignity and solidarity that were destroyed or skewed by the pandemic crisis, and lately, by the war.

CEOM also supports and will be involved on Thematic Federation for Bioethics and Medical Deontology, developed by UEMS and presented on its last meeting on 30th April 2022, in Brussels. (Directly involved on ethics principles of CPD/CME).

To finalize, I would like to announce and invite you all to the next CEOM meeting that will take place 26-27 of May and will be organized by Panhellenic Medical Organization in Tessalonic-Greece

Thank you,

José Santos