



**ASSOCIATION EUROPÉENNE DES MÉDECINS DES HÔPITAUX
EUROPEAN ASSOCIATION OF SENIOR HOSPITAL PHYSICIANS
EUROPÄISCHE VEREINIGUNG DER LEITENDEN KRANKENHAUSÄRZTE
EUROPESE VERENIGING VAN STAFARTSEN
DEN EUROPÆISKE OVERLÆGEFORENING
ΕΥΡΩΠΑΪΚΟΣ ΣΥΛΛΟΓΟΣ ΝΟΣΟΚΟΜΕΙΑΚΩΝ ΙΑΤΡΩΝ ΔΙΕΥΘΥΝΤΩΝ
ASSOCIAZIONE EUROPEA DEI MEDICI OSPEDALIERI
DEN EUROPEISKE OVERLEGEFORENING
ASSOCIAÇÃO EUROPEIA DOS MÉDICOS HOSPITALARES
ASOCIACIÓN EUROPEA DE MÉDICOS DE HOSPITALES
EUROPEISKA ÖVERLÄKARFÖRENINGEN
EVROPSKO ZDRŽENJE BOLNIŠNIČNIH ZDRAVNIKOVA
EVROPSKA ASOCIACIA NEMOCNICNÝCH LEKAROV
EVROPSKA UDRUGA BOLNIČKIHI LIJEČNIKA
ΕΒΡΟΠΕΪΣΚΑ ΑΣΟΪΙΑΪΙΑ ΝΑ ΣΤΑΡΨΗΤΕ ΒΟΛΝΗΧΝΗ ΛΕΚΑΡΗ
ASOCIATIA EUROPEANA A MEDICILOR DIN SPITALE**

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76th AEMH Plenary Meeting, Brussels, Belgium AEMH Extraordinary General Assembly

Venue: EU Thon Hotel, Rue de la Loi 75, 1040 Brussels, Belgium

A G E N D A

FRIDAY 12 May, 9:00 – 17:00

1. Welcome addresses: Erich-Theo Merholz, AEMH President, Gilbert Bejjani, ABSYM President

Erich-Theo Merholz welcomed the delegates and the representatives of the EMOS; he further opened the extraordinary general assembly and introduced Antoine Druetz, associate partner of Ernst&Young Law Belgium and Maître Isabelle Raes (Belgian notary public).

He thanked ABSYM for their support in hosting the AEMH general assembly.

2. Roll Call of Heads of Delegations

[**AEMH 23-012**](#)

Erich-Theo Merholz made a roll call for the delegations. 12 delegations were present and 3 were represented. He informed there was active English and French interpretation as well as passive Italian and Spanish.

3. Approval of the Agenda

AEMH 23-004

The agenda was unanimously approved.

4. Approval and adoption of a new coordinated text of the Statutes, including the amendment of the purpose and object

[**AEMH 23-002 FR**](#)

[**AEMH 23-002 EN**](#)

Antoine Druetz informed that the AEMH members convened to approve a new coordinated statutes of AEMH. He further informed that Erich-Theo Merholz will act as a secretary to the meeting and constitute, therefore, the bureau.

Twelve (12) AEMH members were present and three (3) members were represented. The members present were the representatives of: Austria, Belgium, France, Germany, Greece, Italy, Luxembourg,

Norway, Portugal, Spain, Sweden and Switzerland. The members that were represented were Croatia (proxy to Germany), Romania (proxy to Portugal) and Slovakia (proxy to Greece).

Antoine Druetz proposed 3 resolutions: the adoption the new text of the statutes, the entry into force of the new statutes (immediately except for articles 3 and 4, which presuppose the publication of the Royal Decree) and a proxy granted to the notary public and E&Y for all the formalities related to the publications of the statutes in the Belgian Official Gazette (Moniteur Belge). Antoine Druetz further informed that the Royal Decree may take up to 3 months for publication.

The new coordinated text of the statutes was unanimously approved (15 votes).

5. Entry into force of the new and coordinated text of the Statutes

The resolution was adopted unanimously (15 votes).

6. Delegation of powers to complete the required administrative and publication formalities related to the transformation and the adoption of the new Statutes

The resolution was adopted unanimously (15 votes).

Maître Isabelle Raes (notary public) took note of the presence and representation of the AEMH members as well as the compliance of the voting procedure at the extraordinary general assembly.

10:30 – 11:00 Coffee break

7. Dr med. Peter Liese, MEP, European Parliament

Dr Peter Liese said that health has come traditionally quite low on the EU agenda. This may have started to change because of the pandemic, when the importance of cross-border cooperation became became obvious. The EU has started to invest in certain health priorities even before the pandemic (i.e. the Cancer Plan for Europe). The EU for health programme is currently 10 times bigger that before. Two big legislative initiatives are curently being discussed in the European Parliament, namely the European health data space and the new pharmaceutical legislation (i.e. creating a common European market for pharmaceutical products). Antimicrobial resistance is an issue that deserves further increased attention. Shortage of medicines is becoming a significant European problem. A comprehensive proposal came from the European Parliament to tackle this issue. The European Commision has started to take this into account and build upon it. The root cause of the problem is not addressed, since the Member States are not ready to invest in the medicines that are critically short. There is not enough production in Europe, as most of the production is relocated to India or China.

8. The Belgian Health Care System – an overview – Dr Pierre Maldague, ABSYM

[AEMH-034](#)

9. Innovating health with Hospital Physicians, Dr Gilbert Bejjani, ABSYM president

Dr Gilbert Bejjani presented the experience of the transformation of the [CHIREC](#) classical hospital into a into a clinic providing ambulatory care.

This occurs in an era of an aging population – in 2030, 10% of the Belgian population will be over the age of 80. Shortage of care givers and funds are common problems all over the world. Standardization is also lacking in healthcare – in order to reduce redundancy and waste. A lot of patients currently do not receive evidence based care. A lot is spent on administrative work.

Solutions should come from value/efficiency, i.e. from value based healthcare financing and organisation.

The classical hospitals should be kept but reorganised; the idea is to reallocate the mission of hospitals, make them network and work together, while making use of the latest technologies and scientific developments. Primary care needs to be reinforced and unnecessary hospitalisations diminished/avoided. The financing of the healthcare system needs to be reformed.

10. Evolution of the status of candidate medical specialists in Belgium and future of their function
(Quentin Lamelyn, ABSYM) [AEMH-035](#)

11. Approval of the Minutes of the 75th Plenary Meeting, Frauenkirchen, Austria

The minutes were unanimously approved.

12. President's Report

- a) **President's Report**
- b) **AEMH Activity Report 2022**

[AEMH-014](#)

Erich-Theo Merholz presented the activity report of the president and of the board members.

13. [European Academy of Clinical Leadership](#) – project updates

Erich-Theo Merholz informed that assessments were performed in December 2022 and March 2023 where about 60 candidates were granted the title of Fellow of the European Academy of Clinical Leadership. He encouraged the members to largely promote the information on the EACL and its assessment within their national membership.

João de Deus explained how the EACL message was distributed in Portugal (i.e. an official letter sent to all Portuguese doctors explaining the benefits of EACL fellowship and encouraging them to apply). Thus EACL fellowship brings the European certification of one's clinical leadership skills. This proves most helpful when moving to work in a different European country.

14. Financial Matters (AEMH-treasurer)

Financial Report 2022

- a. Closing of accounts 2022
- b. Treasurer's Report of Year 2022
- c. Internal Auditor's Report on accounts 2022
- d. Approval on Discharging the Board on the Financial Report 2022

[AEMH 23-003](#)

[AEMH 23-025](#)

[AEMH 23-028](#)

Karin Båtelson (AEMH treasurer) informed on the financial situation. AEMH maintains sound finances in 2023 despite the costs incurred mainly with the statute revision (26,082 euros deficit for 2022).

She further pointed out that the membership fees were not raised since 2010; meanwhile, the costs have been increasing. Therefore, she recommended a yearly indexation of 2% to avoid a more significant increase in the future and to keep up with the evolution of the expenses.

João de Deus said that, unless this is absolutely necessary, fees should not be increased. No other EMO have increased their fee so far, so AEMH should not do this either.

Karin Båtelson suggested the indexation discussion to be pursued in the following meeting. Thus, the delegates may discuss this issue internally within their national organizations.

Upon the internal auditor's report, the board was unanimously discharged for the financial year 2022.

Draft Budget Year 2024 for approval

[AEMH 23-007](#)

The budget was unanimously approved.

15. Reports and Documents for adoption and decision

- a) **Internal Documents from Working Groups**
- b) **External Documents from other Organisations**

Erich-Theo Merholz informed on the letter addressed to the European Commissioner for Health and endorsed by all European Medical Organisations.

[AEMH 23-050](#)

16. Dates and Venues of the next meetings

- AEMH 77th Plenary Meeting 2024 / 5th Joint AEMH-FEMS general assembly, Berlin, Germany – information and updates

Erich-Theo Merholz informed that the dates chosen were 19-20 April 2024 (n.r. the dates were further modified due to local constraints).

- Invitation open to host the 78th Plenary Meeting 2025

Saturday 14 May, 9:00-13:00

Working group on shortage of hospital doctors in Europe. EMOs perspective and open debate

17. The shortage of hospital doctors in Europe and task shifting

Erich-Theo Merholz presented the AEMH position on shortage of doctors ([AEMH 23-021](#)) and task shifting ([AEMH-022](#))

The representatives of the EMOs further expressed their position on the two issues.

- a. Dr Jean-François Cerfon, AEMH, 3rd Vice-President
- b. Dr Elin Karlsson, Swedish Association of Senior Physicians
- c. Dr Christiaan Keijzer, CPME President
- d. Dr José Santos, CEOM President

[AEMH-036](#)

[AEMH-037](#)

[AEMH-038](#)

[AEMH-039](#)

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| e. Dr Konstantinos Roditis, EJD Communication Officer | AEMH-040 |
| f. Lukas Delak, EMSA Vice President | AEMH-041 |
| g. Dr João de Deus, FEMS President | AEMH-051 |
| h. Dr Catarina Matias, UEMO Secretary General | AEMH-042 |
| i. Dr Marc Hermans, UEMS Vice President | AEMH-043 |

18. European Medical Organisations

a) The Floor to European Medical Organisations

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| - CEOM: Jose Santos (president) | AEMH-044 |
| - CPME: Christiaan Keijzer (president) | AEMH-045 |
| - EJD: Konstantinos Roditis (communication officer) | AEMH-046 |
| - EMSA: Luka Delak (vice president) | AEMH-047 |
| - FEMS: Joao de Deus (president) | |
| - UEMO: Catarina Matias (secretary general) | AEMH-048 |
| - UEMS: Marc Hermans | |

b) Report from last EMO's Presidents' Committee Meeting

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| a. EMOs enforced cooperation – MoU | AEMH 23-005 |
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c) National Reports

Austria	AEMH 23-008	Norway	AEMH 23-029
Belgium	AEMH 23-016	Portugal	AEMH 23-015
Croatia	No report	Romania	No report
France		Slovakia	AEMH 23-009
Germany	AEMH 23-013	Spain	AEMH 23-026
Greece	AEMH 23-018	Sweden	AEMH 23-049
Italy	AEMH 23-017	Switzerland	AEMH 23-019
Luxembourg	AEMH 23-020		

Philippe Cathala (Ordre des Médecins, France) briefly informed on the situation in France. Among the most significant developments, a law was adopted (May 9) to counter the shortage of doctors and regulate the access of population to some non-medical and paramedical sectors. In order to address the needs of the more than 630,000 French patients with long-term illness who do not have access to an attending physician, and to support the worrying situation of public hospitals the French government took a series of emergency legislative measures attempting to deal with this serious health crisis so that to:

- extend the scope of practice for paramedical professionals;
- limit interim work by health professionals, by capping the maximum amount that can be earned via interim in public hospitals;
- extend the derogation for certification process for physicians trained outside of the EU;
- lift of the vaccination obligation for non-vaccinated caregivers.